



2023 - 26

FIRE SERVICES

Department Business Plan

Department Overview

Fire Services is dedicated to the safety of citizens in Fort Saskatchewan and provides a variety of fire suppression, medical response, hazardous material response, technical rescue, incident investigations, incident prevention / education strategies and staff training.

Fire Services leads the City in municipal emergency/disaster planning and preparedness by collaborating with many other City departments, industrial partners and mutual aid organizations.



CITY OF
FORT SASKATCHEWAN

Last Updated: May 1, 2025



DEPARTMENT GOALS AND INITIATIVES

Focus Area: Operations							
#	Department Initiative	Strategic Plan Goal Alignment	Funded	Upcoming	3-Year Forecast		
			2023 - 2026 Strategic Plan		Future Strategic Plan		
			2025	2026	2027	2028	2029
1.1	Undertake collective bargaining starting in 2024	5					
1.2	Update Fire Department Service Levels	5					
1.3	Develop strategies to enhance communication and feedback in the department (e.g. 360 review)	5					
1.4	911/Mutual and Auto Aid Agreements	5					
1.5	Investigate Health and Wellness Program and Safety focused services and resources (NFPA 1971 OH&S legislation)	5					
1.6	Review the Fire Services Masterplan	5					
1.7	Staffing - firefighters / ADC						

Focus Area: Facilities and Equipment							
#	Department Initiative	Strategic Plan Goal Alignment	Funded	Upcoming	3-Year Forecast		
			2023 - 2026 Strategic Plan		Future Strategic Plan		
			2025	2026	2027	2028	2029
Facilities							
2.1	Prepare Fire Station Scoping Study	2*					
2.2	Ladder 1 (Aerial Platform) - Tower - design	2					
2.3	New Fire Station Design and Construction	2*					
Equipment							
2.4	New pickup to support existing staff						
2.5	SCBA Replacement						
2.6	Replacement of fire hoses						
2.7	Trailer, Side-by-Side						
2.8	City Wide Radio System - Legacy						
2.9	Support 1 (Unit 3) 1 Ton Truck Pick Up Truck						
2.10	Chief Vehicle						
2.11	Gear Washer / Dryer						
2.12	Rescue Tools Purchased in 2013						
2.13	Fire Prevention Vehicle						
2.14	Wildland Unit (Unit 2) Truck						
2.15	AFRRCS Radio System						
2.16	Fire Prevention Vehicle						
2.17	Fire Extinguisher Prop						
2.18	ADC Vehicle						



Focus Area: Emergency Management							
#	Department Initiative	Strategic Plan Goal Alignment	Funded	Upcoming	3-Year Forecast		
			2023 - 2026 Strategic Plan		Future Strategic Plan		
			2025	2026	2027	2028	2029
3.1	Review the City's radio system and recommend improvements to enhance interoperability and emergency response capacity for the Emergency Management Program	5					
3.2	Emergency Management Training (All Departments)	5					

Focus Area: Fire Prevention Education & Enforcement							
#	Department Initiative	Strategic Plan Goal Alignment	Funded	Upcoming	3-Year Forecast		
			2023 - 2026 Strategic Plan		Future Strategic Plan		
			2025	2026	2027	2028	2029
4.1	Fire Prevention Officer / Safety Codes	5					
4.2	5-Year FireSmart Mitigation Strategy	5					
4.3	Increase reserve contributions over five-years to better reflect the cost of equipment	5					

Legend:

	Operational Initiative
	One-time Operating Initiative
	Capital Initiative

Strategic Plan Goals:

- 1 - Well-Planned Community and Resilient Economy
- 2 - Strategically Managed Infrastructure
- 3 - Welcoming, Compassionate and Active Community
- 4 - Environmental Stewardship
- 5 - Operational Excellence and Continuous Improvement

*Asterisk denotes a department initiative that is directly linked to a strategic initiative within the 2023 – 2026 Strategic Plan.

