

LETTER OF UNDERSTANDING

Between

CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 843

-and-

THE CITY OF FORT SASKATCHEWAN

R.C.M.P. CLERK III – RE-ALLOCATION OF HOURS OF WORK

The City of Fort Saskatchewan and the Canadian Union of Public Employees Local 843 entered into a pilot project in February 2002 to move 2 permanent full time positions to permanent part time status with a minimum of 0.65 FTE. This project was undertaken with the full agreement of the employees involved.

The project was successful and has resulted in the 2 permanent full time positions now being permanent part time positions with a minimum 0.65 FTE. This has provided the Employer with four permanent part time positions and two additional relief staff.

Should there at any time be a request from the Employer or the employee to alter this situation, the re-allocation of hours of work by the R.C.M.P. Clerk III positions will be reviewed to ensure the hours of work meet operational needs.

The re-allocation of hours of work for R.C.M.P. Clerk III's, on a permanent basis, is undertaken with the full agreement of the employees involved and the City of Fort Saskatchewan.

Agreed by:



Todd Burge
Manager Corporate Services
The City of Fort Saskatchewan



Judy Rehill
President,
C.U.P.E., Local 843

On this 24 day of Feb., 2005 at the City of Fort Saskatchewan in the Province of Alberta.