

## Operating Project Scoring Details

For more information on the PBB process and scoring, please see the Priority Based Budgeting (PBB) section under Budget on our website

For detailed definitions of the Results and Basic Program Attributes (BPA), please see:

[Budget and Finances](#)

[PBB Community and Governance Results](#)

[PBB Basic Program Attributes \(BPA\)](#)

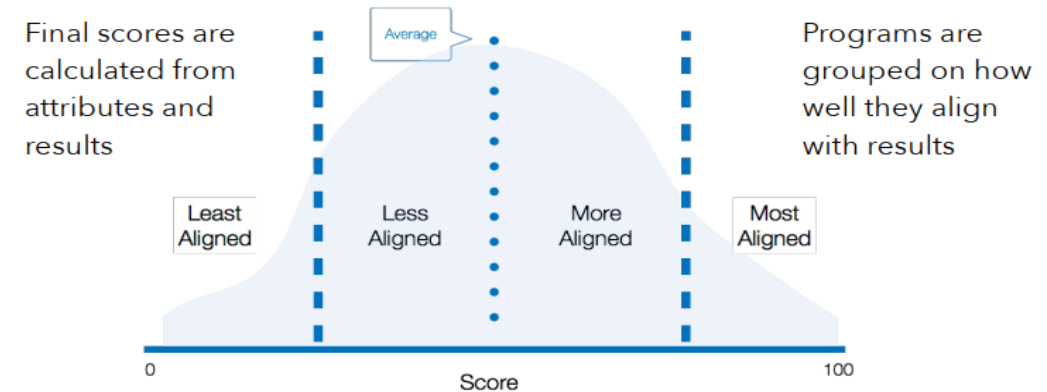
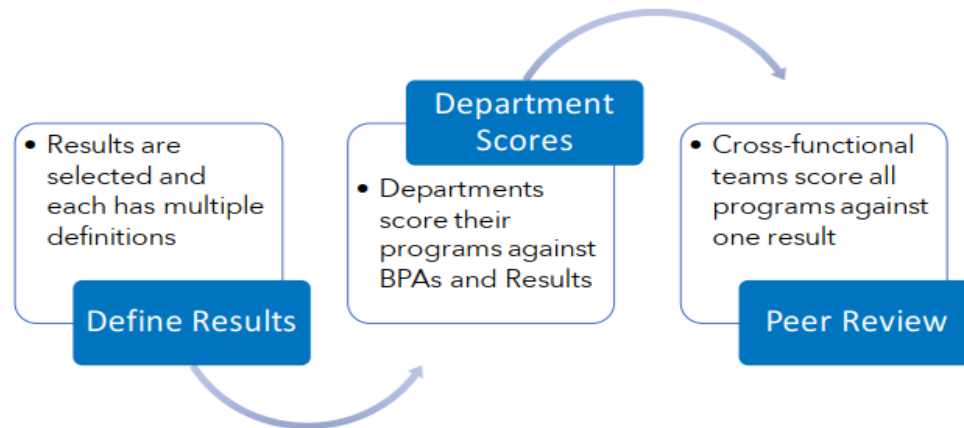
Results are drawn from the City's strategic plan and other guiding documents. Attributes are additional characteristics that also affect a program or capital projects overall relevance and prioritization.

Quartiles are calculated based on the score given to the program or capital project for each Result and Basic Program Attribute (BPA). All programs/capital projects are scored against attributes. Only Community programs/capital projects like Local Road Rehabilitation or Roadway Safety Improvement are scored against Community results. Governance programs/capital projects like Information Technology Network Infrastructure are scored against Governance Results.

Each program or capital project is evaluated against those Results/BPAs using a scale of influence on the successful achievement of that Result

Programs/capital projects are evaluated on a 0-4 scale against the Results

- 4: This program/capital project is ESSENTIAL to the successful achievement of the result
- 3: This program/capital project has a STRONG influence on the successful achievement of the result
- 2: This program/capital project has SOME influence on the successful achievement of the result
- 1: This program/capital project has a MINOR influence on the successful achievement of the result
- 0: This program/capital project has NO influence on the successful achievement of the result



| Department   | Program Name        | Result/BPA Type | Result/BPA                                  | Score |
|--------------|---------------------|-----------------|---------------------------------------------|-------|
| Public Works | Cemetery Operations | BPA             | Demand                                      | 2     |
| Public Works | Cemetery Operations | BPA             | Mandate                                     | 3     |
| Public Works | Cemetery Operations | BPA             | Population Served                           | 2     |
| Public Works | Cemetery Operations | BPA             | Cost Recovery                               | 4     |
| Public Works | Cemetery Operations | BPA             | Reliance                                    | 2     |
| Public Works | Cemetery Operations | Community       | Environmental Resiliency and Climate Change | 2     |
| Public Works | Cemetery Operations | Community       | Well-Planned and Maintained Infrastructure  | 1     |
| Public Works | Cemetery Operations | Community       | Thriving Recreation, Culture & Parks        | 2     |
| Public Works | Cemetery Operations | Community       | Responsive Economy                          | 0     |
| Public Works | Cemetery Operations | Community       | Safe Community                              | 0     |
| Public Works | Cemetery Operations | Community       | Welcoming Community                         | 0     |

| Department   | Program Name                                | Result/BPA Type | Result/BPA                                  | Score |
|--------------|---------------------------------------------|-----------------|---------------------------------------------|-------|
| Public Works | Cemetery Operations                         | Community       | Well-Planned Community                      | 0     |
| Public Works | Open Space Turf Maintenance                 | BPA             | Demand                                      | 4     |
| Public Works | Open Space Turf Maintenance                 | BPA             | Mandate                                     | 2     |
| Public Works | Open Space Turf Maintenance                 | BPA             | Population Served                           | 4     |
| Public Works | Open Space Turf Maintenance                 | BPA             | Cost Recovery                               | 1     |
| Public Works | Open Space Turf Maintenance                 | BPA             | Reliance                                    | 2     |
| Public Works | Open Space Turf Maintenance                 | Community       | Environmental Resiliency and Climate Change | 1     |
| Public Works | Open Space Turf Maintenance                 | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Public Works | Open Space Turf Maintenance                 | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Public Works | Open Space Turf Maintenance                 | Community       | Responsive Economy                          | 1     |
| Public Works | Open Space Turf Maintenance                 | Community       | Safe Community                              | 1     |
| Public Works | Open Space Turf Maintenance                 | Community       | Welcoming Community                         | 1     |
| Public Works | Open Space Turf Maintenance                 | Community       | Well-Planned Community                      | 1     |
| Public Works | Trail and Pathway Maintenance               | BPA             | Demand                                      | 4     |
| Public Works | Trail and Pathway Maintenance               | BPA             | Mandate                                     | 2     |
| Public Works | Trail and Pathway Maintenance               | BPA             | Population Served                           | 4     |
| Public Works | Trail and Pathway Maintenance               | BPA             | Cost Recovery                               | 1     |
| Public Works | Trail and Pathway Maintenance               | BPA             | Reliance                                    | 2     |
| Public Works | Trail and Pathway Maintenance               | Community       | Environmental Resiliency and Climate Change | 1     |
| Public Works | Trail and Pathway Maintenance               | Community       | Well-Planned and Maintained Infrastructure  | 2     |
| Public Works | Trail and Pathway Maintenance               | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Public Works | Trail and Pathway Maintenance               | Community       | Responsive Economy                          | 0     |
| Public Works | Trail and Pathway Maintenance               | Community       | Safe Community                              | 2     |
| Public Works | Trail and Pathway Maintenance               | Community       | Welcoming Community                         | 1     |
| Public Works | Trail and Pathway Maintenance               | Community       | Well-Planned Community                      | 2     |
| Public Works | Tree and Shrub Maintenance and Horticulture | BPA             | Demand                                      | 4     |
| Public Works | Tree and Shrub Maintenance and Horticulture | BPA             | Mandate                                     | 2     |
| Public Works | Tree and Shrub Maintenance and Horticulture | BPA             | Population Served                           | 4     |
| Public Works | Tree and Shrub Maintenance and Horticulture | BPA             | Cost Recovery                               | 0     |
| Public Works | Tree and Shrub Maintenance and Horticulture | BPA             | Reliance                                    | 2     |
| Public Works | Tree and Shrub Maintenance and Horticulture | Community       | Environmental Resiliency and Climate Change | 1     |
| Public Works | Tree and Shrub Maintenance and Horticulture | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Public Works | Tree and Shrub Maintenance and Horticulture | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Public Works | Tree and Shrub Maintenance and Horticulture | Community       | Responsive Economy                          | 1     |
| Public Works | Tree and Shrub Maintenance and Horticulture | Community       | Safe Community                              | 0     |
| Public Works | Tree and Shrub Maintenance and Horticulture | Community       | Welcoming Community                         | 1     |
| Public Works | Tree and Shrub Maintenance and Horticulture | Community       | Well-Planned Community                      | 1     |
| Public Works | Playgrounds and Outdoor Venue Maintenance   | BPA             | Demand                                      | 2     |
| Public Works | Playgrounds and Outdoor Venue Maintenance   | BPA             | Mandate                                     | 2     |
| Public Works | Playgrounds and Outdoor Venue Maintenance   | BPA             | Population Served                           | 2     |
| Public Works | Playgrounds and Outdoor Venue Maintenance   | BPA             | Cost Recovery                               | 1     |
| Public Works | Playgrounds and Outdoor Venue Maintenance   | BPA             | Reliance                                    | 4     |
| Public Works | Playgrounds and Outdoor Venue Maintenance   | Community       | Environmental Resiliency and Climate Change | 0     |

| Department   | Program Name                              | Result/BPA Type | Result/BPA                                  | Score |
|--------------|-------------------------------------------|-----------------|---------------------------------------------|-------|
| Public Works | Playgrounds and Outdoor Venue Maintenance | Community       | Well-Planned and Maintained Infrastructure  | 4     |
| Public Works | Playgrounds and Outdoor Venue Maintenance | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Public Works | Playgrounds and Outdoor Venue Maintenance | Community       | Responsive Economy                          | 0     |
| Public Works | Playgrounds and Outdoor Venue Maintenance | Community       | Safe Community                              | 2     |
| Public Works | Playgrounds and Outdoor Venue Maintenance | Community       | Welcoming Community                         | 1     |
| Public Works | Playgrounds and Outdoor Venue Maintenance | Community       | Well-Planned Community                      | 1     |
| Public Works | Litter and Garbage Control                | BPA             | Demand                                      | 4     |
| Public Works | Litter and Garbage Control                | BPA             | Mandate                                     | 2     |
| Public Works | Litter and Garbage Control                | BPA             | Population Served                           | 4     |
| Public Works | Litter and Garbage Control                | BPA             | Cost Recovery                               | 1     |
| Public Works | Litter and Garbage Control                | BPA             | Reliance                                    | 2     |
| Public Works | Litter and Garbage Control                | Community       | Environmental Resiliency and Climate Change | 1     |
| Public Works | Litter and Garbage Control                | Community       | Well-Planned and Maintained Infrastructure  | 1     |
| Public Works | Litter and Garbage Control                | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Public Works | Litter and Garbage Control                | Community       | Responsive Economy                          | 1     |
| Public Works | Litter and Garbage Control                | Community       | Safe Community                              | 1     |
| Public Works | Litter and Garbage Control                | Community       | Welcoming Community                         | 1     |
| Public Works | Litter and Garbage Control                | Community       | Well-Planned Community                      | 1     |
| Public Works | Road and Bridge Maintenance               | BPA             | Demand                                      | 4     |
| Public Works | Road and Bridge Maintenance               | BPA             | Mandate                                     | 2     |
| Public Works | Road and Bridge Maintenance               | BPA             | Population Served                           | 4     |
| Public Works | Road and Bridge Maintenance               | BPA             | Cost Recovery                               | 1     |
| Public Works | Road and Bridge Maintenance               | BPA             | Reliance                                    | 2     |
| Public Works | Road and Bridge Maintenance               | Community       | Environmental Resiliency and Climate Change | 2     |
| Public Works | Road and Bridge Maintenance               | Community       | Well-Planned and Maintained Infrastructure  | 4     |
| Public Works | Road and Bridge Maintenance               | Community       | Thriving Recreation, Culture & Parks        | 1     |
| Public Works | Road and Bridge Maintenance               | Community       | Responsive Economy                          | 3     |
| Public Works | Road and Bridge Maintenance               | Community       | Safe Community                              | 4     |
| Public Works | Road and Bridge Maintenance               | Community       | Welcoming Community                         | 1     |
| Public Works | Road and Bridge Maintenance               | Community       | Well-Planned Community                      | 1     |
| Public Works | Snow Clearing and Ice Control             | BPA             | Demand                                      | 4     |
| Public Works | Snow Clearing and Ice Control             | BPA             | Mandate                                     | 1     |
| Public Works | Snow Clearing and Ice Control             | BPA             | Population Served                           | 4     |
| Public Works | Snow Clearing and Ice Control             | BPA             | Cost Recovery                               | 0     |
| Public Works | Snow Clearing and Ice Control             | BPA             | Reliance                                    | 2     |
| Public Works | Snow Clearing and Ice Control             | Community       | Environmental Resiliency and Climate Change | 3     |
| Public Works | Snow Clearing and Ice Control             | Community       | Well-Planned and Maintained Infrastructure  | 3     |
| Public Works | Snow Clearing and Ice Control             | Community       | Thriving Recreation, Culture & Parks        | 2     |
| Public Works | Snow Clearing and Ice Control             | Community       | Responsive Economy                          | 1     |
| Public Works | Snow Clearing and Ice Control             | Community       | Safe Community                              | 4     |
| Public Works | Snow Clearing and Ice Control             | Community       | Welcoming Community                         | 1     |
| Public Works | Snow Clearing and Ice Control             | Community       | Well-Planned Community                      | 1     |
| Public Works | Traffic Control and Lighting              | BPA             | Demand                                      | 4     |

| Department   | Program Name                     | Result/BPA Type | Result/BPA                                  | Score |
|--------------|----------------------------------|-----------------|---------------------------------------------|-------|
| Public Works | Traffic Control and Lighting     | BPA             | Mandate                                     | 1     |
| Public Works | Traffic Control and Lighting     | BPA             | Population Served                           | 4     |
| Public Works | Traffic Control and Lighting     | BPA             | Cost Recovery                               | 1     |
| Public Works | Traffic Control and Lighting     | BPA             | Reliance                                    | 2     |
| Public Works | Traffic Control and Lighting     | Community       | Environmental Resiliency and Climate Change | 0     |
| Public Works | Traffic Control and Lighting     | Community       | Well-Planned and Maintained Infrastructure  | 4     |
| Public Works | Traffic Control and Lighting     | Community       | Thriving Recreation, Culture & Parks        | 1     |
| Public Works | Traffic Control and Lighting     | Community       | Responsive Economy                          | 3     |
| Public Works | Traffic Control and Lighting     | Community       | Safe Community                              | 4     |
| Public Works | Traffic Control and Lighting     | Community       | Welcoming Community                         | 0     |
| Public Works | Traffic Control and Lighting     | Community       | Well-Planned Community                      | 1     |
| Public Works | Storm Water Drainage and Ditches | BPA             | Demand                                      | 4     |
| Public Works | Storm Water Drainage and Ditches | BPA             | Mandate                                     | 3     |
| Public Works | Storm Water Drainage and Ditches | BPA             | Population Served                           | 4     |
| Public Works | Storm Water Drainage and Ditches | BPA             | Cost Recovery                               | 0     |
| Public Works | Storm Water Drainage and Ditches | BPA             | Reliance                                    | 4     |
| Public Works | Storm Water Drainage and Ditches | Community       | Environmental Resiliency and Climate Change | 3     |
| Public Works | Storm Water Drainage and Ditches | Community       | Well-Planned and Maintained Infrastructure  | 4     |
| Public Works | Storm Water Drainage and Ditches | Community       | Thriving Recreation, Culture & Parks        | 1     |
| Public Works | Storm Water Drainage and Ditches | Community       | Responsive Economy                          | 0     |
| Public Works | Storm Water Drainage and Ditches | Community       | Safe Community                              | 2     |
| Public Works | Storm Water Drainage and Ditches | Community       | Welcoming Community                         | 0     |
| Public Works | Storm Water Drainage and Ditches | Community       | Well-Planned Community                      | 1     |
| Public Works | Events and Festivals             | BPA             | Demand                                      | 4     |
| Public Works | Events and Festivals             | BPA             | Mandate                                     | 2     |
| Public Works | Events and Festivals             | BPA             | Population Served                           | 2     |
| Public Works | Events and Festivals             | BPA             | Cost Recovery                               | 0     |
| Public Works | Events and Festivals             | BPA             | Reliance                                    | 2     |
| Public Works | Events and Festivals             | Community       | Environmental Resiliency and Climate Change | 0     |
| Public Works | Events and Festivals             | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Public Works | Events and Festivals             | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Public Works | Events and Festivals             | Community       | Responsive Economy                          | 1     |
| Public Works | Events and Festivals             | Community       | Safe Community                              | 2     |
| Public Works | Events and Festivals             | Community       | Welcoming Community                         | 2     |
| Public Works | Events and Festivals             | Community       | Well-Planned Community                      | 0     |
| Public Works | Local Transit Service            | BPA             | Demand                                      | 2     |
| Public Works | Local Transit Service            | BPA             | Mandate                                     | 2     |
| Public Works | Local Transit Service            | BPA             | Population Served                           | 2     |
| Public Works | Local Transit Service            | BPA             | Cost Recovery                               | 1     |
| Public Works | Local Transit Service            | BPA             | Reliance                                    | 2     |
| Public Works | Local Transit Service            | Community       | Environmental Resiliency and Climate Change | 2     |
| Public Works | Local Transit Service            | Community       | Well-Planned and Maintained Infrastructure  | 2     |
| Public Works | Local Transit Service            | Community       | Thriving Recreation, Culture & Parks        | 3     |

| Department   | Program Name              | Result/BPA Type | Result/BPA                                  | Score |
|--------------|---------------------------|-----------------|---------------------------------------------|-------|
| Public Works | Local Transit Service     | Community       | Responsive Economy                          | 2     |
| Public Works | Local Transit Service     | Community       | Safe Community                              | 2     |
| Public Works | Local Transit Service     | Community       | Welcoming Community                         | 3     |
| Public Works | Local Transit Service     | Community       | Well-Planned Community                      | 3     |
| Public Works | Commuter Transit Service  | BPA             | Demand                                      | 2     |
| Public Works | Commuter Transit Service  | BPA             | Mandate                                     | 2     |
| Public Works | Commuter Transit Service  | BPA             | Population Served                           | 2     |
| Public Works | Commuter Transit Service  | BPA             | Cost Recovery                               | 1     |
| Public Works | Commuter Transit Service  | BPA             | Reliance                                    | 2     |
| Public Works | Commuter Transit Service  | Community       | Environmental Resiliency and Climate Change | 2     |
| Public Works | Commuter Transit Service  | Community       | Well-Planned and Maintained Infrastructure  | 1     |
| Public Works | Commuter Transit Service  | Community       | Thriving Recreation, Culture & Parks        | 2     |
| Public Works | Commuter Transit Service  | Community       | Responsive Economy                          | 2     |
| Public Works | Commuter Transit Service  | Community       | Safe Community                              | 2     |
| Public Works | Commuter Transit Service  | Community       | Welcoming Community                         | 2     |
| Public Works | Commuter Transit Service  | Community       | Well-Planned Community                      | 2     |
| Utilities    | Water Distribution System | BPA             | Demand                                      | 4     |
| Utilities    | Water Distribution System | BPA             | Mandate                                     | 3     |
| Utilities    | Water Distribution System | BPA             | Population Served                           | 4     |
| Utilities    | Water Distribution System | BPA             | Cost Recovery                               | 1     |
| Utilities    | Water Distribution System | BPA             | Reliance                                    | 4     |
| Utilities    | Water Distribution System | Community       | Environmental Resiliency and Climate Change | 1     |
| Utilities    | Water Distribution System | Community       | Well-Planned and Maintained Infrastructure  | 4     |
| Utilities    | Water Distribution System | Community       | Thriving Recreation, Culture & Parks        | 1     |
| Utilities    | Water Distribution System | Community       | Responsive Economy                          | 2     |
| Utilities    | Water Distribution System | Community       | Safe Community                              | 4     |
| Utilities    | Water Distribution System | Community       | Welcoming Community                         | 0     |
| Utilities    | Water Distribution System | Community       | Well-Planned Community                      | 2     |
| Utilities    | Water Hydrant Maintenance | BPA             | Demand                                      | 2     |
| Utilities    | Water Hydrant Maintenance | BPA             | Mandate                                     | 1     |
| Utilities    | Water Hydrant Maintenance | BPA             | Population Served                           | 4     |
| Utilities    | Water Hydrant Maintenance | BPA             | Cost Recovery                               | 0     |
| Utilities    | Water Hydrant Maintenance | BPA             | Reliance                                    | 2     |
| Utilities    | Water Hydrant Maintenance | Community       | Environmental Resiliency and Climate Change | 0     |
| Utilities    | Water Hydrant Maintenance | Community       | Well-Planned and Maintained Infrastructure  | 4     |
| Utilities    | Water Hydrant Maintenance | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Utilities    | Water Hydrant Maintenance | Community       | Responsive Economy                          | 2     |
| Utilities    | Water Hydrant Maintenance | Community       | Safe Community                              | 4     |
| Utilities    | Water Hydrant Maintenance | Community       | Welcoming Community                         | 0     |
| Utilities    | Water Hydrant Maintenance | Community       | Well-Planned Community                      | 0     |
| Utilities    | Bulk Water Station        | BPA             | Demand                                      | 2     |
| Utilities    | Bulk Water Station        | BPA             | Mandate                                     | 3     |
| Utilities    | Bulk Water Station        | BPA             | Population Served                           | 2     |

| Department | Program Name                              | Result/BPA Type | Result/BPA                                  | Score |
|------------|-------------------------------------------|-----------------|---------------------------------------------|-------|
| Utilities  | Bulk Water Station                        | BPA             | Cost Recovery                               | 4     |
| Utilities  | Bulk Water Station                        | BPA             | Reliance                                    | 4     |
| Utilities  | Bulk Water Station                        | Community       | Environmental Resiliency and Climate Change | 1     |
| Utilities  | Bulk Water Station                        | Community       | Well-Planned and Maintained Infrastructure  | 2     |
| Utilities  | Bulk Water Station                        | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Utilities  | Bulk Water Station                        | Community       | Responsive Economy                          | 1     |
| Utilities  | Bulk Water Station                        | Community       | Safe Community                              | 1     |
| Utilities  | Bulk Water Station                        | Community       | Welcoming Community                         | 1     |
| Utilities  | Bulk Water Station                        | Community       | Well-Planned Community                      | 0     |
| Utilities  | Water Meter Reading and Meter Maintenance | BPA             | Demand                                      | 4     |
| Utilities  | Water Meter Reading and Meter Maintenance | BPA             | Mandate                                     | 3     |
| Utilities  | Water Meter Reading and Meter Maintenance | BPA             | Population Served                           | 4     |
| Utilities  | Water Meter Reading and Meter Maintenance | BPA             | Cost Recovery                               | 1     |
| Utilities  | Water Meter Reading and Meter Maintenance | BPA             | Reliance                                    | 2     |
| Utilities  | Water Meter Reading and Meter Maintenance | Community       | Environmental Resiliency and Climate Change | 0     |
| Utilities  | Water Meter Reading and Meter Maintenance | Community       | Well-Planned and Maintained Infrastructure  | 4     |
| Utilities  | Water Meter Reading and Meter Maintenance | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Utilities  | Water Meter Reading and Meter Maintenance | Community       | Responsive Economy                          | 0     |
| Utilities  | Water Meter Reading and Meter Maintenance | Community       | Safe Community                              | 1     |
| Utilities  | Water Meter Reading and Meter Maintenance | Community       | Welcoming Community                         | 0     |
| Utilities  | Water Meter Reading and Meter Maintenance | Community       | Well-Planned Community                      | 0     |
| Utilities  | Sanitary Sewer Collection System          | BPA             | Demand                                      | 4     |
| Utilities  | Sanitary Sewer Collection System          | BPA             | Mandate                                     | 3     |
| Utilities  | Sanitary Sewer Collection System          | BPA             | Population Served                           | 4     |
| Utilities  | Sanitary Sewer Collection System          | BPA             | Cost Recovery                               | 0     |
| Utilities  | Sanitary Sewer Collection System          | BPA             | Reliance                                    | 2     |
| Utilities  | Sanitary Sewer Collection System          | Community       | Environmental Resiliency and Climate Change | 1     |
| Utilities  | Sanitary Sewer Collection System          | Community       | Well-Planned and Maintained Infrastructure  | 4     |
| Utilities  | Sanitary Sewer Collection System          | Community       | Thriving Recreation, Culture & Parks        | 1     |
| Utilities  | Sanitary Sewer Collection System          | Community       | Responsive Economy                          | 1     |
| Utilities  | Sanitary Sewer Collection System          | Community       | Safe Community                              | 4     |
| Utilities  | Sanitary Sewer Collection System          | Community       | Welcoming Community                         | 0     |
| Utilities  | Sanitary Sewer Collection System          | Community       | Well-Planned Community                      | 2     |
| Utilities  | Sanitary Sewer Lateral Program            | BPA             | Demand                                      | 0     |
| Utilities  | Sanitary Sewer Lateral Program            | BPA             | Mandate                                     | 1     |
| Utilities  | Sanitary Sewer Lateral Program            | BPA             | Population Served                           | 4     |
| Utilities  | Sanitary Sewer Lateral Program            | BPA             | Cost Recovery                               | 1     |
| Utilities  | Sanitary Sewer Lateral Program            | BPA             | Reliance                                    | 2     |
| Utilities  | Sanitary Sewer Lateral Program            | Community       | Environmental Resiliency and Climate Change | 1     |
| Utilities  | Sanitary Sewer Lateral Program            | Community       | Well-Planned and Maintained Infrastructure  | 3     |
| Utilities  | Sanitary Sewer Lateral Program            | Community       | Thriving Recreation, Culture & Parks        | 1     |
| Utilities  | Sanitary Sewer Lateral Program            | Community       | Responsive Economy                          | 1     |
| Utilities  | Sanitary Sewer Lateral Program            | Community       | Safe Community                              | 4     |

| Department              | Program Name                         | Result/BPA Type | Result/BPA                                  | Score |
|-------------------------|--------------------------------------|-----------------|---------------------------------------------|-------|
| Utilities               | Sanitary Sewer Lateral Program       | Community       | Welcoming Community                         | 0     |
| Utilities               | Sanitary Sewer Lateral Program       | Community       | Well-Planned Community                      | 0     |
| Utilities               | Waste Collection Events              | BPA             | Demand                                      | 0     |
| Utilities               | Waste Collection Events              | BPA             | Mandate                                     | 1     |
| Utilities               | Waste Collection Events              | BPA             | Population Served                           | 4     |
| Utilities               | Waste Collection Events              | BPA             | Cost Recovery                               | 0     |
| Utilities               | Waste Collection Events              | BPA             | Reliance                                    | 2     |
| Utilities               | Waste Collection Events              | Community       | Environmental Resiliency and Climate Change | 4     |
| Utilities               | Waste Collection Events              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Utilities               | Waste Collection Events              | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Utilities               | Waste Collection Events              | Community       | Responsive Economy                          | 0     |
| Utilities               | Waste Collection Events              | Community       | Safe Community                              | 0     |
| Utilities               | Waste Collection Events              | Community       | Welcoming Community                         | 1     |
| Utilities               | Waste Collection Events              | Community       | Well-Planned Community                      | 0     |
| Utilities               | Transfer Station Drop-Off & Disposal | BPA             | Demand                                      | 4     |
| Utilities               | Transfer Station Drop-Off & Disposal | BPA             | Mandate                                     | 1     |
| Utilities               | Transfer Station Drop-Off & Disposal | BPA             | Population Served                           | 4     |
| Utilities               | Transfer Station Drop-Off & Disposal | BPA             | Cost Recovery                               | 4     |
| Utilities               | Transfer Station Drop-Off & Disposal | BPA             | Reliance                                    | 0     |
| Utilities               | Transfer Station Drop-Off & Disposal | Community       | Environmental Resiliency and Climate Change | 4     |
| Utilities               | Transfer Station Drop-Off & Disposal | Community       | Well-Planned and Maintained Infrastructure  | 3     |
| Utilities               | Transfer Station Drop-Off & Disposal | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Utilities               | Transfer Station Drop-Off & Disposal | Community       | Responsive Economy                          | 1     |
| Utilities               | Transfer Station Drop-Off & Disposal | Community       | Safe Community                              | 1     |
| Utilities               | Transfer Station Drop-Off & Disposal | Community       | Welcoming Community                         | 1     |
| Utilities               | Transfer Station Drop-Off & Disposal | Community       | Well-Planned Community                      | 1     |
| Fleet, Facilities and I | Capital Construction - Governance    | BPA             | Demand                                      | 4     |
| Fleet, Facilities and I | Capital Construction - Governance    | BPA             | Mandate                                     | 1     |
| Fleet, Facilities and I | Capital Construction - Governance    | BPA             | Population Served                           | 4     |
| Fleet, Facilities and I | Capital Construction - Governance    | BPA             | Cost Recovery                               | 1     |
| Fleet, Facilities and I | Capital Construction - Governance    | BPA             | Reliance                                    | 4     |
| Fleet, Facilities and I | Capital Construction - Governance    | Governance      | Collaboration                               | 3     |
| Fleet, Facilities and I | Capital Construction - Governance    | Governance      | Environmental Resiliency and Climate Change | 3     |
| Fleet, Facilities and I | Capital Construction - Governance    | Governance      | Financial Stewardship                       | 3     |
| Fleet, Facilities and I | Capital Construction - Governance    | Governance      | Operational Excellence                      | 3     |
| Fleet, Facilities and I | Capital Construction - Governance    | Governance      | Resource Management                         | 4     |
| Fleet, Facilities and I | Capital Construction - Governance    | Governance      | Service Excellence                          | 3     |
| Fleet, Facilities and I | Traffic Safety                       | BPA             | Demand                                      | 4     |
| Fleet, Facilities and I | Traffic Safety                       | BPA             | Mandate                                     | 2     |
| Fleet, Facilities and I | Traffic Safety                       | BPA             | Population Served                           | 4     |
| Fleet, Facilities and I | Traffic Safety                       | BPA             | Cost Recovery                               | 0     |
| Fleet, Facilities and I | Traffic Safety                       | BPA             | Reliance                                    | 2     |
| Fleet, Facilities and I | Traffic Safety                       | Community       | Environmental Resiliency and Climate Change | 2     |

| Department                                                   | Program Name | Result/BPA Type | Result/BPA                                  | Score |
|--------------------------------------------------------------|--------------|-----------------|---------------------------------------------|-------|
| Fleet, Facilities and ITraffic Safety                        |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Fleet, Facilities and ITraffic Safety                        |              | Community       | Thriving Recreation, Culture & Parks        | 1     |
| Fleet, Facilities and ITraffic Safety                        |              | Community       | Responsive Economy                          | 0     |
| Fleet, Facilities and ITraffic Safety                        |              | Community       | Safe Community                              | 4     |
| Fleet, Facilities and ITraffic Safety                        |              | Community       | Welcoming Community                         | 1     |
| Fleet, Facilities and ITraffic Safety                        |              | Community       | Well-Planned Community                      | 2     |
| Fleet, Facilities and ICapital Procurement                   |              | BPA             | Demand                                      | 2     |
| Fleet, Facilities and ICapital Procurement                   |              | BPA             | Mandate                                     | 2     |
| Fleet, Facilities and ICapital Procurement                   |              | BPA             | Population Served                           | 2     |
| Fleet, Facilities and ICapital Procurement                   |              | BPA             | Cost Recovery                               | 0     |
| Fleet, Facilities and ICapital Procurement                   |              | BPA             | Reliance                                    | 2     |
| Fleet, Facilities and ICapital Procurement                   |              | Governance      | Collaboration                               | 2     |
| Fleet, Facilities and ICapital Procurement                   |              | Governance      | Environmental Resiliency and Climate Change | 1     |
| Fleet, Facilities and ICapital Procurement                   |              | Governance      | Financial Stewardship                       | 1     |
| Fleet, Facilities and ICapital Procurement                   |              | Governance      | Operational Excellence                      | 4     |
| Fleet, Facilities and ICapital Procurement                   |              | Governance      | Resource Management                         | 4     |
| Fleet, Facilities and ICapital Procurement                   |              | Governance      | Service Excellence                          | 3     |
| Fleet, Facilities and IDevelopment Engineering               |              | BPA             | Demand                                      | 0     |
| Fleet, Facilities and IDevelopment Engineering               |              | BPA             | Mandate                                     | 3     |
| Fleet, Facilities and IDevelopment Engineering               |              | BPA             | Population Served                           | 4     |
| Fleet, Facilities and IDevelopment Engineering               |              | BPA             | Cost Recovery                               | 1     |
| Fleet, Facilities and IDevelopment Engineering               |              | BPA             | Reliance                                    | 2     |
| Fleet, Facilities and IDevelopment Engineering               |              | Community       | Environmental Resiliency and Climate Change | 3     |
| Fleet, Facilities and IDevelopment Engineering               |              | Community       | Well-Planned and Maintained Infrastructure  | 4     |
| Fleet, Facilities and IDevelopment Engineering               |              | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Fleet, Facilities and IDevelopment Engineering               |              | Community       | Responsive Economy                          | 2     |
| Fleet, Facilities and IDevelopment Engineering               |              | Community       | Safe Community                              | 4     |
| Fleet, Facilities and IDevelopment Engineering               |              | Community       | Welcoming Community                         | 0     |
| Fleet, Facilities and IDevelopment Engineering               |              | Community       | Well-Planned Community                      | 4     |
| Fleet, Facilities and IInterdepartmental Engineering Support |              | BPA             | Demand                                      | 2     |
| Fleet, Facilities and IInterdepartmental Engineering Support |              | BPA             | Mandate                                     | 1     |
| Fleet, Facilities and IInterdepartmental Engineering Support |              | BPA             | Population Served                           | 2     |
| Fleet, Facilities and IInterdepartmental Engineering Support |              | BPA             | Cost Recovery                               | 0     |
| Fleet, Facilities and IInterdepartmental Engineering Support |              | BPA             | Reliance                                    | 2     |
| Fleet, Facilities and IInterdepartmental Engineering Support |              | Governance      | Collaboration                               | 0     |
| Fleet, Facilities and IInterdepartmental Engineering Support |              | Governance      | Environmental Resiliency and Climate Change | 1     |
| Fleet, Facilities and IInterdepartmental Engineering Support |              | Governance      | Financial Stewardship                       | 0     |
| Fleet, Facilities and IInterdepartmental Engineering Support |              | Governance      | Operational Excellence                      | 4     |
| Fleet, Facilities and IInterdepartmental Engineering Support |              | Governance      | Resource Management                         | 4     |
| Fleet, Facilities and IInterdepartmental Engineering Support |              | Governance      | Service Excellence                          | 3     |
| Fleet, Facilities and I Lot Grading Program                  |              | BPA             | Demand                                      | 0     |
| Fleet, Facilities and I Lot Grading Program                  |              | BPA             | Mandate                                     | 1     |
| Fleet, Facilities and I Lot Grading Program                  |              | BPA             | Population Served                           | 4     |

| Department              | Program Name                                | Result/BPA Type | Result/BPA                                  | Score |
|-------------------------|---------------------------------------------|-----------------|---------------------------------------------|-------|
| Fleet, Facilities and I | Lot Grading Program                         | BPA             | Cost Recovery                               | 4     |
| Fleet, Facilities and I | Lot Grading Program                         | BPA             | Reliance                                    | 2     |
| Fleet, Facilities and I | Lot Grading Program                         | Community       | Environmental Resiliency and Climate Change | 1     |
| Fleet, Facilities and I | Lot Grading Program                         | Community       | Well-Planned and Maintained Infrastructure  | 4     |
| Fleet, Facilities and I | Lot Grading Program                         | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Fleet, Facilities and I | Lot Grading Program                         | Community       | Responsive Economy                          | 0     |
| Fleet, Facilities and I | Lot Grading Program                         | Community       | Safe Community                              | 0     |
| Fleet, Facilities and I | Lot Grading Program                         | Community       | Welcoming Community                         | 0     |
| Fleet, Facilities and I | Lot Grading Program                         | Community       | Well-Planned Community                      | 4     |
| Fleet, Facilities and I | Service Inspections                         | BPA             | Demand                                      | 0     |
| Fleet, Facilities and I | Service Inspections                         | BPA             | Mandate                                     | 3     |
| Fleet, Facilities and I | Service Inspections                         | BPA             | Population Served                           | 4     |
| Fleet, Facilities and I | Service Inspections                         | BPA             | Cost Recovery                               | 4     |
| Fleet, Facilities and I | Service Inspections                         | BPA             | Reliance                                    | 2     |
| Fleet, Facilities and I | Service Inspections                         | Community       | Environmental Resiliency and Climate Change | 0     |
| Fleet, Facilities and I | Service Inspections                         | Community       | Well-Planned and Maintained Infrastructure  | 4     |
| Fleet, Facilities and I | Service Inspections                         | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Fleet, Facilities and I | Service Inspections                         | Community       | Responsive Economy                          | 0     |
| Fleet, Facilities and I | Service Inspections                         | Community       | Safe Community                              | 0     |
| Fleet, Facilities and I | Service Inspections                         | Community       | Welcoming Community                         | 0     |
| Fleet, Facilities and I | Service Inspections                         | Community       | Well-Planned Community                      | 2     |
| Fleet, Facilities and I | Building Maintenance and Operation-Internal | BPA             | Demand                                      | 2     |
| Fleet, Facilities and I | Building Maintenance and Operation-Internal | BPA             | Mandate                                     | 1     |
| Fleet, Facilities and I | Building Maintenance and Operation-Internal | BPA             | Population Served                           | 4     |
| Fleet, Facilities and I | Building Maintenance and Operation-Internal | BPA             | Cost Recovery                               | 1     |
| Fleet, Facilities and I | Building Maintenance and Operation-Internal | BPA             | Reliance                                    | 2     |
| Fleet, Facilities and I | Building Maintenance and Operation-Internal | Governance      | Collaboration                               | 1     |
| Fleet, Facilities and I | Building Maintenance and Operation-Internal | Governance      | Environmental Resiliency and Climate Change | 1     |
| Fleet, Facilities and I | Building Maintenance and Operation-Internal | Governance      | Financial Stewardship                       | 1     |
| Fleet, Facilities and I | Building Maintenance and Operation-Internal | Governance      | Operational Excellence                      | 3     |
| Fleet, Facilities and I | Building Maintenance and Operation-Internal | Governance      | Resource Management                         | 4     |
| Fleet, Facilities and I | Building Maintenance and Operation-Internal | Governance      | Service Excellence                          | 3     |
| Fleet, Facilities and I | Fleet Planned/Preventative Maintenance      | BPA             | Demand                                      | 2     |
| Fleet, Facilities and I | Fleet Planned/Preventative Maintenance      | BPA             | Mandate                                     | 4     |
| Fleet, Facilities and I | Fleet Planned/Preventative Maintenance      | BPA             | Population Served                           | 4     |
| Fleet, Facilities and I | Fleet Planned/Preventative Maintenance      | BPA             | Cost Recovery                               | 1     |
| Fleet, Facilities and I | Fleet Planned/Preventative Maintenance      | BPA             | Reliance                                    | 2     |
| Fleet, Facilities and I | Fleet Planned/Preventative Maintenance      | Governance      | Collaboration                               | 0     |
| Fleet, Facilities and I | Fleet Planned/Preventative Maintenance      | Governance      | Environmental Resiliency and Climate Change | 1     |
| Fleet, Facilities and I | Fleet Planned/Preventative Maintenance      | Governance      | Financial Stewardship                       | 0     |
| Fleet, Facilities and I | Fleet Planned/Preventative Maintenance      | Governance      | Operational Excellence                      | 4     |
| Fleet, Facilities and I | Fleet Planned/Preventative Maintenance      | Governance      | Resource Management                         | 4     |
| Fleet, Facilities and I | Fleet Planned/Preventative Maintenance      | Governance      | Service Excellence                          | 3     |

| Department                                                               | Program Name | Result/BPA Type | Result/BPA                                  | Score |
|--------------------------------------------------------------------------|--------------|-----------------|---------------------------------------------|-------|
| Planning and Develc Statutory Plan Development                           |              | BPA             | Demand                                      | 4     |
| Planning and Develc Statutory Plan Development                           |              | BPA             | Mandate                                     | 4     |
| Planning and Develc Statutory Plan Development                           |              | BPA             | Population Served                           | 2     |
| Planning and Develc Statutory Plan Development                           |              | BPA             | Cost Recovery                               | 1     |
| Planning and Develc Statutory Plan Development                           |              | BPA             | Reliance                                    | 2     |
| Planning and Develc Statutory Plan Development                           |              | Community       | Environmental Resiliency and Climate Change | 4     |
| Planning and Develc Statutory Plan Development                           |              | Community       | Well-Planned and Maintained Infrastructure  | 3     |
| Planning and Develc Statutory Plan Development                           |              | Community       | Thriving Recreation, Culture & Parks        | 3     |
| Planning and Develc Statutory Plan Development                           |              | Community       | Responsive Economy                          | 3     |
| Planning and Develc Statutory Plan Development                           |              | Community       | Safe Community                              | 1     |
| Planning and Develc Statutory Plan Development                           |              | Community       | Welcoming Community                         | 3     |
| Planning and Develc Statutory Plan Development                           |              | Community       | Well-Planned Community                      | 4     |
| Planning and Develc Building, Electrical, Plumbing and Gas Permit Review |              | BPA             | Demand                                      | 2     |
| Planning and Develc Building, Electrical, Plumbing and Gas Permit Review |              | BPA             | Mandate                                     | 2     |
| Planning and Develc Building, Electrical, Plumbing and Gas Permit Review |              | BPA             | Population Served                           | 2     |
| Planning and Develc Building, Electrical, Plumbing and Gas Permit Review |              | BPA             | Cost Recovery                               | 4     |
| Planning and Develc Building, Electrical, Plumbing and Gas Permit Review |              | BPA             | Reliance                                    | 2     |
| Planning and Develc Building, Electrical, Plumbing and Gas Permit Review |              | Community       | Environmental Resiliency and Climate Change | 1     |
| Planning and Develc Building, Electrical, Plumbing and Gas Permit Review |              | Community       | Well-Planned and Maintained Infrastructure  | 1     |
| Planning and Develc Building, Electrical, Plumbing and Gas Permit Review |              | Community       | Thriving Recreation, Culture & Parks        | 1     |
| Planning and Develc Building, Electrical, Plumbing and Gas Permit Review |              | Community       | Responsive Economy                          | 1     |
| Planning and Develc Building, Electrical, Plumbing and Gas Permit Review |              | Community       | Safe Community                              | 2     |
| Planning and Develc Building, Electrical, Plumbing and Gas Permit Review |              | Community       | Welcoming Community                         | 0     |
| Planning and Develc Building, Electrical, Plumbing and Gas Permit Review |              | Community       | Well-Planned Community                      | 2     |
| Planning and Develc Regional Planning and Intermunicipal Collaboration   |              | BPA             | Demand                                      | 2     |
| Planning and Develc Regional Planning and Intermunicipal Collaboration   |              | BPA             | Mandate                                     | 4     |
| Planning and Develc Regional Planning and Intermunicipal Collaboration   |              | BPA             | Population Served                           | 2     |
| Planning and Develc Regional Planning and Intermunicipal Collaboration   |              | BPA             | Cost Recovery                               | 0     |
| Planning and Develc Regional Planning and Intermunicipal Collaboration   |              | BPA             | Reliance                                    | 4     |
| Planning and Develc Regional Planning and Intermunicipal Collaboration   |              | Community       | Environmental Resiliency and Climate Change | 4     |
| Planning and Develc Regional Planning and Intermunicipal Collaboration   |              | Community       | Well-Planned and Maintained Infrastructure  | 3     |
| Planning and Develc Regional Planning and Intermunicipal Collaboration   |              | Community       | Thriving Recreation, Culture & Parks        | 2     |
| Planning and Develc Regional Planning and Intermunicipal Collaboration   |              | Community       | Responsive Economy                          | 1     |
| Planning and Develc Regional Planning and Intermunicipal Collaboration   |              | Community       | Safe Community                              | 0     |
| Planning and Develc Regional Planning and Intermunicipal Collaboration   |              | Community       | Welcoming Community                         | 1     |
| Planning and Develc Regional Planning and Intermunicipal Collaboration   |              | Community       | Well-Planned Community                      | 4     |
| Economic Developm Business Retention                                     |              | BPA             | Demand                                      | 4     |
| Economic Developm Business Retention                                     |              | BPA             | Mandate                                     | 1     |
| Economic Developm Business Retention                                     |              | BPA             | Population Served                           | 2     |
| Economic Developm Business Retention                                     |              | BPA             | Cost Recovery                               | 0     |
| Economic Developm Business Retention                                     |              | BPA             | Reliance                                    | 2     |
| Economic Developm Business Retention                                     |              | Community       | Environmental Resiliency and Climate Change | 2     |
| Economic Developm Business Retention                                     |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |

| Department        | Program Name                                    | Result/BPA Type | Result/BPA                                  | Score |
|-------------------|-------------------------------------------------|-----------------|---------------------------------------------|-------|
| Economic Developm | Business Retention                              | Community       | Thriving Recreation, Culture & Parks        | 2     |
| Economic Developm | Business Retention                              | Community       | Responsive Economy                          | 4     |
| Economic Developm | Business Retention                              | Community       | Safe Community                              | 0     |
| Economic Developm | Business Retention                              | Community       | Welcoming Community                         | 1     |
| Economic Developm | Business Retention                              | Community       | Well-Planned Community                      | 2     |
| Economic Developm | Business Attraction                             | BPA             | Demand                                      | 2     |
| Economic Developm | Business Attraction                             | BPA             | Mandate                                     | 1     |
| Economic Developm | Business Attraction                             | BPA             | Population Served                           | 0     |
| Economic Developm | Business Attraction                             | BPA             | Cost Recovery                               | 0     |
| Economic Developm | Business Attraction                             | BPA             | Reliance                                    | 2     |
| Economic Developm | Business Attraction                             | Community       | Environmental Resiliency and Climate Change | 2     |
| Economic Developm | Business Attraction                             | Community       | Well-Planned and Maintained Infrastructure  | 1     |
| Economic Developm | Business Attraction                             | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Economic Developm | Business Attraction                             | Community       | Responsive Economy                          | 4     |
| Economic Developm | Business Attraction                             | Community       | Safe Community                              | 0     |
| Economic Developm | Business Attraction                             | Community       | Welcoming Community                         | 1     |
| Economic Developm | Business Attraction                             | Community       | Well-Planned Community                      | 1     |
| Economic Developm | Business Licensing and Economic Data Management | BPA             | Demand                                      | 4     |
| Economic Developm | Business Licensing and Economic Data Management | BPA             | Mandate                                     | 3     |
| Economic Developm | Business Licensing and Economic Data Management | BPA             | Population Served                           | 4     |
| Economic Developm | Business Licensing and Economic Data Management | BPA             | Cost Recovery                               | 4     |
| Economic Developm | Business Licensing and Economic Data Management | BPA             | Reliance                                    | 4     |
| Economic Developm | Business Licensing and Economic Data Management | Community       | Environmental Resiliency and Climate Change | 0     |
| Economic Developm | Business Licensing and Economic Data Management | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Economic Developm | Business Licensing and Economic Data Management | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Economic Developm | Business Licensing and Economic Data Management | Community       | Responsive Economy                          | 4     |
| Economic Developm | Business Licensing and Economic Data Management | Community       | Safe Community                              | 0     |
| Economic Developm | Business Licensing and Economic Data Management | Community       | Welcoming Community                         | 0     |
| Economic Developm | Business Licensing and Economic Data Management | Community       | Well-Planned Community                      | 1     |
| Economic Developm | Land/Lease Management                           | BPA             | Demand                                      | 0     |
| Economic Developm | Land/Lease Management                           | BPA             | Mandate                                     | 1     |
| Economic Developm | Land/Lease Management                           | BPA             | Population Served                           | 0     |
| Economic Developm | Land/Lease Management                           | BPA             | Cost Recovery                               | 0     |
| Economic Developm | Land/Lease Management                           | BPA             | Reliance                                    | 2     |
| Economic Developm | Land/Lease Management                           | Governance      | Collaboration                               | 3     |
| Economic Developm | Land/Lease Management                           | Governance      | Environmental Resiliency and Climate Change | 0     |
| Economic Developm | Land/Lease Management                           | Governance      | Financial Stewardship                       | 3     |
| Economic Developm | Land/Lease Management                           | Governance      | Operational Excellence                      | 3     |
| Economic Developm | Land/Lease Management                           | Governance      | Resource Management                         | 3     |
| Economic Developm | Land/Lease Management                           | Governance      | Service Excellence                          | 2     |
| Economic Developm | Regional Economic Initiatives Support           | BPA             | Demand                                      | 0     |
| Economic Developm | Regional Economic Initiatives Support           | BPA             | Mandate                                     | 2     |
| Economic Developm | Regional Economic Initiatives Support           | BPA             | Population Served                           | 0     |

| Department          | Program Name                          | Result/BPA Type | Result/BPA                                  | Score |
|---------------------|---------------------------------------|-----------------|---------------------------------------------|-------|
| Economic Developm   | Regional Economic Initiatives Support | BPA             | Cost Recovery                               | 0     |
| Economic Developm   | Regional Economic Initiatives Support | BPA             | Reliance                                    | 4     |
| Economic Developm   | Regional Economic Initiatives Support | Community       | Environmental Resiliency and Climate Change | 1     |
| Economic Developm   | Regional Economic Initiatives Support | Community       | Well-Planned and Maintained Infrastructure  | 1     |
| Economic Developm   | Regional Economic Initiatives Support | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Economic Developm   | Regional Economic Initiatives Support | Community       | Responsive Economy                          | 4     |
| Economic Developm   | Regional Economic Initiatives Support | Community       | Safe Community                              | 0     |
| Economic Developm   | Regional Economic Initiatives Support | Community       | Welcoming Community                         | 1     |
| Economic Developm   | Regional Economic Initiatives Support | Community       | Well-Planned Community                      | 1     |
| Economic Developm   | Downtown Enhancement                  | BPA             | Demand                                      | 4     |
| Economic Developm   | Downtown Enhancement                  | BPA             | Mandate                                     | 1     |
| Economic Developm   | Downtown Enhancement                  | BPA             | Population Served                           | 0     |
| Economic Developm   | Downtown Enhancement                  | BPA             | Cost Recovery                               | 0     |
| Economic Developm   | Downtown Enhancement                  | BPA             | Reliance                                    | 2     |
| Economic Developm   | Downtown Enhancement                  | Community       | Environmental Resiliency and Climate Change | 1     |
| Economic Developm   | Downtown Enhancement                  | Community       | Well-Planned and Maintained Infrastructure  | 1     |
| Economic Developm   | Downtown Enhancement                  | Community       | Thriving Recreation, Culture & Parks        | 2     |
| Economic Developm   | Downtown Enhancement                  | Community       | Responsive Economy                          | 3     |
| Economic Developm   | Downtown Enhancement                  | Community       | Safe Community                              | 0     |
| Economic Developm   | Downtown Enhancement                  | Community       | Welcoming Community                         | 2     |
| Economic Developm   | Downtown Enhancement                  | Community       | Well-Planned Community                      | 3     |
| Culture and Recreat | Fitness and Wellness Programs         | BPA             | Demand                                      | 2     |
| Culture and Recreat | Fitness and Wellness Programs         | BPA             | Mandate                                     | 1     |
| Culture and Recreat | Fitness and Wellness Programs         | BPA             | Population Served                           | 2     |
| Culture and Recreat | Fitness and Wellness Programs         | BPA             | Cost Recovery                               | 3     |
| Culture and Recreat | Fitness and Wellness Programs         | BPA             | Reliance                                    | 0     |
| Culture and Recreat | Fitness and Wellness Programs         | Community       | Environmental Resiliency and Climate Change | 0     |
| Culture and Recreat | Fitness and Wellness Programs         | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Culture and Recreat | Fitness and Wellness Programs         | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Culture and Recreat | Fitness and Wellness Programs         | Community       | Responsive Economy                          | 1     |
| Culture and Recreat | Fitness and Wellness Programs         | Community       | Safe Community                              | 1     |
| Culture and Recreat | Fitness and Wellness Programs         | Community       | Welcoming Community                         | 2     |
| Culture and Recreat | Fitness and Wellness Programs         | Community       | Well-Planned Community                      | 0     |
| Culture and Recreat | Indoor Field                          | BPA             | Demand                                      | 0     |
| Culture and Recreat | Indoor Field                          | BPA             | Mandate                                     | 1     |
| Culture and Recreat | Indoor Field                          | BPA             | Population Served                           | 2     |
| Culture and Recreat | Indoor Field                          | BPA             | Cost Recovery                               | 3     |
| Culture and Recreat | Indoor Field                          | BPA             | Reliance                                    | 2     |
| Culture and Recreat | Indoor Field                          | Community       | Environmental Resiliency and Climate Change | 0     |
| Culture and Recreat | Indoor Field                          | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Culture and Recreat | Indoor Field                          | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Culture and Recreat | Indoor Field                          | Community       | Responsive Economy                          | 3     |
| Culture and Recreat | Indoor Field                          | Community       | Safe Community                              | 0     |

| Department                                                   | Program Name | Result/BPA Type | Result/BPA                                  | Score |
|--------------------------------------------------------------|--------------|-----------------|---------------------------------------------|-------|
| Culture and Recreat Indoor Field                             |              | Community       | Welcoming Community                         | 2     |
| Culture and Recreat Indoor Field                             |              | Community       | Well-Planned Community                      | 0     |
| Culture and Recreat Gymnasium and Flex Hall-Rentals/Programs |              | BPA             | Demand                                      | 2     |
| Culture and Recreat Gymnasium and Flex Hall-Rentals/Programs |              | BPA             | Mandate                                     | 1     |
| Culture and Recreat Gymnasium and Flex Hall-Rentals/Programs |              | BPA             | Population Served                           | 2     |
| Culture and Recreat Gymnasium and Flex Hall-Rentals/Programs |              | BPA             | Cost Recovery                               | 1     |
| Culture and Recreat Gymnasium and Flex Hall-Rentals/Programs |              | BPA             | Reliance                                    | 2     |
| Culture and Recreat Gymnasium and Flex Hall-Rentals/Programs |              | Community       | Environmental Resiliency and Climate Change | 0     |
| Culture and Recreat Gymnasium and Flex Hall-Rentals/Programs |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Culture and Recreat Gymnasium and Flex Hall-Rentals/Programs |              | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Culture and Recreat Gymnasium and Flex Hall-Rentals/Programs |              | Community       | Responsive Economy                          | 0     |
| Culture and Recreat Gymnasium and Flex Hall-Rentals/Programs |              | Community       | Safe Community                              | 0     |
| Culture and Recreat Gymnasium and Flex Hall-Rentals/Programs |              | Community       | Welcoming Community                         | 2     |
| Culture and Recreat Gymnasium and Flex Hall-Rentals/Programs |              | Community       | Well-Planned Community                      | 0     |
| Culture and Recreat Gymnasium and Flex Hall-Spontaneous Use  |              | BPA             | Demand                                      | 2     |
| Culture and Recreat Gymnasium and Flex Hall-Spontaneous Use  |              | BPA             | Mandate                                     | 1     |
| Culture and Recreat Gymnasium and Flex Hall-Spontaneous Use  |              | BPA             | Population Served                           | 2     |
| Culture and Recreat Gymnasium and Flex Hall-Spontaneous Use  |              | BPA             | Cost Recovery                               | 3     |
| Culture and Recreat Gymnasium and Flex Hall-Spontaneous Use  |              | BPA             | Reliance                                    | 2     |
| Culture and Recreat Gymnasium and Flex Hall-Spontaneous Use  |              | Community       | Environmental Resiliency and Climate Change | 0     |
| Culture and Recreat Gymnasium and Flex Hall-Spontaneous Use  |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Culture and Recreat Gymnasium and Flex Hall-Spontaneous Use  |              | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Culture and Recreat Gymnasium and Flex Hall-Spontaneous Use  |              | Community       | Responsive Economy                          | 0     |
| Culture and Recreat Gymnasium and Flex Hall-Spontaneous Use  |              | Community       | Safe Community                              | 0     |
| Culture and Recreat Gymnasium and Flex Hall-Spontaneous Use  |              | Community       | Welcoming Community                         | 2     |
| Culture and Recreat Gymnasium and Flex Hall-Spontaneous Use  |              | Community       | Well-Planned Community                      | 0     |
| Culture and Recreat Facility Bookings                        |              | BPA             | Demand                                      | 4     |
| Culture and Recreat Facility Bookings                        |              | BPA             | Mandate                                     | 0     |
| Culture and Recreat Facility Bookings                        |              | BPA             | Population Served                           | 4     |
| Culture and Recreat Facility Bookings                        |              | BPA             | Cost Recovery                               | 1     |
| Culture and Recreat Facility Bookings                        |              | BPA             | Reliance                                    | 2     |
| Culture and Recreat Facility Bookings                        |              | Community       | Environmental Resiliency and Climate Change | 0     |
| Culture and Recreat Facility Bookings                        |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Culture and Recreat Facility Bookings                        |              | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Culture and Recreat Facility Bookings                        |              | Community       | Responsive Economy                          | 1     |
| Culture and Recreat Facility Bookings                        |              | Community       | Safe Community                              | 0     |
| Culture and Recreat Facility Bookings                        |              | Community       | Welcoming Community                         | 1     |
| Culture and Recreat Facility Bookings                        |              | Community       | Well-Planned Community                      | 0     |
| Culture and Recreat Aquatics-Rentals                         |              | BPA             | Demand                                      | 2     |
| Culture and Recreat Aquatics-Rentals                         |              | BPA             | Mandate                                     | 1     |
| Culture and Recreat Aquatics-Rentals                         |              | BPA             | Population Served                           | 2     |
| Culture and Recreat Aquatics-Rentals                         |              | BPA             | Cost Recovery                               | 1     |
| Culture and Recreat Aquatics-Rentals                         |              | BPA             | Reliance                                    | 2     |
| Culture and Recreat Aquatics-Rentals                         |              | Community       | Environmental Resiliency and Climate Change | 0     |

| Department                                           | Program Name | Result/BPA Type | Result/BPA                                  | Score |
|------------------------------------------------------|--------------|-----------------|---------------------------------------------|-------|
| Culture and Recre Aquatics-Rentals                   |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Culture and Recre Aquatics-Rentals                   |              | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Culture and Recre Aquatics-Rentals                   |              | Community       | Responsive Economy                          | 0     |
| Culture and Recre Aquatics-Rentals                   |              | Community       | Safe Community                              | 0     |
| Culture and Recre Aquatics-Rentals                   |              | Community       | Welcoming Community                         | 3     |
| Culture and Recre Aquatics-Rentals                   |              | Community       | Well-Planned Community                      | 0     |
| Culture and Recre Aquatics-Spontaneous Use           |              | BPA             | Demand                                      | 2     |
| Culture and Recre Aquatics-Spontaneous Use           |              | BPA             | Mandate                                     | 1     |
| Culture and Recre Aquatics-Spontaneous Use           |              | BPA             | Population Served                           | 4     |
| Culture and Recre Aquatics-Spontaneous Use           |              | BPA             | Cost Recovery                               | 2     |
| Culture and Recre Aquatics-Spontaneous Use           |              | BPA             | Reliance                                    | 2     |
| Culture and Recre Aquatics-Spontaneous Use           |              | Community       | Environmental Resiliency and Climate Change | 2     |
| Culture and Recre Aquatics-Spontaneous Use           |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Culture and Recre Aquatics-Spontaneous Use           |              | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Culture and Recre Aquatics-Spontaneous Use           |              | Community       | Responsive Economy                          | 0     |
| Culture and Recre Aquatics-Spontaneous Use           |              | Community       | Safe Community                              | 0     |
| Culture and Recre Aquatics-Spontaneous Use           |              | Community       | Welcoming Community                         | 3     |
| Culture and Recre Aquatics-Spontaneous Use           |              | Community       | Well-Planned Community                      | 0     |
| Culture and Recre Aquatics-Programs                  |              | BPA             | Demand                                      | 2     |
| Culture and Recre Aquatics-Programs                  |              | BPA             | Mandate                                     | 1     |
| Culture and Recre Aquatics-Programs                  |              | BPA             | Population Served                           | 2     |
| Culture and Recre Aquatics-Programs                  |              | BPA             | Cost Recovery                               | 2     |
| Culture and Recre Aquatics-Programs                  |              | BPA             | Reliance                                    | 2     |
| Culture and Recre Aquatics-Programs                  |              | Community       | Environmental Resiliency and Climate Change | 2     |
| Culture and Recre Aquatics-Programs                  |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Culture and Recre Aquatics-Programs                  |              | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Culture and Recre Aquatics-Programs                  |              | Community       | Responsive Economy                          | 0     |
| Culture and Recre Aquatics-Programs                  |              | Community       | Safe Community                              | 2     |
| Culture and Recre Aquatics-Programs                  |              | Community       | Welcoming Community                         | 3     |
| Culture and Recre Aquatics-Programs                  |              | Community       | Well-Planned Community                      | 0     |
| Culture and Recre Taurus Field                       |              | BPA             | Demand                                      | 2     |
| Culture and Recre Taurus Field                       |              | BPA             | Mandate                                     | 1     |
| Culture and Recre Taurus Field                       |              | BPA             | Population Served                           | 2     |
| Culture and Recre Taurus Field                       |              | BPA             | Cost Recovery                               | 2     |
| Culture and Recre Taurus Field                       |              | BPA             | Reliance                                    | 0     |
| Culture and Recre Taurus Field                       |              | Community       | Environmental Resiliency and Climate Change | 0     |
| Culture and Recre Taurus Field                       |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Culture and Recre Taurus Field                       |              | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Culture and Recre Taurus Field                       |              | Community       | Responsive Economy                          | 1     |
| Culture and Recre Taurus Field                       |              | Community       | Safe Community                              | 0     |
| Culture and Recre Taurus Field                       |              | Community       | Welcoming Community                         | 2     |
| Culture and Recre Taurus Field                       |              | Community       | Well-Planned Community                      | 0     |
| Protective Service: Conventional Traffic Enforcement |              | BPA             | Demand                                      | 4     |
| Protective Service: Conventional Traffic Enforcement |              | BPA             | Mandate                                     | 3     |
| Protective Service: Conventional Traffic Enforcement |              | BPA             | Population Served                           | 2     |
| Protective Service: Conventional Traffic Enforcement |              | BPA             | Cost Recovery                               | 2     |

| Department                                               | Program Name | Result/BPA Type | Result/BPA                                  | Score |
|----------------------------------------------------------|--------------|-----------------|---------------------------------------------|-------|
| Protective Service: Conventional Traffic Enforcement     |              | BPA             | Reliance                                    | 2     |
| Protective Service: Conventional Traffic Enforcement     |              | Community       | Environmental Resiliency and Climate Change | 0     |
| Protective Service: Conventional Traffic Enforcement     |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Protective Service: Conventional Traffic Enforcement     |              | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Protective Service: Conventional Traffic Enforcement     |              | Community       | Responsive Economy                          | 0     |
| Protective Service: Conventional Traffic Enforcement     |              | Community       | Safe Community                              | 3     |
| Protective Service: Conventional Traffic Enforcement     |              | Community       | Welcoming Community                         | 1     |
| Protective Service: Conventional Traffic Enforcement     |              | Community       | Well-Planned Community                      | 0     |
| Protective Service: Automated Traffic Enforcement        |              | BPA             | Demand                                      | 4     |
| Protective Service: Automated Traffic Enforcement        |              | BPA             | Mandate                                     | 3     |
| Protective Service: Automated Traffic Enforcement        |              | BPA             | Population Served                           | 2     |
| Protective Service: Automated Traffic Enforcement        |              | BPA             | Cost Recovery                               | 4     |
| Protective Service: Automated Traffic Enforcement        |              | BPA             | Reliance                                    | 2     |
| Protective Service: Automated Traffic Enforcement        |              | Community       | Environmental Resiliency and Climate Change | 0     |
| Protective Service: Automated Traffic Enforcement        |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Protective Service: Automated Traffic Enforcement        |              | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Protective Service: Automated Traffic Enforcement        |              | Community       | Responsive Economy                          | 0     |
| Protective Service: Automated Traffic Enforcement        |              | Community       | Safe Community                              | 2     |
| Protective Service: Automated Traffic Enforcement        |              | Community       | Welcoming Community                         | 0     |
| Protective Service: Automated Traffic Enforcement        |              | Community       | Well-Planned Community                      | 0     |
| Protective Service: General Investigations Section (GIS) |              | BPA             | Demand                                      | 0     |
| Protective Service: General Investigations Section (GIS) |              | BPA             | Mandate                                     | 1     |
| Protective Service: General Investigations Section (GIS) |              | BPA             | Population Served                           | 0     |
| Protective Service: General Investigations Section (GIS) |              | BPA             | Cost Recovery                               | 1     |
| Protective Service: General Investigations Section (GIS) |              | BPA             | Reliance                                    | 2     |
| Protective Service: General Investigations Section (GIS) |              | Community       | Environmental Resiliency and Climate Change | 0     |
| Protective Service: General Investigations Section (GIS) |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Protective Service: General Investigations Section (GIS) |              | Community       | Thriving Recreation, Culture & Parks        | 1     |
| Protective Service: General Investigations Section (GIS) |              | Community       | Responsive Economy                          | 0     |
| Protective Service: General Investigations Section (GIS) |              | Community       | Safe Community                              | 4     |
| Protective Service: General Investigations Section (GIS) |              | Community       | Welcoming Community                         | 1     |
| Protective Service: General Investigations Section (GIS) |              | Community       | Well-Planned Community                      | 0     |
| Protective Service: General Duty Response to Calls       |              | BPA             | Demand                                      | 4     |
| Protective Service: General Duty Response to Calls       |              | BPA             | Mandate                                     | 4     |
| Protective Service: General Duty Response to Calls       |              | BPA             | Population Served                           | 2     |
| Protective Service: General Duty Response to Calls       |              | BPA             | Cost Recovery                               | 1     |
| Protective Service: General Duty Response to Calls       |              | BPA             | Reliance                                    | 2     |
| Protective Service: General Duty Response to Calls       |              | Community       | Environmental Resiliency and Climate Change | 0     |
| Protective Service: General Duty Response to Calls       |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Protective Service: General Duty Response to Calls       |              | Community       | Thriving Recreation, Culture & Parks        | 2     |
| Protective Service: General Duty Response to Calls       |              | Community       | Responsive Economy                          | 1     |
| Protective Service: General Duty Response to Calls       |              | Community       | Safe Community                              | 4     |
| Protective Service: General Duty Response to Calls       |              | Community       | Welcoming Community                         | 1     |
| Protective Service: General Duty Response to Calls       |              | Community       | Well-Planned Community                      | 0     |
| Protective Service: Traffic/Crime Reduction Unit (T/CRU) |              | BPA             | Demand                                      | 4     |
| Protective Service: Traffic/Crime Reduction Unit (T/CRU) |              | BPA             | Mandate                                     | 1     |

| Department         | Program Name                          | Result/BPA Type | Result/BPA                                  | Score |
|--------------------|---------------------------------------|-----------------|---------------------------------------------|-------|
| Protective Service | Traffic/Crime Reduction Unit (T/CRU)  | BPA             | Population Served                           | 0     |
| Protective Service | Traffic/Crime Reduction Unit (T/CRU)  | BPA             | Cost Recovery                               | 1     |
| Protective Service | Traffic/Crime Reduction Unit (T/CRU)  | BPA             | Reliance                                    | 0     |
| Protective Service | Traffic/Crime Reduction Unit (T/CRU)  | Community       | Environmental Resiliency and Climate Change | 0     |
| Protective Service | Traffic/Crime Reduction Unit (T/CRU)  | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Protective Service | Traffic/Crime Reduction Unit (T/CRU)  | Community       | Thriving Recreation, Culture & Parks        | 1     |
| Protective Service | Traffic/Crime Reduction Unit (T/CRU)  | Community       | Responsive Economy                          | 0     |
| Protective Service | Traffic/Crime Reduction Unit (T/CRU)  | Community       | Safe Community                              | 4     |
| Protective Service | Traffic/Crime Reduction Unit (T/CRU)  | Community       | Welcoming Community                         | 1     |
| Protective Service | Traffic/Crime Reduction Unit (T/CRU)  | Community       | Well-Planned Community                      | 0     |
| Protective Service | School Resource Officer Program (SRO) | BPA             | Demand                                      | 2     |
| Protective Service | School Resource Officer Program (SRO) | BPA             | Mandate                                     | 2     |
| Protective Service | School Resource Officer Program (SRO) | BPA             | Population Served                           | 0     |
| Protective Service | School Resource Officer Program (SRO) | BPA             | Cost Recovery                               | 3     |
| Protective Service | School Resource Officer Program (SRO) | BPA             | Reliance                                    | 0     |
| Protective Service | School Resource Officer Program (SRO) | Community       | Environmental Resiliency and Climate Change | 0     |
| Protective Service | School Resource Officer Program (SRO) | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Protective Service | School Resource Officer Program (SRO) | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Protective Service | School Resource Officer Program (SRO) | Community       | Responsive Economy                          | 0     |
| Protective Service | School Resource Officer Program (SRO) | Community       | Safe Community                              | 1     |
| Protective Service | School Resource Officer Program (SRO) | Community       | Welcoming Community                         | 2     |
| Protective Service | School Resource Officer Program (SRO) | Community       | Well-Planned Community                      | 0     |
| Protective Service | Public Relations and Education        | BPA             | Demand                                      | 0     |
| Protective Service | Public Relations and Education        | BPA             | Mandate                                     | 0     |
| Protective Service | Public Relations and Education        | BPA             | Population Served                           | 2     |
| Protective Service | Public Relations and Education        | BPA             | Cost Recovery                               | 0     |
| Protective Service | Public Relations and Education        | BPA             | Reliance                                    | 4     |
| Protective Service | Public Relations and Education        | Community       | Environmental Resiliency and Climate Change | 0     |
| Protective Service | Public Relations and Education        | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Protective Service | Public Relations and Education        | Community       | Thriving Recreation, Culture & Parks        | 1     |
| Protective Service | Public Relations and Education        | Community       | Responsive Economy                          | 0     |
| Protective Service | Public Relations and Education        | Community       | Safe Community                              | 1     |
| Protective Service | Public Relations and Education        | Community       | Welcoming Community                         | 1     |
| Protective Service | Public Relations and Education        | Community       | Well-Planned Community                      | 0     |
| Fire Services      | Fire Suppression                      | BPA             | Demand                                      | 2     |
| Fire Services      | Fire Suppression                      | BPA             | Mandate                                     | 2     |
| Fire Services      | Fire Suppression                      | BPA             | Population Served                           | 0     |
| Fire Services      | Fire Suppression                      | BPA             | Cost Recovery                               | 1     |
| Fire Services      | Fire Suppression                      | BPA             | Reliance                                    | 2     |
| Fire Services      | Fire Suppression                      | Community       | Environmental Resiliency and Climate Change | 1     |
| Fire Services      | Fire Suppression                      | Community       | Well-Planned and Maintained Infrastructure  | 1     |
| Fire Services      | Fire Suppression                      | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Fire Services      | Fire Suppression                      | Community       | Responsive Economy                          | 1     |
| Fire Services      | Fire Suppression                      | Community       | Safe Community                              | 4     |
| Fire Services      | Fire Suppression                      | Community       | Welcoming Community                         | 0     |
| Fire Services      | Fire Suppression                      | Community       | Well-Planned Community                      | 0     |

| Department    | Program Name           | Result/BPA Type | Result/BPA                                  | Score |
|---------------|------------------------|-----------------|---------------------------------------------|-------|
| Fire Services | Hazardous Materials    | BPA             | Demand                                      | 2     |
| Fire Services | Hazardous Materials    | BPA             | Mandate                                     | 3     |
| Fire Services | Hazardous Materials    | BPA             | Population Served                           | 0     |
| Fire Services | Hazardous Materials    | BPA             | Cost Recovery                               | 0     |
| Fire Services | Hazardous Materials    | BPA             | Reliance                                    | 2     |
| Fire Services | Hazardous Materials    | Community       | Environmental Resiliency and Climate Change | 0     |
| Fire Services | Hazardous Materials    | Community       | Well-Planned and Maintained Infrastructure  | 1     |
| Fire Services | Hazardous Materials    | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Fire Services | Hazardous Materials    | Community       | Responsive Economy                          | 1     |
| Fire Services | Hazardous Materials    | Community       | Safe Community                              | 4     |
| Fire Services | Hazardous Materials    | Community       | Welcoming Community                         | 0     |
| Fire Services | Hazardous Materials    | Community       | Well-Planned Community                      | 0     |
| Fire Services | Rescue                 | BPA             | Demand                                      | 2     |
| Fire Services | Rescue                 | BPA             | Mandate                                     | 2     |
| Fire Services | Rescue                 | BPA             | Population Served                           | 2     |
| Fire Services | Rescue                 | BPA             | Cost Recovery                               | 0     |
| Fire Services | Rescue                 | BPA             | Reliance                                    | 4     |
| Fire Services | Rescue                 | Community       | Environmental Resiliency and Climate Change | 1     |
| Fire Services | Rescue                 | Community       | Well-Planned and Maintained Infrastructure  | 1     |
| Fire Services | Rescue                 | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Fire Services | Rescue                 | Community       | Responsive Economy                          | 0     |
| Fire Services | Rescue                 | Community       | Safe Community                              | 4     |
| Fire Services | Rescue                 | Community       | Welcoming Community                         | 0     |
| Fire Services | Rescue                 | Community       | Well-Planned Community                      | 0     |
| Fire Services | Medical First Response | BPA             | Demand                                      | 4     |
| Fire Services | Medical First Response | BPA             | Mandate                                     | 2     |
| Fire Services | Medical First Response | BPA             | Population Served                           | 2     |
| Fire Services | Medical First Response | BPA             | Cost Recovery                               | 0     |
| Fire Services | Medical First Response | BPA             | Reliance                                    | 4     |
| Fire Services | Medical First Response | Community       | Environmental Resiliency and Climate Change | 0     |
| Fire Services | Medical First Response | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Fire Services | Medical First Response | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Fire Services | Medical First Response | Community       | Responsive Economy                          | 0     |
| Fire Services | Medical First Response | Community       | Safe Community                              | 4     |
| Fire Services | Medical First Response | Community       | Welcoming Community                         | 0     |
| Fire Services | Medical First Response | Community       | Well-Planned Community                      | 0     |
| Fire Services | Fire Code Enforcement  | BPA             | Demand                                      | 4     |
| Fire Services | Fire Code Enforcement  | BPA             | Mandate                                     | 2     |
| Fire Services | Fire Code Enforcement  | BPA             | Population Served                           | 2     |
| Fire Services | Fire Code Enforcement  | BPA             | Cost Recovery                               | 1     |
| Fire Services | Fire Code Enforcement  | BPA             | Reliance                                    | 2     |
| Fire Services | Fire Code Enforcement  | Community       | Environmental Resiliency and Climate Change | 0     |
| Fire Services | Fire Code Enforcement  | Community       | Well-Planned and Maintained Infrastructure  | 1     |
| Fire Services | Fire Code Enforcement  | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Fire Services | Fire Code Enforcement  | Community       | Responsive Economy                          | 1     |
| Fire Services | Fire Code Enforcement  | Community       | Safe Community                              | 4     |

| Department                                                  | Program Name                   | Result/BPA Type | Result/BPA                                  | Score |
|-------------------------------------------------------------|--------------------------------|-----------------|---------------------------------------------|-------|
| Fire Services                                               | Fire Code Enforcement          | Community       | Welcoming Community                         | 0     |
| Fire Services                                               | Fire Code Enforcement          | Community       | Well-Planned Community                      | 1     |
| Fire Services                                               | Incident Prevention/Mitigation | BPA             | Demand                                      | 4     |
| Fire Services                                               | Incident Prevention/Mitigation | BPA             | Mandate                                     | 1     |
| Fire Services                                               | Incident Prevention/Mitigation | BPA             | Population Served                           | 2     |
| Fire Services                                               | Incident Prevention/Mitigation | BPA             | Cost Recovery                               | 0     |
| Fire Services                                               | Incident Prevention/Mitigation | BPA             | Reliance                                    | 4     |
| Fire Services                                               | Incident Prevention/Mitigation | Community       | Environmental Resiliency and Climate Change | 0     |
| Fire Services                                               | Incident Prevention/Mitigation | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Fire Services                                               | Incident Prevention/Mitigation | Community       | Thriving Recreation, Culture & Parks        | 1     |
| Fire Services                                               | Incident Prevention/Mitigation | Community       | Responsive Economy                          | 0     |
| Fire Services                                               | Incident Prevention/Mitigation | Community       | Safe Community                              | 3     |
| Fire Services                                               | Incident Prevention/Mitigation | Community       | Welcoming Community                         | 1     |
| Fire Services                                               | Incident Prevention/Mitigation | Community       | Well-Planned Community                      | 1     |
| Fire Services                                               | Mutual Aid Partnerships        | BPA             | Demand                                      | 2     |
| Fire Services                                               | Mutual Aid Partnerships        | BPA             | Mandate                                     | 2     |
| Fire Services                                               | Mutual Aid Partnerships        | BPA             | Population Served                           | 2     |
| Fire Services                                               | Mutual Aid Partnerships        | BPA             | Cost Recovery                               | 2     |
| Fire Services                                               | Mutual Aid Partnerships        | BPA             | Reliance                                    | 4     |
| Fire Services                                               | Mutual Aid Partnerships        | Community       | Environmental Resiliency and Climate Change | 0     |
| Fire Services                                               | Mutual Aid Partnerships        | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Fire Services                                               | Mutual Aid Partnerships        | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Fire Services                                               | Mutual Aid Partnerships        | Community       | Responsive Economy                          | 1     |
| Fire Services                                               | Mutual Aid Partnerships        | Community       | Safe Community                              | 2     |
| Fire Services                                               | Mutual Aid Partnerships        | Community       | Welcoming Community                         | 1     |
| Fire Services                                               | Mutual Aid Partnerships        | Community       | Well-Planned Community                      | 0     |
| Fire Services                                               | Radio Network                  | BPA             | Demand                                      | 2     |
| Fire Services                                               | Radio Network                  | BPA             | Mandate                                     | 0     |
| Fire Services                                               | Radio Network                  | BPA             | Population Served                           | 2     |
| Fire Services                                               | Radio Network                  | BPA             | Cost Recovery                               | 0     |
| Fire Services                                               | Radio Network                  | BPA             | Reliance                                    | 2     |
| Fire Services                                               | Radio Network                  | Governance      | Collaboration                               | 2     |
| Fire Services                                               | Radio Network                  | Governance      | Environmental Resiliency and Climate Change | 0     |
| Fire Services                                               | Radio Network                  | Governance      | Financial Stewardship                       | 2     |
| Fire Services                                               | Radio Network                  | Governance      | Operational Excellence                      | 1     |
| Fire Services                                               | Radio Network                  | Governance      | Resource Management                         | 0     |
| Fire Services                                               | Radio Network                  | Governance      | Service Excellence                          | 1     |
| Culture and Recre Theatre and Performing Arts Centre-Rental |                                | BPA             | Demand                                      | 4     |
| Culture and Recre Theatre and Performing Arts Centre-Rental |                                | BPA             | Mandate                                     | 0     |
| Culture and Recre Theatre and Performing Arts Centre-Rental |                                | BPA             | Population Served                           | 2     |
| Culture and Recre Theatre and Performing Arts Centre-Rental |                                | BPA             | Cost Recovery                               | 3     |
| Culture and Recre Theatre and Performing Arts Centre-Rental |                                | BPA             | Reliance                                    | 2     |
| Culture and Recre Theatre and Performing Arts Centre-Rental |                                | Community       | Environmental Resiliency and Climate Change | 0     |
| Culture and Recre Theatre and Performing Arts Centre-Rental |                                | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Culture and Recre Theatre and Performing Arts Centre-Rental |                                | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Culture and Recre Theatre and Performing Arts Centre-Rental |                                | Community       | Responsive Economy                          | 3     |

| Department                                                          | Program Name | Result/BPA Type | Result/BPA                                  | Score |
|---------------------------------------------------------------------|--------------|-----------------|---------------------------------------------|-------|
| Culture and Recre Theatre and Performing Arts Centre-Rental         |              | Community       | Safe Community                              | 0     |
| Culture and Recre Theatre and Performing Arts Centre-Rental         |              | Community       | Welcoming Community                         | 4     |
| Culture and Recre Theatre and Performing Arts Centre-Rental         |              | Community       | Well-Planned Community                      | 1     |
| Culture and Recre Art Galleries and Public Art Program              |              | BPA             | Demand                                      | 2     |
| Culture and Recre Art Galleries and Public Art Program              |              | BPA             | Mandate                                     | 1     |
| Culture and Recre Art Galleries and Public Art Program              |              | BPA             | Population Served                           | 2     |
| Culture and Recre Art Galleries and Public Art Program              |              | BPA             | Cost Recovery                               | 1     |
| Culture and Recre Art Galleries and Public Art Program              |              | BPA             | Reliance                                    | 2     |
| Culture and Recre Art Galleries and Public Art Program              |              | Community       | Environmental Resiliency and Climate Change | 0     |
| Culture and Recre Art Galleries and Public Art Program              |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Culture and Recre Art Galleries and Public Art Program              |              | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Culture and Recre Art Galleries and Public Art Program              |              | Community       | Responsive Economy                          | 0     |
| Culture and Recre Art Galleries and Public Art Program              |              | Community       | Safe Community                              | 0     |
| Culture and Recre Art Galleries and Public Art Program              |              | Community       | Welcoming Community                         | 3     |
| Culture and Recre Art Galleries and Public Art Program              |              | Community       | Well-Planned Community                      | 1     |
| Culture and Recre Culture Programming                               |              | BPA             | Demand                                      | 2     |
| Culture and Recre Culture Programming                               |              | BPA             | Mandate                                     | 0     |
| Culture and Recre Culture Programming                               |              | BPA             | Population Served                           | 2     |
| Culture and Recre Culture Programming                               |              | BPA             | Cost Recovery                               | 2     |
| Culture and Recre Culture Programming                               |              | BPA             | Reliance                                    | 0     |
| Culture and Recre Culture Programming                               |              | Community       | Environmental Resiliency and Climate Change | 0     |
| Culture and Recre Culture Programming                               |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Culture and Recre Culture Programming                               |              | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Culture and Recre Culture Programming                               |              | Community       | Responsive Economy                          | 0     |
| Culture and Recre Culture Programming                               |              | Community       | Safe Community                              | 1     |
| Culture and Recre Culture Programming                               |              | Community       | Welcoming Community                         | 3     |
| Culture and Recre Culture Programming                               |              | Community       | Well-Planned Community                      | 0     |
| Culture and Recre Fort Heritage Precinct Public and School Programs |              | BPA             | Demand                                      | 4     |
| Culture and Recre Fort Heritage Precinct Public and School Programs |              | BPA             | Mandate                                     | 1     |
| Culture and Recre Fort Heritage Precinct Public and School Programs |              | BPA             | Population Served                           | 2     |
| Culture and Recre Fort Heritage Precinct Public and School Programs |              | BPA             | Cost Recovery                               | 1     |
| Culture and Recre Fort Heritage Precinct Public and School Programs |              | BPA             | Reliance                                    | 2     |
| Culture and Recre Fort Heritage Precinct Public and School Programs |              | Community       | Environmental Resiliency and Climate Change | 1     |
| Culture and Recre Fort Heritage Precinct Public and School Programs |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Culture and Recre Fort Heritage Precinct Public and School Programs |              | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Culture and Recre Fort Heritage Precinct Public and School Programs |              | Community       | Responsive Economy                          | 0     |
| Culture and Recre Fort Heritage Precinct Public and School Programs |              | Community       | Safe Community                              | 0     |
| Culture and Recre Fort Heritage Precinct Public and School Programs |              | Community       | Welcoming Community                         | 3     |
| Culture and Recre Fort Heritage Precinct Public and School Programs |              | Community       | Well-Planned Community                      | 1     |
| Culture and Recre Fort Heritage Precinct Artifacts and Archives     |              | BPA             | Demand                                      | 2     |
| Culture and Recre Fort Heritage Precinct Artifacts and Archives     |              | BPA             | Mandate                                     | 1     |
| Culture and Recre Fort Heritage Precinct Artifacts and Archives     |              | BPA             | Population Served                           | 2     |
| Culture and Recre Fort Heritage Precinct Artifacts and Archives     |              | BPA             | Cost Recovery                               | 1     |
| Culture and Recre Fort Heritage Precinct Artifacts and Archives     |              | BPA             | Reliance                                    | 2     |
| Culture and Recre Fort Heritage Precinct Artifacts and Archives     |              | Governance      | Collaboration                               | 3     |
| Culture and Recre Fort Heritage Precinct Artifacts and Archives     |              | Governance      | Environmental Resiliency and Climate Change | 0     |

| Department                                                               | Program Name | Result/BPA Type | Result/BPA                                  | Score |
|--------------------------------------------------------------------------|--------------|-----------------|---------------------------------------------|-------|
| Culture and Recre Fort Heritage Precinct Artifacts and Archives          |              | Governance      | Financial Stewardship                       | 1     |
| Culture and Recre Fort Heritage Precinct Artifacts and Archives          |              | Governance      | Operational Excellence                      | 3     |
| Culture and Recre Fort Heritage Precinct Artifacts and Archives          |              | Governance      | Resource Management                         | 0     |
| Culture and Recre Fort Heritage Precinct Artifacts and Archives          |              | Governance      | Service Excellence                          | 4     |
| Culture and Recre Tourism Advertising, Education and Visitor Information |              | BPA             | Demand                                      | 2     |
| Culture and Recre Tourism Advertising, Education and Visitor Information |              | BPA             | Mandate                                     | 0     |
| Culture and Recre Tourism Advertising, Education and Visitor Information |              | BPA             | Population Served                           | 0     |
| Culture and Recre Tourism Advertising, Education and Visitor Information |              | BPA             | Cost Recovery                               | 1     |
| Culture and Recre Tourism Advertising, Education and Visitor Information |              | BPA             | Reliance                                    | 2     |
| Culture and Recre Tourism Advertising, Education and Visitor Information |              | Community       | Environmental Resiliency and Climate Change | 1     |
| Culture and Recre Tourism Advertising, Education and Visitor Information |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Culture and Recre Tourism Advertising, Education and Visitor Information |              | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Culture and Recre Tourism Advertising, Education and Visitor Information |              | Community       | Responsive Economy                          | 3     |
| Culture and Recre Tourism Advertising, Education and Visitor Information |              | Community       | Safe Community                              | 0     |
| Culture and Recre Tourism Advertising, Education and Visitor Information |              | Community       | Welcoming Community                         | 2     |
| Culture and Recre Tourism Advertising, Education and Visitor Information |              | Community       | Well-Planned Community                      | 1     |
| Culture and Recre Sheep Grazing Program                                  |              | BPA             | Demand                                      | 4     |
| Culture and Recre Sheep Grazing Program                                  |              | BPA             | Mandate                                     | 2     |
| Culture and Recre Sheep Grazing Program                                  |              | BPA             | Population Served                           | 4     |
| Culture and Recre Sheep Grazing Program                                  |              | BPA             | Cost Recovery                               | 0     |
| Culture and Recre Sheep Grazing Program                                  |              | BPA             | Reliance                                    | 2     |
| Culture and Recre Sheep Grazing Program                                  |              | Community       | Environmental Resiliency and Climate Change | 1     |
| Culture and Recre Sheep Grazing Program                                  |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Culture and Recre Sheep Grazing Program                                  |              | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Culture and Recre Sheep Grazing Program                                  |              | Community       | Responsive Economy                          | 1     |
| Culture and Recre Sheep Grazing Program                                  |              | Community       | Safe Community                              | 0     |
| Culture and Recre Sheep Grazing Program                                  |              | Community       | Welcoming Community                         | 2     |
| Culture and Recre Sheep Grazing Program                                  |              | Community       | Well-Planned Community                      | 1     |
| Culture and Recre Volunteer Management                                   |              | BPA             | Demand                                      | 4     |
| Culture and Recre Volunteer Management                                   |              | BPA             | Mandate                                     | 0     |
| Culture and Recre Volunteer Management                                   |              | BPA             | Population Served                           | 2     |
| Culture and Recre Volunteer Management                                   |              | BPA             | Cost Recovery                               | 0     |
| Culture and Recre Volunteer Management                                   |              | BPA             | Reliance                                    | 2     |
| Culture and Recre Volunteer Management                                   |              | Community       | Environmental Resiliency and Climate Change | 0     |
| Culture and Recre Volunteer Management                                   |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Culture and Recre Volunteer Management                                   |              | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Culture and Recre Volunteer Management                                   |              | Community       | Responsive Economy                          | 0     |
| Culture and Recre Volunteer Management                                   |              | Community       | Safe Community                              | 0     |
| Culture and Recre Volunteer Management                                   |              | Community       | Welcoming Community                         | 3     |
| Culture and Recre Volunteer Management                                   |              | Community       | Well-Planned Community                      | 0     |
| Culture and Recre Ticketing Services Coordination                        |              | BPA             | Demand                                      | 0     |
| Culture and Recre Ticketing Services Coordination                        |              | BPA             | Mandate                                     | 0     |
| Culture and Recre Ticketing Services Coordination                        |              | BPA             | Population Served                           | 0     |
| Culture and Recre Ticketing Services Coordination                        |              | BPA             | Cost Recovery                               | 0     |
| Culture and Recre Ticketing Services Coordination                        |              | BPA             | Reliance                                    | 2     |
| Culture and Recre Ticketing Services Coordination                        |              | Community       | Environmental Resiliency and Climate Change | 0     |

| Department        | Program Name                                                | Result/BPA Type | Result/BPA                                  | Score |
|-------------------|-------------------------------------------------------------|-----------------|---------------------------------------------|-------|
| Culture and Recre | Ticketing Services Coordination                             | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Culture and Recre | Ticketing Services Coordination                             | Community       | Thriving Recreation, Culture & Parks        | 1     |
| Culture and Recre | Ticketing Services Coordination                             | Community       | Responsive Economy                          | 0     |
| Culture and Recre | Ticketing Services Coordination                             | Community       | Safe Community                              | 0     |
| Culture and Recre | Ticketing Services Coordination                             | Community       | Welcoming Community                         | 0     |
| Culture and Recre | Ticketing Services Coordination                             | Community       | Well-Planned Community                      | 0     |
| Fiscal Services   | Reserve Transfers                                           | Fixed           | Non-Prioritized                             |       |
| Fiscal Services   | City Memberships                                            | BPA             | Demand                                      | 2     |
| Fiscal Services   | City Memberships                                            | BPA             | Mandate                                     | 0     |
| Fiscal Services   | City Memberships                                            | BPA             | Population Served                           | 0     |
| Fiscal Services   | City Memberships                                            | BPA             | Cost Recovery                               | 0     |
| Fiscal Services   | City Memberships                                            | BPA             | Reliance                                    | 0     |
| Fiscal Services   | City Memberships                                            | Governance      | Collaboration                               | 4     |
| Fiscal Services   | City Memberships                                            | Governance      | Environmental Resiliency and Climate Change | 0     |
| Fiscal Services   | City Memberships                                            | Governance      | Financial Stewardship                       | 0     |
| Fiscal Services   | City Memberships                                            | Governance      | Operational Excellence                      | 0     |
| Fiscal Services   | City Memberships                                            | Governance      | Resource Management                         | 1     |
| Fiscal Services   | City Memberships                                            | Governance      | Service Excellence                          | 0     |
| Fiscal Services   | Library Grant                                               | BPA             | Demand                                      | 2     |
| Fiscal Services   | Library Grant                                               | BPA             | Mandate                                     | 0     |
| Fiscal Services   | Library Grant                                               | BPA             | Population Served                           | 2     |
| Fiscal Services   | Library Grant                                               | BPA             | Cost Recovery                               | 0     |
| Fiscal Services   | Library Grant                                               | BPA             | Reliance                                    | 0     |
| Fiscal Services   | Library Grant                                               | Community       | Environmental Resiliency and Climate Change | 0     |
| Fiscal Services   | Library Grant                                               | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Fiscal Services   | Library Grant                                               | Community       | Thriving Recreation, Culture & Parks        | 3     |
| Fiscal Services   | Library Grant                                               | Community       | Responsive Economy                          | 1     |
| Fiscal Services   | Library Grant                                               | Community       | Safe Community                              | 2     |
| Fiscal Services   | Library Grant                                               | Community       | Welcoming Community                         | 2     |
| Fiscal Services   | Library Grant                                               | Community       | Well-Planned Community                      | 0     |
| Information Techn | Network Infrastructure                                      | BPA             | Demand                                      | 4     |
| Information Techn | Network Infrastructure                                      | BPA             | Mandate                                     | 1     |
| Information Techn | Network Infrastructure                                      | BPA             | Population Served                           | 4     |
| Information Techn | Network Infrastructure                                      | BPA             | Cost Recovery                               | 0     |
| Information Techn | Network Infrastructure                                      | BPA             | Reliance                                    | 2     |
| Information Techn | Network Infrastructure                                      | Governance      | Collaboration                               | 0     |
| Information Techn | Network Infrastructure                                      | Governance      | Environmental Resiliency and Climate Change | 1     |
| Information Techn | Network Infrastructure                                      | Governance      | Financial Stewardship                       | 0     |
| Information Techn | Network Infrastructure                                      | Governance      | Operational Excellence                      | 4     |
| Information Techn | Network Infrastructure                                      | Governance      | Resource Management                         | 3     |
| Information Techn | Network Infrastructure                                      | Governance      | Service Excellence                          | 2     |
| Information Techn | IT Consulting and Project Management (Internal Departments) | BPA             | Demand                                      | 4     |
| Information Techn | IT Consulting and Project Management (Internal Departments) | BPA             | Mandate                                     | 1     |
| Information Techn | IT Consulting and Project Management (Internal Departments) | BPA             | Population Served                           | 2     |
| Information Techn | IT Consulting and Project Management (Internal Departments) | BPA             | Cost Recovery                               | 0     |
| Information Techn | IT Consulting and Project Management (Internal Departments) | BPA             | Reliance                                    | 2     |

| Department             | Program Name                                                | Result/BPA Type | Result/BPA                                  | Score |
|------------------------|-------------------------------------------------------------|-----------------|---------------------------------------------|-------|
| Information Technology | IT Consulting and Project Management (Internal Departments) | Governance      | Collaboration                               | 3     |
| Information Technology | IT Consulting and Project Management (Internal Departments) | Governance      | Environmental Resiliency and Climate Change | 0     |
| Information Technology | IT Consulting and Project Management (Internal Departments) | Governance      | Financial Stewardship                       | 1     |
| Information Technology | IT Consulting and Project Management (Internal Departments) | Governance      | Operational Excellence                      | 2     |
| Information Technology | IT Consulting and Project Management (Internal Departments) | Governance      | Resource Management                         | 1     |
| Information Technology | IT Consulting and Project Management (Internal Departments) | Governance      | Service Excellence                          | 3     |
| Information Technology | Corporate Application Support                               | BPA             | Demand                                      | 4     |
| Information Technology | Corporate Application Support                               | BPA             | Mandate                                     | 1     |
| Information Technology | Corporate Application Support                               | BPA             | Population Served                           | 2     |
| Information Technology | Corporate Application Support                               | BPA             | Cost Recovery                               | 0     |
| Information Technology | Corporate Application Support                               | BPA             | Reliance                                    | 2     |
| Information Technology | Corporate Application Support                               | Governance      | Collaboration                               | 2     |
| Information Technology | Corporate Application Support                               | Governance      | Environmental Resiliency and Climate Change | 0     |
| Information Technology | Corporate Application Support                               | Governance      | Financial Stewardship                       | 0     |
| Information Technology | Corporate Application Support                               | Governance      | Operational Excellence                      | 4     |
| Information Technology | Corporate Application Support                               | Governance      | Resource Management                         | 0     |
| Information Technology | Corporate Application Support                               | Governance      | Service Excellence                          | 3     |
| Information Technology | End User Systems Support (Hardware)                         | BPA             | Demand                                      | 4     |
| Information Technology | End User Systems Support (Hardware)                         | BPA             | Mandate                                     | 1     |
| Information Technology | End User Systems Support (Hardware)                         | BPA             | Population Served                           | 4     |
| Information Technology | End User Systems Support (Hardware)                         | BPA             | Cost Recovery                               | 0     |
| Information Technology | End User Systems Support (Hardware)                         | BPA             | Reliance                                    | 2     |
| Information Technology | End User Systems Support (Hardware)                         | Governance      | Collaboration                               | 2     |
| Information Technology | End User Systems Support (Hardware)                         | Governance      | Environmental Resiliency and Climate Change | 1     |
| Information Technology | End User Systems Support (Hardware)                         | Governance      | Financial Stewardship                       | 0     |
| Information Technology | End User Systems Support (Hardware)                         | Governance      | Operational Excellence                      | 4     |
| Information Technology | End User Systems Support (Hardware)                         | Governance      | Resource Management                         | 0     |
| Information Technology | End User Systems Support (Hardware)                         | Governance      | Service Excellence                          | 3     |
| Information Technology | Geographical Information Systems (GIS)                      | BPA             | Demand                                      | 4     |
| Information Technology | Geographical Information Systems (GIS)                      | BPA             | Mandate                                     | 1     |
| Information Technology | Geographical Information Systems (GIS)                      | BPA             | Population Served                           | 2     |
| Information Technology | Geographical Information Systems (GIS)                      | BPA             | Cost Recovery                               | 0     |
| Information Technology | Geographical Information Systems (GIS)                      | BPA             | Reliance                                    | 2     |
| Information Technology | Geographical Information Systems (GIS)                      | Governance      | Collaboration                               | 1     |
| Information Technology | Geographical Information Systems (GIS)                      | Governance      | Environmental Resiliency and Climate Change | 0     |
| Information Technology | Geographical Information Systems (GIS)                      | Governance      | Financial Stewardship                       | 0     |
| Information Technology | Geographical Information Systems (GIS)                      | Governance      | Operational Excellence                      | 1     |
| Information Technology | Geographical Information Systems (GIS)                      | Governance      | Resource Management                         | 2     |
| Information Technology | Geographical Information Systems (GIS)                      | Governance      | Service Excellence                          | 2     |
| Information Technology | IT Security and Data Management                             | BPA             | Demand                                      | 4     |
| Information Technology | IT Security and Data Management                             | BPA             | Mandate                                     | 1     |
| Information Technology | IT Security and Data Management                             | BPA             | Population Served                           | 4     |
| Information Technology | IT Security and Data Management                             | BPA             | Cost Recovery                               | 0     |
| Information Technology | IT Security and Data Management                             | BPA             | Reliance                                    | 2     |
| Information Technology | IT Security and Data Management                             | Governance      | Collaboration                               | 2     |
| Information Technology | IT Security and Data Management                             | Governance      | Environmental Resiliency and Climate Change | 0     |

| Department             | Program Name                        | Result/BPA Type | Result/BPA                                  | Score |
|------------------------|-------------------------------------|-----------------|---------------------------------------------|-------|
| Information Technology | IT Security and Data Management     | Governance      | Financial Stewardship                       | 0     |
| Information Technology | IT Security and Data Management     | Governance      | Operational Excellence                      | 4     |
| Information Technology | IT Security and Data Management     | Governance      | Resource Management                         | 2     |
| Information Technology | IT Security and Data Management     | Governance      | Service Excellence                          | 1     |
| People Services        | Payroll and Benefits Administration | BPA             | Demand                                      | 2     |
| People Services        | Payroll and Benefits Administration | BPA             | Mandate                                     | 4     |
| People Services        | Payroll and Benefits Administration | BPA             | Population Served                           | 4     |
| People Services        | Payroll and Benefits Administration | BPA             | Cost Recovery                               | 0     |
| People Services        | Payroll and Benefits Administration | BPA             | Reliance                                    | 2     |
| People Services        | Payroll and Benefits Administration | Governance      | Collaboration                               | 1     |
| People Services        | Payroll and Benefits Administration | Governance      | Environmental Resiliency and Climate Change | 0     |
| People Services        | Payroll and Benefits Administration | Governance      | Financial Stewardship                       | 3     |
| People Services        | Payroll and Benefits Administration | Governance      | Operational Excellence                      | 2     |
| People Services        | Payroll and Benefits Administration | Governance      | Resource Management                         | 0     |
| People Services        | Payroll and Benefits Administration | Governance      | Service Excellence                          | 2     |
| People Services        | Classification and Compensation     | BPA             | Demand                                      | 4     |
| People Services        | Classification and Compensation     | BPA             | Mandate                                     | 2     |
| People Services        | Classification and Compensation     | BPA             | Population Served                           | 4     |
| People Services        | Classification and Compensation     | BPA             | Cost Recovery                               | 0     |
| People Services        | Classification and Compensation     | BPA             | Reliance                                    | 2     |
| People Services        | Classification and Compensation     | Governance      | Collaboration                               | 2     |
| People Services        | Classification and Compensation     | Governance      | Environmental Resiliency and Climate Change | 0     |
| People Services        | Classification and Compensation     | Governance      | Financial Stewardship                       | 2     |
| People Services        | Classification and Compensation     | Governance      | Operational Excellence                      | 2     |
| People Services        | Classification and Compensation     | Governance      | Resource Management                         | 0     |
| People Services        | Classification and Compensation     | Governance      | Service Excellence                          | 3     |
| People Services        | Labour Relations                    | BPA             | Demand                                      | 2     |
| People Services        | Labour Relations                    | BPA             | Mandate                                     | 2     |
| People Services        | Labour Relations                    | BPA             | Population Served                           | 2     |
| People Services        | Labour Relations                    | BPA             | Cost Recovery                               | 0     |
| People Services        | Labour Relations                    | BPA             | Reliance                                    | 2     |
| People Services        | Labour Relations                    | Governance      | Collaboration                               | 3     |
| People Services        | Labour Relations                    | Governance      | Environmental Resiliency and Climate Change | 0     |
| People Services        | Labour Relations                    | Governance      | Financial Stewardship                       | 3     |
| People Services        | Labour Relations                    | Governance      | Operational Excellence                      | 3     |
| People Services        | Labour Relations                    | Governance      | Resource Management                         | 0     |
| People Services        | Labour Relations                    | Governance      | Service Excellence                          | 3     |
| People Services        | Health and Safety                   | BPA             | Demand                                      | 4     |
| People Services        | Health and Safety                   | BPA             | Mandate                                     | 4     |
| People Services        | Health and Safety                   | BPA             | Population Served                           | 4     |
| People Services        | Health and Safety                   | BPA             | Cost Recovery                               | 0     |
| People Services        | Health and Safety                   | BPA             | Reliance                                    | 2     |
| People Services        | Health and Safety                   | Governance      | Collaboration                               | 3     |
| People Services        | Health and Safety                   | Governance      | Environmental Resiliency and Climate Change | 0     |
| People Services        | Health and Safety                   | Governance      | Financial Stewardship                       | 2     |
| People Services        | Health and Safety                   | Governance      | Operational Excellence                      | 4     |

| Department      | Program Name                              | Result/BPA Type | Result/BPA                                  | Score |
|-----------------|-------------------------------------------|-----------------|---------------------------------------------|-------|
| People Services | Health and Safety                         | Governance      | Resource Management                         | 2     |
| People Services | Health and Safety                         | Governance      | Service Excellence                          | 3     |
| People Services | Recruitment and Orientation               | BPA             | Demand                                      | 2     |
| People Services | Recruitment and Orientation               | BPA             | Mandate                                     | 1     |
| People Services | Recruitment and Orientation               | BPA             | Population Served                           | 4     |
| People Services | Recruitment and Orientation               | BPA             | Cost Recovery                               | 0     |
| People Services | Recruitment and Orientation               | BPA             | Reliance                                    | 2     |
| People Services | Recruitment and Orientation               | Governance      | Collaboration                               | 2     |
| People Services | Recruitment and Orientation               | Governance      | Environmental Resiliency and Climate Change | 0     |
| People Services | Recruitment and Orientation               | Governance      | Financial Stewardship                       | 0     |
| People Services | Recruitment and Orientation               | Governance      | Operational Excellence                      | 4     |
| People Services | Recruitment and Orientation               | Governance      | Resource Management                         | 0     |
| People Services | Recruitment and Orientation               | Governance      | Service Excellence                          | 3     |
| People Services | Corporate Wide Training and Development   | BPA             | Demand                                      | 2     |
| People Services | Corporate Wide Training and Development   | BPA             | Mandate                                     | 2     |
| People Services | Corporate Wide Training and Development   | BPA             | Population Served                           | 2     |
| People Services | Corporate Wide Training and Development   | BPA             | Cost Recovery                               | 0     |
| People Services | Corporate Wide Training and Development   | BPA             | Reliance                                    | 2     |
| People Services | Corporate Wide Training and Development   | Governance      | Collaboration                               | 1     |
| People Services | Corporate Wide Training and Development   | Governance      | Environmental Resiliency and Climate Change | 0     |
| People Services | Corporate Wide Training and Development   | Governance      | Financial Stewardship                       | 2     |
| People Services | Corporate Wide Training and Development   | Governance      | Operational Excellence                      | 4     |
| People Services | Corporate Wide Training and Development   | Governance      | Resource Management                         | 2     |
| People Services | Corporate Wide Training and Development   | Governance      | Service Excellence                          | 2     |
| Corporate Commu | Communications Planning and Consulting    | BPA             | Demand                                      | 2     |
| Corporate Commu | Communications Planning and Consulting    | BPA             | Mandate                                     | 1     |
| Corporate Commu | Communications Planning and Consulting    | BPA             | Population Served                           | 2     |
| Corporate Commu | Communications Planning and Consulting    | BPA             | Cost Recovery                               | 0     |
| Corporate Commu | Communications Planning and Consulting    | BPA             | Reliance                                    | 2     |
| Corporate Commu | Communications Planning and Consulting    | Governance      | Collaboration                               | 0     |
| Corporate Commu | Communications Planning and Consulting    | Governance      | Environmental Resiliency and Climate Change | 0     |
| Corporate Commu | Communications Planning and Consulting    | Governance      | Financial Stewardship                       | 0     |
| Corporate Commu | Communications Planning and Consulting    | Governance      | Operational Excellence                      | 2     |
| Corporate Commu | Communications Planning and Consulting    | Governance      | Resource Management                         | 0     |
| Corporate Commu | Communications Planning and Consulting    | Governance      | Service Excellence                          | 3     |
| Corporate Commu | Public Engagement and Community Relations | BPA             | Demand                                      | 2     |
| Corporate Commu | Public Engagement and Community Relations | BPA             | Mandate                                     | 0     |
| Corporate Commu | Public Engagement and Community Relations | BPA             | Population Served                           | 2     |
| Corporate Commu | Public Engagement and Community Relations | BPA             | Cost Recovery                               | 0     |
| Corporate Commu | Public Engagement and Community Relations | BPA             | Reliance                                    | 2     |
| Corporate Commu | Public Engagement and Community Relations | Governance      | Collaboration                               | 2     |
| Corporate Commu | Public Engagement and Community Relations | Governance      | Environmental Resiliency and Climate Change | 0     |
| Corporate Commu | Public Engagement and Community Relations | Governance      | Financial Stewardship                       | 0     |
| Corporate Commu | Public Engagement and Community Relations | Governance      | Operational Excellence                      | 1     |
| Corporate Commu | Public Engagement and Community Relations | Governance      | Resource Management                         | 0     |
| Corporate Commu | Public Engagement and Community Relations | Governance      | Service Excellence                          | 1     |

| Department                                       | Program Name                                         | Result/BPA Type | Result/BPA                                  | Score |
|--------------------------------------------------|------------------------------------------------------|-----------------|---------------------------------------------|-------|
| Corporate Commu Communication Services           |                                                      | BPA             | Demand                                      | 4     |
| Corporate Commu Communication Services           |                                                      | BPA             | Mandate                                     | 1     |
| Corporate Commu Communication Services           |                                                      | BPA             | Population Served                           | 4     |
| Corporate Commu Communication Services           |                                                      | BPA             | Cost Recovery                               | 0     |
| Corporate Commu Communication Services           |                                                      | BPA             | Reliance                                    | 2     |
| Corporate Commu Communication Services           |                                                      | Governance      | Collaboration                               | 2     |
| Corporate Commu Communication Services           |                                                      | Governance      | Environmental Resiliency and Climate Change | 0     |
| Corporate Commu Communication Services           |                                                      | Governance      | Financial Stewardship                       | 0     |
| Corporate Commu Communication Services           |                                                      | Governance      | Operational Excellence                      | 3     |
| Corporate Commu Communication Services           |                                                      | Governance      | Resource Management                         | 0     |
| Corporate Commu Communication Services           |                                                      | Governance      | Service Excellence                          | 3     |
| Corporate Commu Production and Creative Services |                                                      | BPA             | Demand                                      | 2     |
| Corporate Commu Production and Creative Services |                                                      | BPA             | Mandate                                     | 0     |
| Corporate Commu Production and Creative Services |                                                      | BPA             | Population Served                           | 2     |
| Corporate Commu Production and Creative Services |                                                      | BPA             | Cost Recovery                               | 1     |
| Corporate Commu Production and Creative Services |                                                      | BPA             | Reliance                                    | 2     |
| Corporate Commu Production and Creative Services |                                                      | Governance      | Collaboration                               | 0     |
| Corporate Commu Production and Creative Services |                                                      | Governance      | Environmental Resiliency and Climate Change | 0     |
| Corporate Commu Production and Creative Services |                                                      | Governance      | Financial Stewardship                       | 0     |
| Corporate Commu Production and Creative Services |                                                      | Governance      | Operational Excellence                      | 2     |
| Corporate Commu Production and Creative Services |                                                      | Governance      | Resource Management                         | 0     |
| Corporate Commu Production and Creative Services |                                                      | Governance      | Service Excellence                          | 2     |
| Corporate Commu Advertising and Marketing        |                                                      | BPA             | Demand                                      | 2     |
| Corporate Commu Advertising and Marketing        |                                                      | BPA             | Mandate                                     | 2     |
| Corporate Commu Advertising and Marketing        |                                                      | BPA             | Population Served                           | 4     |
| Corporate Commu Advertising and Marketing        |                                                      | BPA             | Cost Recovery                               | 0     |
| Corporate Commu Advertising and Marketing        |                                                      | BPA             | Reliance                                    | 2     |
| Corporate Commu Advertising and Marketing        |                                                      | Governance      | Collaboration                               | 1     |
| Corporate Commu Advertising and Marketing        |                                                      | Governance      | Environmental Resiliency and Climate Change | 0     |
| Corporate Commu Advertising and Marketing        |                                                      | Governance      | Financial Stewardship                       | 0     |
| Corporate Commu Advertising and Marketing        |                                                      | Governance      | Operational Excellence                      | 2     |
| Corporate Commu Advertising and Marketing        |                                                      | Governance      | Resource Management                         | 0     |
| Corporate Commu Advertising and Marketing        |                                                      | Governance      | Service Excellence                          | 2     |
| Elected Officials                                | Council Boards/Committees Governance/Decision Making | BPA             | Demand                                      | 4     |
| Elected Officials                                | Council Boards/Committees Governance/Decision Making | BPA             | Mandate                                     | 4     |
| Elected Officials                                | Council Boards/Committees Governance/Decision Making | BPA             | Population Served                           | 2     |
| Elected Officials                                | Council Boards/Committees Governance/Decision Making | BPA             | Cost Recovery                               | 0     |
| Elected Officials                                | Council Boards/Committees Governance/Decision Making | BPA             | Reliance                                    | 4     |
| Elected Officials                                | Council Boards/Committees Governance/Decision Making | Community       | Environmental Resiliency and Climate Change | 2     |
| Elected Officials                                | Council Boards/Committees Governance/Decision Making | Community       | Well-Planned and Maintained Infrastructure  | 2     |
| Elected Officials                                | Council Boards/Committees Governance/Decision Making | Community       | Thriving Recreation, Culture & Parks        | 1     |
| Elected Officials                                | Council Boards/Committees Governance/Decision Making | Community       | Responsive Economy                          | 1     |
| Elected Officials                                | Council Boards/Committees Governance/Decision Making | Community       | Safe Community                              | 2     |
| Elected Officials                                | Council Boards/Committees Governance/Decision Making | Community       | Welcoming Community                         | 1     |
| Elected Officials                                | Council Boards/Committees Governance/Decision Making | Community       | Well-Planned Community                      | 2     |
| Elected Officials                                | Council Community Outreach/Constituent Services      | BPA             | Demand                                      | 2     |

| Department        | Program Name                                                    | Result/BPA Type | Result/BPA                                  | Score |
|-------------------|-----------------------------------------------------------------|-----------------|---------------------------------------------|-------|
| Elected Officials | Council Community Outreach/Constituent Services                 | BPA             | Mandate                                     | 1     |
| Elected Officials | Council Community Outreach/Constituent Services                 | BPA             | Population Served                           | 2     |
| Elected Officials | Council Community Outreach/Constituent Services                 | BPA             | Cost Recovery                               | 0     |
| Elected Officials | Council Community Outreach/Constituent Services                 | BPA             | Reliance                                    | 4     |
| Elected Officials | Council Community Outreach/Constituent Services                 | Community       | Environmental Resiliency and Climate Change | 2     |
| Elected Officials | Council Community Outreach/Constituent Services                 | Community       | Well-Planned and Maintained Infrastructure  | 2     |
| Elected Officials | Council Community Outreach/Constituent Services                 | Community       | Thriving Recreation, Culture & Parks        | 3     |
| Elected Officials | Council Community Outreach/Constituent Services                 | Community       | Responsive Economy                          | 2     |
| Elected Officials | Council Community Outreach/Constituent Services                 | Community       | Safe Community                              | 3     |
| Elected Officials | Council Community Outreach/Constituent Services                 | Community       | Welcoming Community                         | 4     |
| Elected Officials | Council Community Outreach/Constituent Services                 | Community       | Well-Planned Community                      | 3     |
| Elected Officials | Council Intergovernmental Advocacy                              | BPA             | Demand                                      | 4     |
| Elected Officials | Council Intergovernmental Advocacy                              | BPA             | Mandate                                     | 1     |
| Elected Officials | Council Intergovernmental Advocacy                              | BPA             | Population Served                           | 2     |
| Elected Officials | Council Intergovernmental Advocacy                              | BPA             | Cost Recovery                               | 0     |
| Elected Officials | Council Intergovernmental Advocacy                              | BPA             | Reliance                                    | 4     |
| Elected Officials | Council Intergovernmental Advocacy                              | Community       | Environmental Resiliency and Climate Change | 3     |
| Elected Officials | Council Intergovernmental Advocacy                              | Community       | Well-Planned and Maintained Infrastructure  | 1     |
| Elected Officials | Council Intergovernmental Advocacy                              | Community       | Thriving Recreation, Culture & Parks        | 1     |
| Elected Officials | Council Intergovernmental Advocacy                              | Community       | Responsive Economy                          | 4     |
| Elected Officials | Council Intergovernmental Advocacy                              | Community       | Safe Community                              | 2     |
| Elected Officials | Council Intergovernmental Advocacy                              | Community       | Welcoming Community                         | 1     |
| Elected Officials | Council Intergovernmental Advocacy                              | Community       | Well-Planned Community                      | 2     |
| Senior Leadership | Organization Oversight/Leadership - City Manager                | BPA             | Demand                                      | 4     |
| Senior Leadership | Organization Oversight/Leadership - City Manager                | BPA             | Mandate                                     | 3     |
| Senior Leadership | Organization Oversight/Leadership - City Manager                | BPA             | Population Served                           | 4     |
| Senior Leadership | Organization Oversight/Leadership - City Manager                | BPA             | Cost Recovery                               | 0     |
| Senior Leadership | Organization Oversight/Leadership - City Manager                | BPA             | Reliance                                    | 4     |
| Senior Leadership | Organization Oversight/Leadership - City Manager                | Governance      | Collaboration                               | 3     |
| Senior Leadership | Organization Oversight/Leadership - City Manager                | Governance      | Environmental Resiliency and Climate Change | 1     |
| Senior Leadership | Organization Oversight/Leadership - City Manager                | Governance      | Financial Stewardship                       | 4     |
| Senior Leadership | Organization Oversight/Leadership - City Manager                | Governance      | Operational Excellence                      | 4     |
| Senior Leadership | Organization Oversight/Leadership - City Manager                | Governance      | Resource Management                         | 4     |
| Senior Leadership | Organization Oversight/Leadership - City Manager                | Governance      | Service Excellence                          | 4     |
| Senior Leadership | Divisional Organization Oversight/Leadership - General Managers | BPA             | Demand                                      | 4     |
| Senior Leadership | Divisional Organization Oversight/Leadership - General Managers | BPA             | Mandate                                     | 3     |
| Senior Leadership | Divisional Organization Oversight/Leadership - General Managers | BPA             | Population Served                           | 4     |
| Senior Leadership | Divisional Organization Oversight/Leadership - General Managers | BPA             | Cost Recovery                               | 0     |
| Senior Leadership | Divisional Organization Oversight/Leadership - General Managers | BPA             | Reliance                                    | 4     |
| Senior Leadership | Divisional Organization Oversight/Leadership - General Managers | Governance      | Collaboration                               | 3     |
| Senior Leadership | Divisional Organization Oversight/Leadership - General Managers | Governance      | Environmental Resiliency and Climate Change | 1     |
| Senior Leadership | Divisional Organization Oversight/Leadership - General Managers | Governance      | Financial Stewardship                       | 4     |
| Senior Leadership | Divisional Organization Oversight/Leadership - General Managers | Governance      | Operational Excellence                      | 4     |
| Senior Leadership | Divisional Organization Oversight/Leadership - General Managers | Governance      | Resource Management                         | 3     |
| Senior Leadership | Divisional Organization Oversight/Leadership - General Managers | Governance      | Service Excellence                          | 3     |
| Senior Leadership | Council Support/Advice                                          | BPA             | Demand                                      | 4     |

| Department                                                           | Program Name                                    | Result/BPA Type | Result/BPA                                  | Score |
|----------------------------------------------------------------------|-------------------------------------------------|-----------------|---------------------------------------------|-------|
| Senior Leadership Council Support/Advice                             |                                                 | BPA             | Mandate                                     | 3     |
| Senior Leadership Council Support/Advice                             |                                                 | BPA             | Population Served                           | 4     |
| Senior Leadership Council Support/Advice                             |                                                 | BPA             | Cost Recovery                               | 0     |
| Senior Leadership Council Support/Advice                             |                                                 | BPA             | Reliance                                    | 4     |
| Senior Leadership Council Support/Advice                             |                                                 | Governance      | Collaboration                               | 4     |
| Senior Leadership Council Support/Advice                             |                                                 | Governance      | Environmental Resiliency and Climate Change | 1     |
| Senior Leadership Council Support/Advice                             |                                                 | Governance      | Financial Stewardship                       | 4     |
| Senior Leadership Council Support/Advice                             |                                                 | Governance      | Operational Excellence                      | 2     |
| Senior Leadership Council Support/Advice                             |                                                 | Governance      | Resource Management                         | 4     |
| Senior Leadership Council Support/Advice                             |                                                 | Governance      | Service Excellence                          | 2     |
| Senior Leadership Community and Stakeholder Relations                |                                                 | BPA             | Demand                                      | 2     |
| Senior Leadership Community and Stakeholder Relations                |                                                 | BPA             | Mandate                                     | 1     |
| Senior Leadership Community and Stakeholder Relations                |                                                 | BPA             | Population Served                           | 2     |
| Senior Leadership Community and Stakeholder Relations                |                                                 | BPA             | Cost Recovery                               | 0     |
| Senior Leadership Community and Stakeholder Relations                |                                                 | BPA             | Reliance                                    | 4     |
| Senior Leadership Community and Stakeholder Relations                |                                                 | Governance      | Collaboration                               | 4     |
| Senior Leadership Community and Stakeholder Relations                |                                                 | Governance      | Environmental Resiliency and Climate Change | 1     |
| Senior Leadership Community and Stakeholder Relations                |                                                 | Governance      | Financial Stewardship                       | 1     |
| Senior Leadership Community and Stakeholder Relations                |                                                 | Governance      | Operational Excellence                      | 1     |
| Senior Leadership Community and Stakeholder Relations                |                                                 | Governance      | Resource Management                         | 2     |
| Senior Leadership Community and Stakeholder Relations                |                                                 | Governance      | Service Excellence                          | 3     |
| Senior Leadership Strategic, Corporate and Business Planning         |                                                 | BPA             | Demand                                      | 4     |
| Senior Leadership Strategic, Corporate and Business Planning         |                                                 | BPA             | Mandate                                     | 1     |
| Senior Leadership Strategic, Corporate and Business Planning         |                                                 | BPA             | Population Served                           | 4     |
| Senior Leadership Strategic, Corporate and Business Planning         |                                                 | BPA             | Cost Recovery                               | 0     |
| Senior Leadership Strategic, Corporate and Business Planning         |                                                 | BPA             | Reliance                                    | 4     |
| Senior Leadership Strategic, Corporate and Business Planning         |                                                 | Governance      | Collaboration                               | 3     |
| Senior Leadership Strategic, Corporate and Business Planning         |                                                 | Governance      | Environmental Resiliency and Climate Change | 3     |
| Senior Leadership Strategic, Corporate and Business Planning         |                                                 | Governance      | Financial Stewardship                       | 4     |
| Senior Leadership Strategic, Corporate and Business Planning         |                                                 | Governance      | Operational Excellence                      | 3     |
| Senior Leadership Strategic, Corporate and Business Planning         |                                                 | Governance      | Resource Management                         | 3     |
| Senior Leadership Strategic, Corporate and Business Planning         |                                                 | Governance      | Service Excellence                          | 2     |
| Senior Leadership Project Management and Project Sponsorship/Support |                                                 | BPA             | Demand                                      | 4     |
| Senior Leadership Project Management and Project Sponsorship/Support |                                                 | BPA             | Mandate                                     | 1     |
| Senior Leadership Project Management and Project Sponsorship/Support |                                                 | BPA             | Population Served                           | 4     |
| Senior Leadership Project Management and Project Sponsorship/Support |                                                 | BPA             | Cost Recovery                               | 0     |
| Senior Leadership Project Management and Project Sponsorship/Support |                                                 | BPA             | Reliance                                    | 2     |
| Senior Leadership Project Management and Project Sponsorship/Support |                                                 | Governance      | Collaboration                               | 2     |
| Senior Leadership Project Management and Project Sponsorship/Support |                                                 | Governance      | Environmental Resiliency and Climate Change | 1     |
| Senior Leadership Project Management and Project Sponsorship/Support |                                                 | Governance      | Financial Stewardship                       | 3     |
| Senior Leadership Project Management and Project Sponsorship/Support |                                                 | Governance      | Operational Excellence                      | 3     |
| Senior Leadership Project Management and Project Sponsorship/Support |                                                 | Governance      | Resource Management                         | 4     |
| Senior Leadership Project Management and Project Sponsorship/Support |                                                 | Governance      | Service Excellence                          | 2     |
| <b>Fiscal Services</b>                                               | <b>Office Supply and Furnishings Management</b> | <b>Fixed</b>    | <b>Non-Prioritized</b>                      |       |
| Senior Leadership Intergovernmental Relations and Advocacy           |                                                 | BPA             | Demand                                      | 4     |
| Senior Leadership Intergovernmental Relations and Advocacy           |                                                 | BPA             | Mandate                                     | 1     |

| Department                                                              | Program Name | Result/BPA Type | Result/BPA                                  | Score |
|-------------------------------------------------------------------------|--------------|-----------------|---------------------------------------------|-------|
| Senior Leadership Intergovernmental Relations and Advocacy              |              | BPA             | Population Served                           | 2     |
| Senior Leadership Intergovernmental Relations and Advocacy              |              | BPA             | Cost Recovery                               | 0     |
| Senior Leadership Intergovernmental Relations and Advocacy              |              | BPA             | Reliance                                    | 2     |
| Senior Leadership Intergovernmental Relations and Advocacy              |              | Governance      | Collaboration                               | 4     |
| Senior Leadership Intergovernmental Relations and Advocacy              |              | Governance      | Environmental Resiliency and Climate Change | 1     |
| Senior Leadership Intergovernmental Relations and Advocacy              |              | Governance      | Financial Stewardship                       | 0     |
| Senior Leadership Intergovernmental Relations and Advocacy              |              | Governance      | Operational Excellence                      | 2     |
| Senior Leadership Intergovernmental Relations and Advocacy              |              | Governance      | Resource Management                         | 2     |
| Senior Leadership Intergovernmental Relations and Advocacy              |              | Governance      | Service Excellence                          | 1     |
| Senior Leadership Internal City Committee Management                    |              | BPA             | Demand                                      | 2     |
| Senior Leadership Internal City Committee Management                    |              | BPA             | Mandate                                     | 1     |
| Senior Leadership Internal City Committee Management                    |              | BPA             | Population Served                           | 2     |
| Senior Leadership Internal City Committee Management                    |              | BPA             | Cost Recovery                               | 0     |
| Senior Leadership Internal City Committee Management                    |              | BPA             | Reliance                                    | 4     |
| Senior Leadership Internal City Committee Management                    |              | Governance      | Collaboration                               | 3     |
| Senior Leadership Internal City Committee Management                    |              | Governance      | Environmental Resiliency and Climate Change | 1     |
| Senior Leadership Internal City Committee Management                    |              | Governance      | Financial Stewardship                       | 0     |
| Senior Leadership Internal City Committee Management                    |              | Governance      | Operational Excellence                      | 2     |
| Senior Leadership Internal City Committee Management                    |              | Governance      | Resource Management                         | 0     |
| Senior Leadership Internal City Committee Management                    |              | Governance      | Service Excellence                          | 2     |
| Family & Commun Community Development, Planning, Engagement and Support |              | BPA             | Demand                                      | 4     |
| Family & Commun Community Development, Planning, Engagement and Support |              | BPA             | Mandate                                     | 2     |
| Family & Commun Community Development, Planning, Engagement and Support |              | BPA             | Population Served                           | 2     |
| Family & Commun Community Development, Planning, Engagement and Support |              | BPA             | Cost Recovery                               | 3     |
| Family & Commun Community Development, Planning, Engagement and Support |              | BPA             | Reliance                                    | 2     |
| Family & Commun Community Development, Planning, Engagement and Support |              | Governance      | Collaboration                               | 4     |
| Family & Commun Community Development, Planning, Engagement and Support |              | Governance      | Environmental Resiliency and Climate Change | 0     |
| Family & Commun Community Development, Planning, Engagement and Support |              | Governance      | Financial Stewardship                       | 0     |
| Family & Commun Community Development, Planning, Engagement and Support |              | Governance      | Operational Excellence                      | 2     |
| Family & Commun Community Development, Planning, Engagement and Support |              | Governance      | Resource Management                         | 0     |
| Family & Commun Community Development, Planning, Engagement and Support |              | Governance      | Service Excellence                          | 3     |
| Family & Commun Community Events                                        |              | BPA             | Demand                                      | 0     |
| Family & Commun Community Events                                        |              | BPA             | Mandate                                     | 0     |
| Family & Commun Community Events                                        |              | BPA             | Population Served                           | 2     |
| Family & Commun Community Events                                        |              | BPA             | Cost Recovery                               | 3     |
| Family & Commun Community Events                                        |              | BPA             | Reliance                                    | 2     |
| Family & Commun Community Events                                        |              | Community       | Environmental Resiliency and Climate Change | 2     |
| Family & Commun Community Events                                        |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Family & Commun Community Events                                        |              | Community       | Thriving Recreation, Culture & Parks        | 2     |
| Family & Commun Community Events                                        |              | Community       | Responsive Economy                          | 0     |
| Family & Commun Community Events                                        |              | Community       | Safe Community                              | 0     |
| Family & Commun Community Events                                        |              | Community       | Welcoming Community                         | 3     |
| Family & Commun Community Events                                        |              | Community       | Well-Planned Community                      | 1     |
| Family & Commun Home Support                                            |              | BPA             | Demand                                      | 4     |
| Family & Commun Home Support                                            |              | BPA             | Mandate                                     | 2     |
| Family & Commun Home Support                                            |              | BPA             | Population Served                           | 2     |

| Department                                         | Program Name | Result/BPA Type | Result/BPA                                  | Score |
|----------------------------------------------------|--------------|-----------------|---------------------------------------------|-------|
| Family & Commun Home Support                       |              | BPA             | Cost Recovery                               | 2     |
| Family & Commun Home Support                       |              | BPA             | Reliance                                    | 2     |
| Family & Commun Home Support                       |              | Community       | Environmental Resiliency and Climate Change | 0     |
| Family & Commun Home Support                       |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Family & Commun Home Support                       |              | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Family & Commun Home Support                       |              | Community       | Responsive Economy                          | 0     |
| Family & Commun Home Support                       |              | Community       | Safe Community                              | 0     |
| Family & Commun Home Support                       |              | Community       | Welcoming Community                         | 3     |
| Family & Commun Home Support                       |              | Community       | Well-Planned Community                      | 0     |
| Family & Commun Seniors and Adult Support Programs |              | BPA             | Demand                                      | 4     |
| Family & Commun Seniors and Adult Support Programs |              | BPA             | Mandate                                     | 2     |
| Family & Commun Seniors and Adult Support Programs |              | BPA             | Population Served                           | 2     |
| Family & Commun Seniors and Adult Support Programs |              | BPA             | Cost Recovery                               | 2     |
| Family & Commun Seniors and Adult Support Programs |              | BPA             | Reliance                                    | 2     |
| Family & Commun Seniors and Adult Support Programs |              | Community       | Environmental Resiliency and Climate Change | 0     |
| Family & Commun Seniors and Adult Support Programs |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Family & Commun Seniors and Adult Support Programs |              | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Family & Commun Seniors and Adult Support Programs |              | Community       | Responsive Economy                          | 0     |
| Family & Commun Seniors and Adult Support Programs |              | Community       | Safe Community                              | 1     |
| Family & Commun Seniors and Adult Support Programs |              | Community       | Welcoming Community                         | 3     |
| Family & Commun Seniors and Adult Support Programs |              | Community       | Well-Planned Community                      | 0     |
| Family & Commun Counselling Services               |              | BPA             | Demand                                      | 4     |
| Family & Commun Counselling Services               |              | BPA             | Mandate                                     | 2     |
| Family & Commun Counselling Services               |              | BPA             | Population Served                           | 0     |
| Family & Commun Counselling Services               |              | BPA             | Cost Recovery                               | 3     |
| Family & Commun Counselling Services               |              | BPA             | Reliance                                    | 2     |
| Family & Commun Counselling Services               |              | Community       | Environmental Resiliency and Climate Change | 0     |
| Family & Commun Counselling Services               |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Family & Commun Counselling Services               |              | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Family & Commun Counselling Services               |              | Community       | Responsive Economy                          | 0     |
| Family & Commun Counselling Services               |              | Community       | Safe Community                              | 0     |
| Family & Commun Counselling Services               |              | Community       | Welcoming Community                         | 3     |
| Family & Commun Counselling Services               |              | Community       | Well-Planned Community                      | 0     |
| Family & Commun Youth Support Programs             |              | BPA             | Demand                                      | 4     |
| Family & Commun Youth Support Programs             |              | BPA             | Mandate                                     | 2     |
| Family & Commun Youth Support Programs             |              | BPA             | Population Served                           | 2     |
| Family & Commun Youth Support Programs             |              | BPA             | Cost Recovery                               | 1     |
| Family & Commun Youth Support Programs             |              | BPA             | Reliance                                    | 2     |
| Family & Commun Youth Support Programs             |              | Community       | Environmental Resiliency and Climate Change | 0     |
| Family & Commun Youth Support Programs             |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Family & Commun Youth Support Programs             |              | Community       | Thriving Recreation, Culture & Parks        | 2     |
| Family & Commun Youth Support Programs             |              | Community       | Responsive Economy                          | 0     |
| Family & Commun Youth Support Programs             |              | Community       | Safe Community                              | 0     |
| Family & Commun Youth Support Programs             |              | Community       | Welcoming Community                         | 3     |
| Family & Commun Youth Support Programs             |              | Community       | Well-Planned Community                      | 0     |
| Family & Commun Information and Referral           |              | BPA             | Demand                                      | 4     |

| Department                                                                  | Program Name | Result/BPA Type | Result/BPA                                  | Score |
|-----------------------------------------------------------------------------|--------------|-----------------|---------------------------------------------|-------|
| Family & Commun Information and Referral                                    |              | BPA             | Mandate                                     | 2     |
| Family & Commun Information and Referral                                    |              | BPA             | Population Served                           | 4     |
| Family & Commun Information and Referral                                    |              | BPA             | Cost Recovery                               | 4     |
| Family & Commun Information and Referral                                    |              | BPA             | Reliance                                    | 0     |
| Family & Commun Information and Referral                                    |              | Community       | Environmental Resiliency and Climate Change | 0     |
| Family & Commun Information and Referral                                    |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Family & Commun Information and Referral                                    |              | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Family & Commun Information and Referral                                    |              | Community       | Responsive Economy                          | 0     |
| Family & Commun Information and Referral                                    |              | Community       | Safe Community                              | 0     |
| Family & Commun Information and Referral                                    |              | Community       | Welcoming Community                         | 3     |
| Family & Commun Information and Referral                                    |              | Community       | Well-Planned Community                      | 0     |
| Family & Commun Volunteer Engagement                                        |              | BPA             | Demand                                      | 0     |
| Family & Commun Volunteer Engagement                                        |              | BPA             | Mandate                                     | 1     |
| Family & Commun Volunteer Engagement                                        |              | BPA             | Population Served                           | 2     |
| Family & Commun Volunteer Engagement                                        |              | BPA             | Cost Recovery                               | 4     |
| Family & Commun Volunteer Engagement                                        |              | BPA             | Reliance                                    | 2     |
| Family & Commun Volunteer Engagement                                        |              | Community       | Environmental Resiliency and Climate Change | 0     |
| Family & Commun Volunteer Engagement                                        |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Family & Commun Volunteer Engagement                                        |              | Community       | Thriving Recreation, Culture & Parks        | 1     |
| Family & Commun Volunteer Engagement                                        |              | Community       | Responsive Economy                          | 0     |
| Family & Commun Volunteer Engagement                                        |              | Community       | Safe Community                              | 0     |
| Family & Commun Volunteer Engagement                                        |              | Community       | Welcoming Community                         | 4     |
| Family & Commun Volunteer Engagement                                        |              | Community       | Well-Planned Community                      | 0     |
| Family & Commun FCSS Grants to Non-Profit Organizations                     |              | BPA             | Demand                                      | 2     |
| Family & Commun FCSS Grants to Non-Profit Organizations                     |              | BPA             | Mandate                                     | 2     |
| Family & Commun FCSS Grants to Non-Profit Organizations                     |              | BPA             | Population Served                           | 0     |
| Family & Commun FCSS Grants to Non-Profit Organizations                     |              | BPA             | Cost Recovery                               | 4     |
| Family & Commun FCSS Grants to Non-Profit Organizations                     |              | BPA             | Reliance                                    | 2     |
| Family & Commun FCSS Grants to Non-Profit Organizations                     |              | Community       | Environmental Resiliency and Climate Change | 2     |
| Family & Commun FCSS Grants to Non-Profit Organizations                     |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Family & Commun FCSS Grants to Non-Profit Organizations                     |              | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Family & Commun FCSS Grants to Non-Profit Organizations                     |              | Community       | Responsive Economy                          | 1     |
| Family & Commun FCSS Grants to Non-Profit Organizations                     |              | Community       | Safe Community                              | 0     |
| Family & Commun FCSS Grants to Non-Profit Organizations                     |              | Community       | Welcoming Community                         | 4     |
| Family & Commun FCSS Grants to Non-Profit Organizations                     |              | Community       | Well-Planned Community                      | 0     |
| Family & Commun Educational Workshops, Support Groups, Information Sessions |              | BPA             | Demand                                      | 2     |
| Family & Commun Educational Workshops, Support Groups, Information Sessions |              | BPA             | Mandate                                     | 2     |
| Family & Commun Educational Workshops, Support Groups, Information Sessions |              | BPA             | Population Served                           | 2     |
| Family & Commun Educational Workshops, Support Groups, Information Sessions |              | BPA             | Cost Recovery                               | 4     |
| Family & Commun Educational Workshops, Support Groups, Information Sessions |              | BPA             | Reliance                                    | 0     |
| Family & Commun Educational Workshops, Support Groups, Information Sessions |              | Community       | Environmental Resiliency and Climate Change | 2     |
| Family & Commun Educational Workshops, Support Groups, Information Sessions |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Family & Commun Educational Workshops, Support Groups, Information Sessions |              | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Family & Commun Educational Workshops, Support Groups, Information Sessions |              | Community       | Responsive Economy                          | 0     |
| Family & Commun Educational Workshops, Support Groups, Information Sessions |              | Community       | Safe Community                              | 1     |
| Family & Commun Educational Workshops, Support Groups, Information Sessions |              | Community       | Welcoming Community                         | 3     |

| Department          | Program Name                                                | Result/BPA Type | Result/BPA                                  | Score |
|---------------------|-------------------------------------------------------------|-----------------|---------------------------------------------|-------|
| Family & Commun     | Educational Workshops, Support Groups, Information Sessions | Community       | Well-Planned Community                      | 0     |
| Family & Commun     | Municipal Grants to Non-Profit Organizations                | BPA             | Demand                                      | 4     |
| Family & Commun     | Municipal Grants to Non-Profit Organizations                | BPA             | Mandate                                     | 0     |
| Family & Commun     | Municipal Grants to Non-Profit Organizations                | BPA             | Population Served                           | 2     |
| Family & Commun     | Municipal Grants to Non-Profit Organizations                | BPA             | Cost Recovery                               | 0     |
| Family & Commun     | Municipal Grants to Non-Profit Organizations                | BPA             | Reliance                                    | 2     |
| Family & Commun     | Municipal Grants to Non-Profit Organizations                | Community       | Environmental Resiliency and Climate Change | 2     |
| Family & Commun     | Municipal Grants to Non-Profit Organizations                | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Family & Commun     | Municipal Grants to Non-Profit Organizations                | Community       | Thriving Recreation, Culture & Parks        | 2     |
| Family & Commun     | Municipal Grants to Non-Profit Organizations                | Community       | Responsive Economy                          | 1     |
| Family & Commun     | Municipal Grants to Non-Profit Organizations                | Community       | Safe Community                              | 1     |
| Family & Commun     | Municipal Grants to Non-Profit Organizations                | Community       | Welcoming Community                         | 4     |
| Family & Commun     | Municipal Grants to Non-Profit Organizations                | Community       | Well-Planned Community                      | 1     |
| Elected Officials   | Council Governance/Decision Making                          | BPA             | Demand                                      | 4     |
| Elected Officials   | Council Governance/Decision Making                          | BPA             | Mandate                                     | 4     |
| Elected Officials   | Council Governance/Decision Making                          | BPA             | Population Served                           | 4     |
| Elected Officials   | Council Governance/Decision Making                          | BPA             | Cost Recovery                               | 0     |
| Elected Officials   | Council Governance/Decision Making                          | BPA             | Reliance                                    | 4     |
| Elected Officials   | Council Governance/Decision Making                          | Community       | Environmental Resiliency and Climate Change | 3     |
| Elected Officials   | Council Governance/Decision Making                          | Community       | Well-Planned and Maintained Infrastructure  | 4     |
| Elected Officials   | Council Governance/Decision Making                          | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Elected Officials   | Council Governance/Decision Making                          | Community       | Responsive Economy                          | 4     |
| Elected Officials   | Council Governance/Decision Making                          | Community       | Safe Community                              | 4     |
| Elected Officials   | Council Governance/Decision Making                          | Community       | Welcoming Community                         | 4     |
| Elected Officials   | Council Governance/Decision Making                          | Community       | Well-Planned Community                      | 4     |
| Legislative Service | Council and Council Meeting Support                         | BPA             | Demand                                      | 4     |
| Legislative Service | Council and Council Meeting Support                         | BPA             | Mandate                                     | 3     |
| Legislative Service | Council and Council Meeting Support                         | BPA             | Population Served                           | 4     |
| Legislative Service | Council and Council Meeting Support                         | BPA             | Cost Recovery                               | 0     |
| Legislative Service | Council and Council Meeting Support                         | BPA             | Reliance                                    | 4     |
| Legislative Service | Council and Council Meeting Support                         | Governance      | Collaboration                               | 1     |
| Legislative Service | Council and Council Meeting Support                         | Governance      | Environmental Resiliency and Climate Change | 1     |
| Legislative Service | Council and Council Meeting Support                         | Governance      | Financial Stewardship                       | 1     |
| Legislative Service | Council and Council Meeting Support                         | Governance      | Operational Excellence                      | 2     |
| Legislative Service | Council and Council Meeting Support                         | Governance      | Resource Management                         | 2     |
| Legislative Service | Council and Council Meeting Support                         | Governance      | Service Excellence                          | 3     |
| Legislative Service | Assessment Review Board                                     | BPA             | Demand                                      | 2     |
| Legislative Service | Assessment Review Board                                     | BPA             | Mandate                                     | 4     |
| Legislative Service | Assessment Review Board                                     | BPA             | Population Served                           | 2     |
| Legislative Service | Assessment Review Board                                     | BPA             | Cost Recovery                               | 1     |
| Legislative Service | Assessment Review Board                                     | BPA             | Reliance                                    | 4     |
| Legislative Service | Assessment Review Board                                     | Governance      | Collaboration                               | 2     |
| Legislative Service | Assessment Review Board                                     | Governance      | Environmental Resiliency and Climate Change | 0     |
| Legislative Service | Assessment Review Board                                     | Governance      | Financial Stewardship                       | 1     |
| Legislative Service | Assessment Review Board                                     | Governance      | Operational Excellence                      | 1     |
| Legislative Service | Assessment Review Board                                     | Governance      | Resource Management                         | 0     |

| Department          | Program Name                                 | Result/BPA Type | Result/BPA                                  | Score |
|---------------------|----------------------------------------------|-----------------|---------------------------------------------|-------|
| Legislative Service | Assessment Review Board                      | Governance      | Service Excellence                          | 3     |
| Legislative Service | Subdivision and Development Appeal Board     | BPA             | Demand                                      | 2     |
| Legislative Service | Subdivision and Development Appeal Board     | BPA             | Mandate                                     | 4     |
| Legislative Service | Subdivision and Development Appeal Board     | BPA             | Population Served                           | 2     |
| Legislative Service | Subdivision and Development Appeal Board     | BPA             | Cost Recovery                               | 1     |
| Legislative Service | Subdivision and Development Appeal Board     | BPA             | Reliance                                    | 4     |
| Legislative Service | Subdivision and Development Appeal Board     | Governance      | Collaboration                               | 3     |
| Legislative Service | Subdivision and Development Appeal Board     | Governance      | Environmental Resiliency and Climate Change | 0     |
| Legislative Service | Subdivision and Development Appeal Board     | Governance      | Financial Stewardship                       | 1     |
| Legislative Service | Subdivision and Development Appeal Board     | Governance      | Operational Excellence                      | 2     |
| Legislative Service | Subdivision and Development Appeal Board     | Governance      | Resource Management                         | 0     |
| Legislative Service | Subdivision and Development Appeal Board     | Governance      | Service Excellence                          | 3     |
| Legislative Service | Insurance Administration and Risk Management | BPA             | Demand                                      | 4     |
| Legislative Service | Insurance Administration and Risk Management | BPA             | Mandate                                     | 2     |
| Legislative Service | Insurance Administration and Risk Management | BPA             | Population Served                           | 4     |
| Legislative Service | Insurance Administration and Risk Management | BPA             | Cost Recovery                               | 0     |
| Legislative Service | Insurance Administration and Risk Management | BPA             | Reliance                                    | 2     |
| Legislative Service | Insurance Administration and Risk Management | Governance      | Collaboration                               | 2     |
| Legislative Service | Insurance Administration and Risk Management | Governance      | Environmental Resiliency and Climate Change | 0     |
| Legislative Service | Insurance Administration and Risk Management | Governance      | Financial Stewardship                       | 2     |
| Legislative Service | Insurance Administration and Risk Management | Governance      | Operational Excellence                      | 4     |
| Legislative Service | Insurance Administration and Risk Management | Governance      | Resource Management                         | 2     |
| Legislative Service | Insurance Administration and Risk Management | Governance      | Service Excellence                          | 3     |
| Legislative Service | Census                                       | BPA             | Demand                                      | 0     |
| Legislative Service | Census                                       | BPA             | Mandate                                     | 1     |
| Legislative Service | Census                                       | BPA             | Population Served                           | 4     |
| Legislative Service | Census                                       | BPA             | Cost Recovery                               | 0     |
| Legislative Service | Census                                       | BPA             | Reliance                                    | 2     |
| Legislative Service | Census                                       | Governance      | Collaboration                               | 2     |
| Legislative Service | Census                                       | Governance      | Environmental Resiliency and Climate Change | 0     |
| Legislative Service | Census                                       | Governance      | Financial Stewardship                       | 2     |
| Legislative Service | Census                                       | Governance      | Operational Excellence                      | 2     |
| Legislative Service | Census                                       | Governance      | Resource Management                         | 2     |
| Legislative Service | Census                                       | Governance      | Service Excellence                          | 1     |
| Legislative Service | Legislative and Legal Support                | BPA             | Demand                                      | 4     |
| Legislative Service | Legislative and Legal Support                | BPA             | Mandate                                     | 1     |
| Legislative Service | Legislative and Legal Support                | BPA             | Population Served                           | 2     |
| Legislative Service | Legislative and Legal Support                | BPA             | Cost Recovery                               | 0     |
| Legislative Service | Legislative and Legal Support                | BPA             | Reliance                                    | 2     |
| Legislative Service | Legislative and Legal Support                | Governance      | Collaboration                               | 0     |
| Legislative Service | Legislative and Legal Support                | Governance      | Environmental Resiliency and Climate Change | 0     |
| Legislative Service | Legislative and Legal Support                | Governance      | Financial Stewardship                       | 2     |
| Legislative Service | Legislative and Legal Support                | Governance      | Operational Excellence                      | 2     |
| Legislative Service | Legislative and Legal Support                | Governance      | Resource Management                         | 1     |
| Legislative Service | Legislative and Legal Support                | Governance      | Service Excellence                          | 1     |
| Legislative Service | Bylaw and Policy Development and Management  | BPA             | Demand                                      | 4     |

| Department                       | Program Name                                            | Result/BPA Type | Result/BPA                                  | Score |
|----------------------------------|---------------------------------------------------------|-----------------|---------------------------------------------|-------|
| Legislative Service              | Bylaw and Policy Development and Management             | BPA             | Mandate                                     | 4     |
| Legislative Service              | Bylaw and Policy Development and Management             | BPA             | Population Served                           | 4     |
| Legislative Service              | Bylaw and Policy Development and Management             | BPA             | Cost Recovery                               | 0     |
| Legislative Service              | Bylaw and Policy Development and Management             | BPA             | Reliance                                    | 2     |
| Legislative Service              | Bylaw and Policy Development and Management             | Governance      | Collaboration                               | 3     |
| Legislative Service              | Bylaw and Policy Development and Management             | Governance      | Environmental Resiliency and Climate Change | 0     |
| Legislative Service              | Bylaw and Policy Development and Management             | Governance      | Financial Stewardship                       | 2     |
| Legislative Service              | Bylaw and Policy Development and Management             | Governance      | Operational Excellence                      | 3     |
| Legislative Service              | Bylaw and Policy Development and Management             | Governance      | Resource Management                         | 1     |
| Legislative Service              | Bylaw and Policy Development and Management             | Governance      | Service Excellence                          | 3     |
| Legislative Service              | Freedom of Information and Protection of Privacy (FOIP) | BPA             | Demand                                      | 4     |
| Legislative Service              | Freedom of Information and Protection of Privacy (FOIP) | BPA             | Mandate                                     | 4     |
| Legislative Service              | Freedom of Information and Protection of Privacy (FOIP) | BPA             | Population Served                           | 2     |
| Legislative Service              | Freedom of Information and Protection of Privacy (FOIP) | BPA             | Cost Recovery                               | 1     |
| Legislative Service              | Freedom of Information and Protection of Privacy (FOIP) | BPA             | Reliance                                    | 4     |
| Legislative Service              | Freedom of Information and Protection of Privacy (FOIP) | Governance      | Collaboration                               | 0     |
| Legislative Service              | Freedom of Information and Protection of Privacy (FOIP) | Governance      | Environmental Resiliency and Climate Change | 0     |
| Legislative Service              | Freedom of Information and Protection of Privacy (FOIP) | Governance      | Financial Stewardship                       | 0     |
| Legislative Service              | Freedom of Information and Protection of Privacy (FOIP) | Governance      | Operational Excellence                      | 1     |
| Legislative Service              | Freedom of Information and Protection of Privacy (FOIP) | Governance      | Resource Management                         | 0     |
| Legislative Service              | Freedom of Information and Protection of Privacy (FOIP) | Governance      | Service Excellence                          | 2     |
| Legislative Service              | Contract and Agreement Administration                   | BPA             | Demand                                      | 2     |
| Legislative Service              | Contract and Agreement Administration                   | BPA             | Mandate                                     | 4     |
| Legislative Service              | Contract and Agreement Administration                   | BPA             | Population Served                           | 2     |
| Legislative Service              | Contract and Agreement Administration                   | BPA             | Cost Recovery                               | 0     |
| Legislative Service              | Contract and Agreement Administration                   | BPA             | Reliance                                    | 2     |
| Legislative Service              | Contract and Agreement Administration                   | Governance      | Collaboration                               | 1     |
| Legislative Service              | Contract and Agreement Administration                   | Governance      | Environmental Resiliency and Climate Change | 0     |
| Legislative Service              | Contract and Agreement Administration                   | Governance      | Financial Stewardship                       | 2     |
| Legislative Service              | Contract and Agreement Administration                   | Governance      | Operational Excellence                      | 2     |
| Legislative Service              | Contract and Agreement Administration                   | Governance      | Resource Management                         | 0     |
| Legislative Service              | Contract and Agreement Administration                   | Governance      | Service Excellence                          | 2     |
| Legislative Service              | Records Management                                      | BPA             | Demand                                      | 4     |
| Legislative Service              | Records Management                                      | BPA             | Mandate                                     | 3     |
| Legislative Service              | Records Management                                      | BPA             | Population Served                           | 4     |
| Legislative Service              | Records Management                                      | BPA             | Cost Recovery                               | 0     |
| Legislative Service              | Records Management                                      | BPA             | Reliance                                    | 4     |
| Legislative Service              | Records Management                                      | Governance      | Collaboration                               | 1     |
| Legislative Service              | Records Management                                      | Governance      | Environmental Resiliency and Climate Change | 1     |
| Legislative Service              | Records Management                                      | Governance      | Financial Stewardship                       | 0     |
| Legislative Service              | Records Management                                      | Governance      | Operational Excellence                      | 3     |
| Legislative Service              | Records Management                                      | Governance      | Resource Management                         | 0     |
| Legislative Service              | Records Management                                      | Governance      | Service Excellence                          | 4     |
| Culture and Recre Fitness Centre |                                                         | BPA             | Demand                                      | 0     |
| Culture and Recre Fitness Centre |                                                         | BPA             | Mandate                                     | 1     |
| Culture and Recre Fitness Centre |                                                         | BPA             | Population Served                           | 2     |

| Department                                             | Program Name | Result/BPA Type | Result/BPA                                  | Score |
|--------------------------------------------------------|--------------|-----------------|---------------------------------------------|-------|
| Culture and Recre Fitness Centre                       |              | BPA             | Cost Recovery                               | 4     |
| Culture and Recre Fitness Centre                       |              | BPA             | Reliance                                    | 0     |
| Culture and Recre Fitness Centre                       |              | Community       | Environmental Resiliency and Climate Change | 0     |
| Culture and Recre Fitness Centre                       |              | Community       | Well-Planned and Maintained Infrastructure  | 1     |
| Culture and Recre Fitness Centre                       |              | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Culture and Recre Fitness Centre                       |              | Community       | Responsive Economy                          | 1     |
| Culture and Recre Fitness Centre                       |              | Community       | Safe Community                              | 1     |
| Culture and Recre Fitness Centre                       |              | Community       | Welcoming Community                         | 2     |
| Culture and Recre Fitness Centre                       |              | Community       | Well-Planned Community                      | 0     |
| Culture and Recre Community Support                    |              | BPA             | Demand                                      | 2     |
| Culture and Recre Community Support                    |              | BPA             | Mandate                                     | 2     |
| Culture and Recre Community Support                    |              | BPA             | Population Served                           | 0     |
| Culture and Recre Community Support                    |              | BPA             | Cost Recovery                               | 1     |
| Culture and Recre Community Support                    |              | BPA             | Reliance                                    | 0     |
| Culture and Recre Community Support                    |              | Community       | Environmental Resiliency and Climate Change | 0     |
| Culture and Recre Community Support                    |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Culture and Recre Community Support                    |              | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Culture and Recre Community Support                    |              | Community       | Responsive Economy                          | 2     |
| Culture and Recre Community Support                    |              | Community       | Safe Community                              | 0     |
| Culture and Recre Community Support                    |              | Community       | Welcoming Community                         | 4     |
| Culture and Recre Community Support                    |              | Community       | Well-Planned Community                      | 1     |
| Culture and Recre City Camp Programs                   |              | BPA             | Demand                                      | 2     |
| Culture and Recre City Camp Programs                   |              | BPA             | Mandate                                     | 1     |
| Culture and Recre City Camp Programs                   |              | BPA             | Population Served                           | 2     |
| Culture and Recre City Camp Programs                   |              | BPA             | Cost Recovery                               | 3     |
| Culture and Recre City Camp Programs                   |              | BPA             | Reliance                                    | 0     |
| Culture and Recre City Camp Programs                   |              | Community       | Environmental Resiliency and Climate Change | 2     |
| Culture and Recre City Camp Programs                   |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Culture and Recre City Camp Programs                   |              | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Culture and Recre City Camp Programs                   |              | Community       | Responsive Economy                          | 0     |
| Culture and Recre City Camp Programs                   |              | Community       | Safe Community                              | 1     |
| Culture and Recre City Camp Programs                   |              | Community       | Welcoming Community                         | 3     |
| Culture and Recre City Camp Programs                   |              | Community       | Well-Planned Community                      | 0     |
| Culture and Recre Access Programs and Services         |              | BPA             | Demand                                      | 4     |
| Culture and Recre Access Programs and Services         |              | BPA             | Mandate                                     | 2     |
| Culture and Recre Access Programs and Services         |              | BPA             | Population Served                           | 2     |
| Culture and Recre Access Programs and Services         |              | BPA             | Cost Recovery                               | 1     |
| Culture and Recre Access Programs and Services         |              | BPA             | Reliance                                    | 2     |
| Culture and Recre Access Programs and Services         |              | Community       | Environmental Resiliency and Climate Change | 0     |
| Culture and Recre Access Programs and Services         |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Culture and Recre Access Programs and Services         |              | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Culture and Recre Access Programs and Services         |              | Community       | Responsive Economy                          | 1     |
| Culture and Recre Access Programs and Services         |              | Community       | Safe Community                              | 1     |
| Culture and Recre Access Programs and Services         |              | Community       | Welcoming Community                         | 4     |
| Culture and Recre Access Programs and Services         |              | Community       | Well-Planned Community                      | 1     |
| Planning and Devt Compliance Letters and File Searches |              | BPA             | Demand                                      | 0     |

| Department       | Program Name                           | Result/BPA Type | Result/BPA                                  | Score |
|------------------|----------------------------------------|-----------------|---------------------------------------------|-------|
| Planning and Dev | Compliance Letters and File Searches   | BPA             | Mandate                                     | 2     |
| Planning and Dev | Compliance Letters and File Searches   | BPA             | Population Served                           | 2     |
| Planning and Dev | Compliance Letters and File Searches   | BPA             | Cost Recovery                               | 4     |
| Planning and Dev | Compliance Letters and File Searches   | BPA             | Reliance                                    | 2     |
| Planning and Dev | Compliance Letters and File Searches   | Community       | Environmental Resiliency and Climate Change | 0     |
| Planning and Dev | Compliance Letters and File Searches   | Community       | Well-Planned and Maintained Infrastructure  | 1     |
| Planning and Dev | Compliance Letters and File Searches   | Community       | Thriving Recreation, Culture & Parks        | 1     |
| Planning and Dev | Compliance Letters and File Searches   | Community       | Responsive Economy                          | 1     |
| Planning and Dev | Compliance Letters and File Searches   | Community       | Safe Community                              | 2     |
| Planning and Dev | Compliance Letters and File Searches   | Community       | Welcoming Community                         | 0     |
| Planning and Dev | Compliance Letters and File Searches   | Community       | Well-Planned Community                      | 1     |
| Planning and Dev | Development Agreements                 | BPA             | Demand                                      | 2     |
| Planning and Dev | Development Agreements                 | BPA             | Mandate                                     | 2     |
| Planning and Dev | Development Agreements                 | BPA             | Population Served                           | 0     |
| Planning and Dev | Development Agreements                 | BPA             | Cost Recovery                               | 2     |
| Planning and Dev | Development Agreements                 | BPA             | Reliance                                    | 2     |
| Planning and Dev | Development Agreements                 | Community       | Environmental Resiliency and Climate Change | 2     |
| Planning and Dev | Development Agreements                 | Community       | Well-Planned and Maintained Infrastructure  | 2     |
| Planning and Dev | Development Agreements                 | Community       | Thriving Recreation, Culture & Parks        | 2     |
| Planning and Dev | Development Agreements                 | Community       | Responsive Economy                          | 2     |
| Planning and Dev | Development Agreements                 | Community       | Safe Community                              | 0     |
| Planning and Dev | Development Agreements                 | Community       | Welcoming Community                         | 0     |
| Planning and Dev | Development Agreements                 | Community       | Well-Planned Community                      | 4     |
| Planning and Dev | Development Permit Review and Issuance | BPA             | Demand                                      | 2     |
| Planning and Dev | Development Permit Review and Issuance | BPA             | Mandate                                     | 4     |
| Planning and Dev | Development Permit Review and Issuance | BPA             | Population Served                           | 2     |
| Planning and Dev | Development Permit Review and Issuance | BPA             | Cost Recovery                               | 2     |
| Planning and Dev | Development Permit Review and Issuance | BPA             | Reliance                                    | 2     |
| Planning and Dev | Development Permit Review and Issuance | Community       | Environmental Resiliency and Climate Change | 2     |
| Planning and Dev | Development Permit Review and Issuance | Community       | Well-Planned and Maintained Infrastructure  | 1     |
| Planning and Dev | Development Permit Review and Issuance | Community       | Thriving Recreation, Culture & Parks        | 1     |
| Planning and Dev | Development Permit Review and Issuance | Community       | Responsive Economy                          | 3     |
| Planning and Dev | Development Permit Review and Issuance | Community       | Safe Community                              | 1     |
| Planning and Dev | Development Permit Review and Issuance | Community       | Welcoming Community                         | 1     |
| Planning and Dev | Development Permit Review and Issuance | Community       | Well-Planned Community                      | 3     |
| Planning and Dev | Encroachment Agreements                | BPA             | Demand                                      | 2     |
| Planning and Dev | Encroachment Agreements                | BPA             | Mandate                                     | 2     |
| Planning and Dev | Encroachment Agreements                | BPA             | Population Served                           | 0     |
| Planning and Dev | Encroachment Agreements                | BPA             | Cost Recovery                               | 1     |
| Planning and Dev | Encroachment Agreements                | BPA             | Reliance                                    | 2     |
| Planning and Dev | Encroachment Agreements                | Community       | Environmental Resiliency and Climate Change | 0     |
| Planning and Dev | Encroachment Agreements                | Community       | Well-Planned and Maintained Infrastructure  | 1     |
| Planning and Dev | Encroachment Agreements                | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Planning and Dev | Encroachment Agreements                | Community       | Responsive Economy                          | 1     |
| Planning and Dev | Encroachment Agreements                | Community       | Safe Community                              | 0     |
| Planning and Dev | Encroachment Agreements                | Community       | Welcoming Community                         | 0     |

| Department       | Program Name                      | Result/BPA Type | Result/BPA                                  | Score |
|------------------|-----------------------------------|-----------------|---------------------------------------------|-------|
| Planning and Dev | Encroachment Agreements           | Community       | Well-Planned Community                      | 1     |
| Planning and Dev | Joint Land Use Planning Agreement | BPA             | Demand                                      | 2     |
| Planning and Dev | Joint Land Use Planning Agreement | BPA             | Mandate                                     | 4     |
| Planning and Dev | Joint Land Use Planning Agreement | BPA             | Population Served                           | 0     |
| Planning and Dev | Joint Land Use Planning Agreement | BPA             | Cost Recovery                               | 0     |
| Planning and Dev | Joint Land Use Planning Agreement | BPA             | Reliance                                    | 2     |
| Planning and Dev | Joint Land Use Planning Agreement | Community       | Environmental Resiliency and Climate Change | 2     |
| Planning and Dev | Joint Land Use Planning Agreement | Community       | Well-Planned and Maintained Infrastructure  | 1     |
| Planning and Dev | Joint Land Use Planning Agreement | Community       | Thriving Recreation, Culture & Parks        | 2     |
| Planning and Dev | Joint Land Use Planning Agreement | Community       | Responsive Economy                          | 0     |
| Planning and Dev | Joint Land Use Planning Agreement | Community       | Safe Community                              | 0     |
| Planning and Dev | Joint Land Use Planning Agreement | Community       | Welcoming Community                         | 2     |
| Planning and Dev | Joint Land Use Planning Agreement | Community       | Well-Planned Community                      | 3     |
| Planning and Dev | Land Use Bylaw                    | BPA             | Demand                                      | 4     |
| Planning and Dev | Land Use Bylaw                    | BPA             | Mandate                                     | 4     |
| Planning and Dev | Land Use Bylaw                    | BPA             | Population Served                           | 4     |
| Planning and Dev | Land Use Bylaw                    | BPA             | Cost Recovery                               | 1     |
| Planning and Dev | Land Use Bylaw                    | BPA             | Reliance                                    | 2     |
| Planning and Dev | Land Use Bylaw                    | Community       | Environmental Resiliency and Climate Change | 4     |
| Planning and Dev | Land Use Bylaw                    | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Planning and Dev | Land Use Bylaw                    | Community       | Thriving Recreation, Culture & Parks        | 1     |
| Planning and Dev | Land Use Bylaw                    | Community       | Responsive Economy                          | 2     |
| Planning and Dev | Land Use Bylaw                    | Community       | Safe Community                              | 2     |
| Planning and Dev | Land Use Bylaw                    | Community       | Welcoming Community                         | 1     |
| Planning and Dev | Land Use Bylaw                    | Community       | Well-Planned Community                      | 4     |
| Planning and Dev | Land Use Bylaw Enforcement        | BPA             | Demand                                      | 2     |
| Planning and Dev | Land Use Bylaw Enforcement        | BPA             | Mandate                                     | 4     |
| Planning and Dev | Land Use Bylaw Enforcement        | BPA             | Population Served                           | 2     |
| Planning and Dev | Land Use Bylaw Enforcement        | BPA             | Cost Recovery                               | 0     |
| Planning and Dev | Land Use Bylaw Enforcement        | BPA             | Reliance                                    | 2     |
| Planning and Dev | Land Use Bylaw Enforcement        | Community       | Environmental Resiliency and Climate Change | 1     |
| Planning and Dev | Land Use Bylaw Enforcement        | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Planning and Dev | Land Use Bylaw Enforcement        | Community       | Thriving Recreation, Culture & Parks        | 1     |
| Planning and Dev | Land Use Bylaw Enforcement        | Community       | Responsive Economy                          | 2     |
| Planning and Dev | Land Use Bylaw Enforcement        | Community       | Safe Community                              | 2     |
| Planning and Dev | Land Use Bylaw Enforcement        | Community       | Welcoming Community                         | 1     |
| Planning and Dev | Land Use Bylaw Enforcement        | Community       | Well-Planned Community                      | 3     |
| Planning and Dev | Safety Code Compliance            | BPA             | Demand                                      | 2     |
| Planning and Dev | Safety Code Compliance            | BPA             | Mandate                                     | 1     |
| Planning and Dev | Safety Code Compliance            | BPA             | Population Served                           | 2     |
| Planning and Dev | Safety Code Compliance            | BPA             | Cost Recovery                               | 4     |
| Planning and Dev | Safety Code Compliance            | BPA             | Reliance                                    | 2     |
| Planning and Dev | Safety Code Compliance            | Community       | Environmental Resiliency and Climate Change | 0     |
| Planning and Dev | Safety Code Compliance            | Community       | Well-Planned and Maintained Infrastructure  | 1     |
| Planning and Dev | Safety Code Compliance            | Community       | Thriving Recreation, Culture & Parks        | 1     |
| Planning and Dev | Safety Code Compliance            | Community       | Responsive Economy                          | 1     |

| Department           | Program Name                   | Result/BPA Type | Result/BPA                                  | Score |
|----------------------|--------------------------------|-----------------|---------------------------------------------|-------|
| Planning and Dev     | Safety Code Compliance         | Community       | Safe Community                              | 3     |
| Planning and Dev     | Safety Code Compliance         | Community       | Welcoming Community                         | 0     |
| Planning and Dev     | Safety Code Compliance         | Community       | Well-Planned Community                      | 2     |
| Planning and Dev     | Safety Codes Inspections       | BPA             | Demand                                      | 2     |
| Planning and Dev     | Safety Codes Inspections       | BPA             | Mandate                                     | 1     |
| Planning and Dev     | Safety Codes Inspections       | BPA             | Population Served                           | 2     |
| Planning and Dev     | Safety Codes Inspections       | BPA             | Cost Recovery                               | 3     |
| Planning and Dev     | Safety Codes Inspections       | BPA             | Reliance                                    | 2     |
| Planning and Dev     | Safety Codes Inspections       | Community       | Environmental Resiliency and Climate Change | 0     |
| Planning and Dev     | Safety Codes Inspections       | Community       | Well-Planned and Maintained Infrastructure  | 1     |
| Planning and Dev     | Safety Codes Inspections       | Community       | Thriving Recreation, Culture & Parks        | 1     |
| Planning and Dev     | Safety Codes Inspections       | Community       | Responsive Economy                          | 1     |
| Planning and Dev     | Safety Codes Inspections       | Community       | Safe Community                              | 3     |
| Planning and Dev     | Safety Codes Inspections       | Community       | Welcoming Community                         | 0     |
| Planning and Dev     | Safety Codes Inspections       | Community       | Well-Planned Community                      | 2     |
| Planning and Dev     | Subdivision Application Review | BPA             | Demand                                      | 2     |
| Planning and Dev     | Subdivision Application Review | BPA             | Mandate                                     | 4     |
| Planning and Dev     | Subdivision Application Review | BPA             | Population Served                           | 0     |
| Planning and Dev     | Subdivision Application Review | BPA             | Cost Recovery                               | 2     |
| Planning and Dev     | Subdivision Application Review | BPA             | Reliance                                    | 4     |
| Planning and Dev     | Subdivision Application Review | Community       | Environmental Resiliency and Climate Change | 1     |
| Planning and Dev     | Subdivision Application Review | Community       | Well-Planned and Maintained Infrastructure  | 2     |
| Planning and Dev     | Subdivision Application Review | Community       | Thriving Recreation, Culture & Parks        | 2     |
| Planning and Dev     | Subdivision Application Review | Community       | Responsive Economy                          | 2     |
| Planning and Dev     | Subdivision Application Review | Community       | Safe Community                              | 0     |
| Planning and Dev     | Subdivision Application Review | Community       | Welcoming Community                         | 1     |
| Planning and Dev     | Subdivision Application Review | Community       | Well-Planned Community                      | 3     |
| Legislative Service  | Elections                      | BPA             | Demand                                      | 2     |
| Legislative Service  | Elections                      | BPA             | Mandate                                     | 4     |
| Legislative Service  | Elections                      | BPA             | Population Served                           | 4     |
| Legislative Service  | Elections                      | BPA             | Cost Recovery                               | 0     |
| Legislative Service  | Elections                      | BPA             | Reliance                                    | 2     |
| Legislative Service  | Elections                      | Governance      | Collaboration                               | 2     |
| Legislative Service  | Elections                      | Governance      | Environmental Resiliency and Climate Change | 0     |
| Legislative Service  | Elections                      | Governance      | Financial Stewardship                       | 0     |
| Legislative Service  | Elections                      | Governance      | Operational Excellence                      | 1     |
| Legislative Service  | Elections                      | Governance      | Resource Management                         | 0     |
| Legislative Service  | Elections                      | Governance      | Service Excellence                          | 2     |
| Fleet, Facilities an | Facility Life Cycle            | BPA             | Demand                                      | 2     |
| Fleet, Facilities an | Facility Life Cycle            | BPA             | Mandate                                     | 1     |
| Fleet, Facilities an | Facility Life Cycle            | BPA             | Population Served                           | 4     |
| Fleet, Facilities an | Facility Life Cycle            | BPA             | Cost Recovery                               | 0     |
| Fleet, Facilities an | Facility Life Cycle            | BPA             | Reliance                                    | 2     |
| Fleet, Facilities an | Facility Life Cycle            | Governance      | Collaboration                               | 1     |
| Fleet, Facilities an | Facility Life Cycle            | Governance      | Environmental Resiliency and Climate Change | 2     |
| Fleet, Facilities an | Facility Life Cycle            | Governance      | Financial Stewardship                       | 1     |

| Department                                                                             | Program Name        | Result/BPA Type | Result/BPA                                  | Score |
|----------------------------------------------------------------------------------------|---------------------|-----------------|---------------------------------------------|-------|
| Fleet, Facilities an                                                                   | Facility Life Cycle | Governance      | Operational Excellence                      | 4     |
| Fleet, Facilities an                                                                   | Facility Life Cycle | Governance      | Resource Management                         | 4     |
| Fleet, Facilities an                                                                   | Facility Life Cycle | Governance      | Service Excellence                          | 3     |
| Fleet, Facilities an                                                                   | Fleet Repairs       | BPA             | Demand                                      | 2     |
| Fleet, Facilities an                                                                   | Fleet Repairs       | BPA             | Mandate                                     | 1     |
| Fleet, Facilities an                                                                   | Fleet Repairs       | BPA             | Population Served                           | 4     |
| Fleet, Facilities an                                                                   | Fleet Repairs       | BPA             | Cost Recovery                               | 0     |
| Fleet, Facilities an                                                                   | Fleet Repairs       | BPA             | Reliance                                    | 2     |
| Fleet, Facilities an                                                                   | Fleet Repairs       | Governance      | Collaboration                               | 0     |
| Fleet, Facilities an                                                                   | Fleet Repairs       | Governance      | Environmental Resiliency and Climate Change | 0     |
| Fleet, Facilities an                                                                   | Fleet Repairs       | Governance      | Financial Stewardship                       | 0     |
| Fleet, Facilities an                                                                   | Fleet Repairs       | Governance      | Operational Excellence                      | 3     |
| Fleet, Facilities an                                                                   | Fleet Repairs       | Governance      | Resource Management                         | 1     |
| Fleet, Facilities an                                                                   | Fleet Repairs       | Governance      | Service Excellence                          | 1     |
| Financial Services Property Assessment and Assessment Roll Changes                     |                     | BPA             | Demand                                      | 2     |
| Financial Services Property Assessment and Assessment Roll Changes                     |                     | BPA             | Mandate                                     | 4     |
| Financial Services Property Assessment and Assessment Roll Changes                     |                     | BPA             | Population Served                           | 0     |
| Financial Services Property Assessment and Assessment Roll Changes                     |                     | BPA             | Cost Recovery                               | 0     |
| Financial Services Property Assessment and Assessment Roll Changes                     |                     | BPA             | Reliance                                    | 2     |
| Financial Services Property Assessment and Assessment Roll Changes                     |                     | Governance      | Collaboration                               | 1     |
| Financial Services Property Assessment and Assessment Roll Changes                     |                     | Governance      | Environmental Resiliency and Climate Change | 0     |
| Financial Services Property Assessment and Assessment Roll Changes                     |                     | Governance      | Financial Stewardship                       | 2     |
| Financial Services Property Assessment and Assessment Roll Changes                     |                     | Governance      | Operational Excellence                      | 1     |
| Financial Services Property Assessment and Assessment Roll Changes                     |                     | Governance      | Resource Management                         | 1     |
| Financial Services Property Assessment and Assessment Roll Changes                     |                     | Governance      | Service Excellence                          | 1     |
| Financial Services Property Tax Rates, Annual and Supplementary Property Taxes, Tax Ar | BPA                 |                 | Demand                                      | 2     |
| Financial Services Property Tax Rates, Annual and Supplementary Property Taxes, Tax Ar | BPA                 |                 | Mandate                                     | 4     |
| Financial Services Property Tax Rates, Annual and Supplementary Property Taxes, Tax Ar | BPA                 |                 | Population Served                           | 0     |
| Financial Services Property Tax Rates, Annual and Supplementary Property Taxes, Tax Ar | BPA                 |                 | Cost Recovery                               | 4     |
| Financial Services Property Tax Rates, Annual and Supplementary Property Taxes, Tax Ar | BPA                 |                 | Reliance                                    | 2     |
| Financial Services Property Tax Rates, Annual and Supplementary Property Taxes, Tax Ar | Governance          |                 | Collaboration                               | 0     |
| Financial Services Property Tax Rates, Annual and Supplementary Property Taxes, Tax Ar | Governance          |                 | Environmental Resiliency and Climate Change | 0     |
| Financial Services Property Tax Rates, Annual and Supplementary Property Taxes, Tax Ar | Governance          |                 | Financial Stewardship                       | 3     |
| Financial Services Property Tax Rates, Annual and Supplementary Property Taxes, Tax Ar | Governance          |                 | Operational Excellence                      | 1     |
| Financial Services Property Tax Rates, Annual and Supplementary Property Taxes, Tax Ar | Governance          |                 | Resource Management                         | 1     |
| Financial Services Property Tax Rates, Annual and Supplementary Property Taxes, Tax Ar | Governance          |                 | Service Excellence                          | 1     |
| Financial Services Accounting Services and Treasury Management                         | BPA                 |                 | Demand                                      | 2     |
| Financial Services Accounting Services and Treasury Management                         | BPA                 |                 | Mandate                                     | 2     |
| Financial Services Accounting Services and Treasury Management                         | BPA                 |                 | Population Served                           | 0     |
| Financial Services Accounting Services and Treasury Management                         | BPA                 |                 | Cost Recovery                               | 0     |
| Financial Services Accounting Services and Treasury Management                         | BPA                 |                 | Reliance                                    | 2     |
| Financial Services Accounting Services and Treasury Management                         | Governance          |                 | Collaboration                               | 0     |
| Financial Services Accounting Services and Treasury Management                         | Governance          |                 | Environmental Resiliency and Climate Change | 0     |
| Financial Services Accounting Services and Treasury Management                         | Governance          |                 | Financial Stewardship                       | 4     |
| Financial Services Accounting Services and Treasury Management                         | Governance          |                 | Operational Excellence                      | 3     |
| Financial Services Accounting Services and Treasury Management                         | Governance          |                 | Resource Management                         | 3     |

| Department                                                                            | Program Name | Result/BPA Type | Result/BPA                                  | Score |
|---------------------------------------------------------------------------------------|--------------|-----------------|---------------------------------------------|-------|
| Financial Services Accounting Services and Treasury Management                        |              | Governance      | Service Excellence                          | 2     |
| Financial Services Financial Accounting, Reporting, Compliance and Controls           |              | BPA             | Demand                                      | 2     |
| Financial Services Financial Accounting, Reporting, Compliance and Controls           |              | BPA             | Mandate                                     | 4     |
| Financial Services Financial Accounting, Reporting, Compliance and Controls           |              | BPA             | Population Served                           | 0     |
| Financial Services Financial Accounting, Reporting, Compliance and Controls           |              | BPA             | Cost Recovery                               | 0     |
| Financial Services Financial Accounting, Reporting, Compliance and Controls           |              | BPA             | Reliance                                    | 2     |
| Financial Services Financial Accounting, Reporting, Compliance and Controls           |              | Governance      | Collaboration                               | 0     |
| Financial Services Financial Accounting, Reporting, Compliance and Controls           |              | Governance      | Environmental Resiliency and Climate Change | 0     |
| Financial Services Financial Accounting, Reporting, Compliance and Controls           |              | Governance      | Financial Stewardship                       | 4     |
| Financial Services Financial Accounting, Reporting, Compliance and Controls           |              | Governance      | Operational Excellence                      | 2     |
| Financial Services Financial Accounting, Reporting, Compliance and Controls           |              | Governance      | Resource Management                         | 3     |
| Financial Services Financial Accounting, Reporting, Compliance and Controls           |              | Governance      | Service Excellence                          | 2     |
| Financial Services Accounts Payable                                                   |              | BPA             | Demand                                      | 2     |
| Financial Services Accounts Payable                                                   |              | BPA             | Mandate                                     | 1     |
| Financial Services Accounts Payable                                                   |              | BPA             | Population Served                           | 0     |
| Financial Services Accounts Payable                                                   |              | BPA             | Cost Recovery                               | 1     |
| Financial Services Accounts Payable                                                   |              | BPA             | Reliance                                    | 2     |
| Financial Services Accounts Payable                                                   |              | Governance      | Collaboration                               | 1     |
| Financial Services Accounts Payable                                                   |              | Governance      | Environmental Resiliency and Climate Change | 0     |
| Financial Services Accounts Payable                                                   |              | Governance      | Financial Stewardship                       | 3     |
| Financial Services Accounts Payable                                                   |              | Governance      | Operational Excellence                      | 1     |
| Financial Services Accounts Payable                                                   |              | Governance      | Resource Management                         | 2     |
| Financial Services Accounts Payable                                                   |              | Governance      | Service Excellence                          | 1     |
| Financial Services Accounts Receivable                                                |              | BPA             | Demand                                      | 2     |
| Financial Services Accounts Receivable                                                |              | BPA             | Mandate                                     | 1     |
| Financial Services Accounts Receivable                                                |              | BPA             | Population Served                           | 0     |
| Financial Services Accounts Receivable                                                |              | BPA             | Cost Recovery                               | 1     |
| Financial Services Accounts Receivable                                                |              | BPA             | Reliance                                    | 2     |
| Financial Services Accounts Receivable                                                |              | Governance      | Collaboration                               | 1     |
| Financial Services Accounts Receivable                                                |              | Governance      | Environmental Resiliency and Climate Change | 0     |
| Financial Services Accounts Receivable                                                |              | Governance      | Financial Stewardship                       | 3     |
| Financial Services Accounts Receivable                                                |              | Governance      | Operational Excellence                      | 1     |
| Financial Services Accounts Receivable                                                |              | Governance      | Resource Management                         | 2     |
| Financial Services Accounts Receivable                                                |              | Governance      | Service Excellence                          | 1     |
| Financial Services Tangible Capital Assets                                            |              | BPA             | Demand                                      | 2     |
| Financial Services Tangible Capital Assets                                            |              | BPA             | Mandate                                     | 1     |
| Financial Services Tangible Capital Assets                                            |              | BPA             | Population Served                           | 0     |
| Financial Services Tangible Capital Assets                                            |              | BPA             | Cost Recovery                               | 0     |
| Financial Services Tangible Capital Assets                                            |              | BPA             | Reliance                                    | 2     |
| Financial Services Tangible Capital Assets                                            |              | Governance      | Collaboration                               | 0     |
| Financial Services Tangible Capital Assets                                            |              | Governance      | Environmental Resiliency and Climate Change | 0     |
| Financial Services Tangible Capital Assets                                            |              | Governance      | Financial Stewardship                       | 4     |
| Financial Services Tangible Capital Assets                                            |              | Governance      | Operational Excellence                      | 1     |
| Financial Services Tangible Capital Assets                                            |              | Governance      | Resource Management                         | 4     |
| Financial Services Tangible Capital Assets                                            |              | Governance      | Service Excellence                          | 1     |
| Financial Services Operating Budget and 3 Year Financial Planning Operating Forecasts |              | BPA             | Demand                                      | 2     |

| Department         | Program Name                                   | Result/BPA Type     | Result/BPA | Score                                       |   |
|--------------------|------------------------------------------------|---------------------|------------|---------------------------------------------|---|
| Financial Services | Operating Budget and 3 Year Financial Planning | Operating Forecasts | BPA        | Mandate                                     | 4 |
| Financial Services | Operating Budget and 3 Year Financial Planning | Operating Forecasts | BPA        | Population Served                           | 0 |
| Financial Services | Operating Budget and 3 Year Financial Planning | Operating Forecasts | BPA        | Cost Recovery                               | 0 |
| Financial Services | Operating Budget and 3 Year Financial Planning | Operating Forecasts | BPA        | Reliance                                    | 2 |
| Financial Services | Operating Budget and 3 Year Financial Planning | Operating Forecasts | Governance | Collaboration                               | 0 |
| Financial Services | Operating Budget and 3 Year Financial Planning | Operating Forecasts | Governance | Environmental Resiliency and Climate Change | 0 |
| Financial Services | Operating Budget and 3 Year Financial Planning | Operating Forecasts | Governance | Financial Stewardship                       | 4 |
| Financial Services | Operating Budget and 3 Year Financial Planning | Operating Forecasts | Governance | Operational Excellence                      | 3 |
| Financial Services | Operating Budget and 3 Year Financial Planning | Operating Forecasts | Governance | Resource Management                         | 3 |
| Financial Services | Operating Budget and 3 Year Financial Planning | Operating Forecasts | Governance | Service Excellence                          | 2 |
| Financial Services | Capital Budget and 10 Year Capital Plan        |                     | BPA        | Demand                                      | 2 |
| Financial Services | Capital Budget and 10 Year Capital Plan        |                     | BPA        | Mandate                                     | 4 |
| Financial Services | Capital Budget and 10 Year Capital Plan        |                     | BPA        | Population Served                           | 0 |
| Financial Services | Capital Budget and 10 Year Capital Plan        |                     | BPA        | Cost Recovery                               | 0 |
| Financial Services | Capital Budget and 10 Year Capital Plan        |                     | BPA        | Reliance                                    | 2 |
| Financial Services | Capital Budget and 10 Year Capital Plan        |                     | Governance | Collaboration                               | 0 |
| Financial Services | Capital Budget and 10 Year Capital Plan        |                     | Governance | Environmental Resiliency and Climate Change | 0 |
| Financial Services | Capital Budget and 10 Year Capital Plan        |                     | Governance | Financial Stewardship                       | 4 |
| Financial Services | Capital Budget and 10 Year Capital Plan        |                     | Governance | Operational Excellence                      | 3 |
| Financial Services | Capital Budget and 10 Year Capital Plan        |                     | Governance | Resource Management                         | 4 |
| Financial Services | Capital Budget and 10 Year Capital Plan        |                     | Governance | Service Excellence                          | 2 |
| Financial Services | Utility Billing Services                       |                     | BPA        | Demand                                      | 2 |
| Financial Services | Utility Billing Services                       |                     | BPA        | Mandate                                     | 3 |
| Financial Services | Utility Billing Services                       |                     | BPA        | Population Served                           | 4 |
| Financial Services | Utility Billing Services                       |                     | BPA        | Cost Recovery                               | 2 |
| Financial Services | Utility Billing Services                       |                     | BPA        | Reliance                                    | 2 |
| Financial Services | Utility Billing Services                       |                     | Community  | Environmental Resiliency and Climate Change | 0 |
| Financial Services | Utility Billing Services                       |                     | Community  | Well-Planned and Maintained Infrastructure  | 1 |
| Financial Services | Utility Billing Services                       |                     | Community  | Thriving Recreation, Culture & Parks        | 0 |
| Financial Services | Utility Billing Services                       |                     | Community  | Responsive Economy                          | 0 |
| Financial Services | Utility Billing Services                       |                     | Community  | Safe Community                              | 0 |
| Financial Services | Utility Billing Services                       |                     | Community  | Welcoming Community                         | 0 |
| Financial Services | Utility Billing Services                       |                     | Community  | Well-Planned Community                      | 0 |
| Culture and Recre  | Community Events (City Led)                    |                     | BPA        | Demand                                      | 4 |
| Culture and Recre  | Community Events (City Led)                    |                     | BPA        | Mandate                                     | 0 |
| Culture and Recre  | Community Events (City Led)                    |                     | BPA        | Population Served                           | 4 |
| Culture and Recre  | Community Events (City Led)                    |                     | BPA        | Cost Recovery                               | 2 |
| Culture and Recre  | Community Events (City Led)                    |                     | BPA        | Reliance                                    | 2 |
| Culture and Recre  | Community Events (City Led)                    |                     | Community  | Environmental Resiliency and Climate Change | 2 |
| Culture and Recre  | Community Events (City Led)                    |                     | Community  | Well-Planned and Maintained Infrastructure  | 0 |
| Culture and Recre  | Community Events (City Led)                    |                     | Community  | Thriving Recreation, Culture & Parks        | 4 |
| Culture and Recre  | Community Events (City Led)                    |                     | Community  | Responsive Economy                          | 2 |
| Culture and Recre  | Community Events (City Led)                    |                     | Community  | Safe Community                              | 2 |
| Culture and Recre  | Community Events (City Led)                    |                     | Community  | Welcoming Community                         | 4 |
| Culture and Recre  | Community Events (City Led)                    |                     | Community  | Well-Planned Community                      | 2 |
| Culture and Recre  | Community Events (City Partner)                |                     | BPA        | Demand                                      | 4 |

| Department                                                  | Program Name | Result/BPA Type | Result/BPA                                  | Score |
|-------------------------------------------------------------|--------------|-----------------|---------------------------------------------|-------|
| Culture and Recre Community Events (City Partner)           |              | BPA             | Mandate                                     | 0     |
| Culture and Recre Community Events (City Partner)           |              | BPA             | Population Served                           | 2     |
| Culture and Recre Community Events (City Partner)           |              | BPA             | Cost Recovery                               | 1     |
| Culture and Recre Community Events (City Partner)           |              | BPA             | Reliance                                    | 2     |
| Culture and Recre Community Events (City Partner)           |              | Community       | Environmental Resiliency and Climate Change | 2     |
| Culture and Recre Community Events (City Partner)           |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Culture and Recre Community Events (City Partner)           |              | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Culture and Recre Community Events (City Partner)           |              | Community       | Responsive Economy                          | 2     |
| Culture and Recre Community Events (City Partner)           |              | Community       | Safe Community                              | 2     |
| Culture and Recre Community Events (City Partner)           |              | Community       | Welcoming Community                         | 4     |
| Culture and Recre Community Events (City Partner)           |              | Community       | Well-Planned Community                      | 1     |
| Culture and Recre Heritage Building Preservation            |              | BPA             | Demand                                      | 2     |
| Culture and Recre Heritage Building Preservation            |              | BPA             | Mandate                                     | 1     |
| Culture and Recre Heritage Building Preservation            |              | BPA             | Population Served                           | 0     |
| Culture and Recre Heritage Building Preservation            |              | BPA             | Cost Recovery                               | 1     |
| Culture and Recre Heritage Building Preservation            |              | BPA             | Reliance                                    | 2     |
| Culture and Recre Heritage Building Preservation            |              | Governance      | Collaboration                               | 3     |
| Culture and Recre Heritage Building Preservation            |              | Governance      | Environmental Resiliency and Climate Change | 0     |
| Culture and Recre Heritage Building Preservation            |              | Governance      | Financial Stewardship                       | 1     |
| Culture and Recre Heritage Building Preservation            |              | Governance      | Operational Excellence                      | 3     |
| Culture and Recre Heritage Building Preservation            |              | Governance      | Resource Management                         | 4     |
| Culture and Recre Heritage Building Preservation            |              | Governance      | Service Excellence                          | 4     |
| Culture and Recre Theatre and Performing Arts Centre-Series |              | BPA             | Demand                                      | 2     |
| Culture and Recre Theatre and Performing Arts Centre-Series |              | BPA             | Mandate                                     | 0     |
| Culture and Recre Theatre and Performing Arts Centre-Series |              | BPA             | Population Served                           | 2     |
| Culture and Recre Theatre and Performing Arts Centre-Series |              | BPA             | Cost Recovery                               | 2     |
| Culture and Recre Theatre and Performing Arts Centre-Series |              | BPA             | Reliance                                    | 2     |
| Culture and Recre Theatre and Performing Arts Centre-Series |              | Community       | Environmental Resiliency and Climate Change | 0     |
| Culture and Recre Theatre and Performing Arts Centre-Series |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Culture and Recre Theatre and Performing Arts Centre-Series |              | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Culture and Recre Theatre and Performing Arts Centre-Series |              | Community       | Responsive Economy                          | 3     |
| Culture and Recre Theatre and Performing Arts Centre-Series |              | Community       | Safe Community                              | 0     |
| Culture and Recre Theatre and Performing Arts Centre-Series |              | Community       | Welcoming Community                         | 4     |
| Culture and Recre Theatre and Performing Arts Centre-Series |              | Community       | Well-Planned Community                      | 1     |
| Protective Service: Municipal Enforcement                   |              | BPA             | Demand                                      | 0     |
| Protective Service: Municipal Enforcement                   |              | BPA             | Mandate                                     | 3     |
| Protective Service: Municipal Enforcement                   |              | BPA             | Population Served                           | 2     |
| Protective Service: Municipal Enforcement                   |              | BPA             | Cost Recovery                               | 1     |
| Protective Service: Municipal Enforcement                   |              | BPA             | Reliance                                    | 2     |
| Protective Service: Municipal Enforcement                   |              | Community       | Environmental Resiliency and Climate Change | 0     |
| Protective Service: Municipal Enforcement                   |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Protective Service: Municipal Enforcement                   |              | Community       | Thriving Recreation, Culture & Parks        | 2     |
| Protective Service: Municipal Enforcement                   |              | Community       | Responsive Economy                          | 1     |
| Protective Service: Municipal Enforcement                   |              | Community       | Safe Community                              | 4     |
| Protective Service: Municipal Enforcement                   |              | Community       | Welcoming Community                         | 2     |
| Protective Service: Municipal Enforcement                   |              | Community       | Well-Planned Community                      | 1     |

| Department                                       | Program Name                         | Result/BPA Type | Result/BPA                                  | Score |
|--------------------------------------------------|--------------------------------------|-----------------|---------------------------------------------|-------|
| Protective Service: Protective Services Analysis |                                      | BPA             | Demand                                      | 4     |
| Protective Service: Protective Services Analysis |                                      | BPA             | Mandate                                     | 1     |
| Protective Service: Protective Services Analysis |                                      | BPA             | Population Served                           | 0     |
| Protective Service: Protective Services Analysis |                                      | BPA             | Cost Recovery                               | 0     |
| Protective Service: Protective Services Analysis |                                      | BPA             | Reliance                                    | 2     |
| Protective Service: Protective Services Analysis |                                      | Community       | Environmental Resiliency and Climate Change | 0     |
| Protective Service: Protective Services Analysis |                                      | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Protective Service: Protective Services Analysis |                                      | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Protective Service: Protective Services Analysis |                                      | Community       | Responsive Economy                          | 0     |
| Protective Service: Protective Services Analysis |                                      | Community       | Safe Community                              | 2     |
| Protective Service: Protective Services Analysis |                                      | Community       | Welcoming Community                         | 0     |
| Protective Service: Protective Services Analysis |                                      | Community       | Well-Planned Community                      | 0     |
| Fire Services                                    | Emergency Management and Preparation | BPA             | Demand                                      | 4     |
| Fire Services                                    | Emergency Management and Preparation | BPA             | Mandate                                     | 3     |
| Fire Services                                    | Emergency Management and Preparation | BPA             | Population Served                           | 2     |
| Fire Services                                    | Emergency Management and Preparation | BPA             | Cost Recovery                               | 0     |
| Fire Services                                    | Emergency Management and Preparation | BPA             | Reliance                                    | 2     |
| Fire Services                                    | Emergency Management and Preparation | Governance      | Collaboration                               | 3     |
| Fire Services                                    | Emergency Management and Preparation | Governance      | Environmental Resiliency and Climate Change | 0     |
| Fire Services                                    | Emergency Management and Preparation | Governance      | Financial Stewardship                       | 3     |
| Fire Services                                    | Emergency Management and Preparation | Governance      | Operational Excellence                      | 2     |
| Fire Services                                    | Emergency Management and Preparation | Governance      | Resource Management                         | 2     |
| Fire Services                                    | Emergency Management and Preparation | Governance      | Service Excellence                          | 2     |
| Fiscal Services                                  | Internal Allocations                 | Fixed           | Non-Prioritized                             |       |
| Protective Service: Animal Control               |                                      | BPA             | Demand                                      | 4     |
| Protective Service: Animal Control               |                                      | BPA             | Mandate                                     | 3     |
| Protective Service: Animal Control               |                                      | BPA             | Population Served                           | 0     |
| Protective Service: Animal Control               |                                      | BPA             | Cost Recovery                               | 4     |
| Protective Service: Animal Control               |                                      | BPA             | Reliance                                    | 2     |
| Protective Service: Animal Control               |                                      | Community       | Environmental Resiliency and Climate Change | 1     |
| Protective Service: Animal Control               |                                      | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Protective Service: Animal Control               |                                      | Community       | Thriving Recreation, Culture & Parks        | 1     |
| Protective Service: Animal Control               |                                      | Community       | Responsive Economy                          | 0     |
| Protective Service: Animal Control               |                                      | Community       | Safe Community                              | 4     |
| Protective Service: Animal Control               |                                      | Community       | Welcoming Community                         | 2     |
| Protective Service: Animal Control               |                                      | Community       | Well-Planned Community                      | 0     |
| Protective Service: Policing Committee           |                                      | BPA             | Demand                                      | 0     |
| Protective Service: Policing Committee           |                                      | BPA             | Mandate                                     | 3     |
| Protective Service: Policing Committee           |                                      | BPA             | Population Served                           | 2     |
| Protective Service: Policing Committee           |                                      | BPA             | Cost Recovery                               | 0     |
| Protective Service: Policing Committee           |                                      | BPA             | Reliance                                    | 4     |
| Protective Service: Policing Committee           |                                      | Community       | Environmental Resiliency and Climate Change | 0     |
| Protective Service: Policing Committee           |                                      | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Protective Service: Policing Committee           |                                      | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Protective Service: Policing Committee           |                                      | Community       | Responsive Economy                          | 0     |
| Protective Service: Policing Committee           |                                      | Community       | Safe Community                              | 1     |

| Department                             | Program Name                   | Result/BPA Type | Result/BPA                                  | Score |
|----------------------------------------|--------------------------------|-----------------|---------------------------------------------|-------|
| Protective Service: Policing Committee |                                | Community       | Welcoming Community                         | 1     |
| Protective Service: Policing Committee |                                | Community       | Well-Planned Community                      | 0     |
| Utilities                              | Grant Funded Recycling Program | BPA             | Demand                                      | 2     |
| Utilities                              | Grant Funded Recycling Program | BPA             | Mandate                                     | 1     |
| Utilities                              | Grant Funded Recycling Program | BPA             | Population Served                           | 2     |
| Utilities                              | Grant Funded Recycling Program | BPA             | Cost Recovery                               | 3     |
| Utilities                              | Grant Funded Recycling Program | BPA             | Reliance                                    | 2     |
| Utilities                              | Grant Funded Recycling Program | Community       | Environmental Resiliency and Climate Change | 4     |
| Utilities                              | Grant Funded Recycling Program | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Utilities                              | Grant Funded Recycling Program | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Utilities                              | Grant Funded Recycling Program | Community       | Responsive Economy                          | 0     |
| Utilities                              | Grant Funded Recycling Program | Community       | Safe Community                              | 2     |
| Utilities                              | Grant Funded Recycling Program | Community       | Welcoming Community                         | 1     |
| Utilities                              | Grant Funded Recycling Program | Community       | Well-Planned Community                      | 1     |
| Utilities                              | Organics Drop-Off & Processing | BPA             | Demand                                      | 4     |
| Utilities                              | Organics Drop-Off & Processing | BPA             | Mandate                                     | 1     |
| Utilities                              | Organics Drop-Off & Processing | BPA             | Population Served                           | 2     |
| Utilities                              | Organics Drop-Off & Processing | BPA             | Cost Recovery                               | 0     |
| Utilities                              | Organics Drop-Off & Processing | BPA             | Reliance                                    | 2     |
| Utilities                              | Organics Drop-Off & Processing | Community       | Environmental Resiliency and Climate Change | 4     |
| Utilities                              | Organics Drop-Off & Processing | Community       | Well-Planned and Maintained Infrastructure  | 2     |
| Utilities                              | Organics Drop-Off & Processing | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Utilities                              | Organics Drop-Off & Processing | Community       | Responsive Economy                          | 0     |
| Utilities                              | Organics Drop-Off & Processing | Community       | Safe Community                              | 1     |
| Utilities                              | Organics Drop-Off & Processing | Community       | Welcoming Community                         | 1     |
| Utilities                              | Organics Drop-Off & Processing | Community       | Well-Planned Community                      | 1     |
| Utilities                              | Water Supply                   | BPA             | Demand                                      | 0     |
| Utilities                              | Water Supply                   | BPA             | Mandate                                     | 3     |
| Utilities                              | Water Supply                   | BPA             | Population Served                           | 4     |
| Utilities                              | Water Supply                   | BPA             | Cost Recovery                               | 0     |
| Utilities                              | Water Supply                   | BPA             | Reliance                                    | 2     |
| Utilities                              | Water Supply                   | Community       | Environmental Resiliency and Climate Change | 4     |
| Utilities                              | Water Supply                   | Community       | Well-Planned and Maintained Infrastructure  | 3     |
| Utilities                              | Water Supply                   | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Utilities                              | Water Supply                   | Community       | Responsive Economy                          | 2     |
| Utilities                              | Water Supply                   | Community       | Safe Community                              | 4     |
| Utilities                              | Water Supply                   | Community       | Welcoming Community                         | 0     |
| Utilities                              | Water Supply                   | Community       | Well-Planned Community                      | 0     |
| Utilities                              | Sanitary Sewer Transmission    | BPA             | Demand                                      | 4     |
| Utilities                              | Sanitary Sewer Transmission    | BPA             | Mandate                                     | 3     |
| Utilities                              | Sanitary Sewer Transmission    | BPA             | Population Served                           | 4     |
| Utilities                              | Sanitary Sewer Transmission    | BPA             | Cost Recovery                               | 0     |
| Utilities                              | Sanitary Sewer Transmission    | BPA             | Reliance                                    | 2     |
| Utilities                              | Sanitary Sewer Transmission    | Community       | Environmental Resiliency and Climate Change | 4     |
| Utilities                              | Sanitary Sewer Transmission    | Community       | Well-Planned and Maintained Infrastructure  | 3     |
| Utilities                              | Sanitary Sewer Transmission    | Community       | Thriving Recreation, Culture & Parks        | 1     |

| Department      | Program Name                      | Result/BPA Type | Result/BPA                                  | Score |
|-----------------|-----------------------------------|-----------------|---------------------------------------------|-------|
| Utilities       | Sanitary Sewer Transmission       | Community       | Responsive Economy                          | 1     |
| Utilities       | Sanitary Sewer Transmission       | Community       | Safe Community                              | 4     |
| Utilities       | Sanitary Sewer Transmission       | Community       | Welcoming Community                         | 0     |
| Utilities       | Sanitary Sewer Transmission       | Community       | Well-Planned Community                      | 0     |
| Fiscal Services | Property Tax & Requisition        | Fixed           | Non-Prioritized                             |       |
| Utilities       | Utility User Rates                | Fixed           | Non-Prioritized                             |       |
| Fiscal Services | Annual Capital Funding            | Fixed           | Non-Prioritized                             |       |
| Fiscal Services | Debt Management                   | Fixed           | Non-Prioritized                             |       |
| Family & Commun | Diversity and Inclusion           | BPA             | Demand                                      | 0     |
| Family & Commun | Diversity and Inclusion           | BPA             | Mandate                                     | 2     |
| Family & Commun | Diversity and Inclusion           | BPA             | Population Served                           | 4     |
| Family & Commun | Diversity and Inclusion           | BPA             | Cost Recovery                               | 0     |
| Family & Commun | Diversity and Inclusion           | BPA             | Reliance                                    | 2     |
| Family & Commun | Diversity and Inclusion           | Governance      | Collaboration                               | 4     |
| Family & Commun | Diversity and Inclusion           | Governance      | Environmental Resiliency and Climate Change | 0     |
| Family & Commun | Diversity and Inclusion           | Governance      | Financial Stewardship                       | 0     |
| Family & Commun | Diversity and Inclusion           | Governance      | Operational Excellence                      | 1     |
| Family & Commun | Diversity and Inclusion           | Governance      | Resource Management                         | 2     |
| Family & Commun | Diversity and Inclusion           | Governance      | Service Excellence                          | 4     |
| Fiscal Services | Salary and Wage Mitigation        | Fixed           | Non-Prioritized                             |       |
| Utilities       | Solid Waste Collection & Disposal | BPA             | Demand                                      | 4     |
| Utilities       | Solid Waste Collection & Disposal | BPA             | Mandate                                     | 3     |
| Utilities       | Solid Waste Collection & Disposal | BPA             | Population Served                           | 4     |
| Utilities       | Solid Waste Collection & Disposal | BPA             | Cost Recovery                               | 0     |
| Utilities       | Solid Waste Collection & Disposal | BPA             | Reliance                                    | 2     |
| Utilities       | Solid Waste Collection & Disposal | Community       | Environmental Resiliency and Climate Change | 4     |
| Utilities       | Solid Waste Collection & Disposal | Community       | Well-Planned and Maintained Infrastructure  | 2     |
| Utilities       | Solid Waste Collection & Disposal | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Utilities       | Solid Waste Collection & Disposal | Community       | Responsive Economy                          | 1     |
| Utilities       | Solid Waste Collection & Disposal | Community       | Safe Community                              | 3     |
| Utilities       | Solid Waste Collection & Disposal | Community       | Welcoming Community                         | 1     |
| Utilities       | Solid Waste Collection & Disposal | Community       | Well-Planned Community                      | 1     |
| Utilities       | Recycling Collection & Disposal   | BPA             | Demand                                      | 4     |
| Utilities       | Recycling Collection & Disposal   | BPA             | Mandate                                     | 3     |
| Utilities       | Recycling Collection & Disposal   | BPA             | Population Served                           | 4     |
| Utilities       | Recycling Collection & Disposal   | BPA             | Cost Recovery                               | 0     |
| Utilities       | Recycling Collection & Disposal   | BPA             | Reliance                                    | 2     |
| Utilities       | Recycling Collection & Disposal   | Community       | Environmental Resiliency and Climate Change | 4     |
| Utilities       | Recycling Collection & Disposal   | Community       | Well-Planned and Maintained Infrastructure  | 2     |
| Utilities       | Recycling Collection & Disposal   | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Utilities       | Recycling Collection & Disposal   | Community       | Responsive Economy                          | 0     |
| Utilities       | Recycling Collection & Disposal   | Community       | Safe Community                              | 1     |
| Utilities       | Recycling Collection & Disposal   | Community       | Welcoming Community                         | 1     |
| Utilities       | Recycling Collection & Disposal   | Community       | Well-Planned Community                      | 1     |
| Utilities       | Organics Collection & Disposal    | BPA             | Demand                                      | 4     |
| Utilities       | Organics Collection & Disposal    | BPA             | Mandate                                     | 3     |

| Department                                             | Program Name                        | Result/BPA Type | Result/BPA                                  | Score |
|--------------------------------------------------------|-------------------------------------|-----------------|---------------------------------------------|-------|
| Utilities                                              | Organics Collection & Disposal      | BPA             | Population Served                           | 4     |
| Utilities                                              | Organics Collection & Disposal      | BPA             | Cost Recovery                               | 0     |
| Utilities                                              | Organics Collection & Disposal      | BPA             | Reliance                                    | 2     |
| Utilities                                              | Organics Collection & Disposal      | Community       | Environmental Resiliency and Climate Change | 4     |
| Utilities                                              | Organics Collection & Disposal      | Community       | Well-Planned and Maintained Infrastructure  | 2     |
| Utilities                                              | Organics Collection & Disposal      | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Utilities                                              | Organics Collection & Disposal      | Community       | Responsive Economy                          | 0     |
| Utilities                                              | Organics Collection & Disposal      | Community       | Safe Community                              | 1     |
| Utilities                                              | Organics Collection & Disposal      | Community       | Welcoming Community                         | 1     |
| Utilities                                              | Organics Collection & Disposal      | Community       | Well-Planned Community                      | 1     |
| Utilities                                              | Recycle Station Drop-Off & Disposal | BPA             | Demand                                      | 4     |
| Utilities                                              | Recycle Station Drop-Off & Disposal | BPA             | Mandate                                     | 1     |
| Utilities                                              | Recycle Station Drop-Off & Disposal | BPA             | Population Served                           | 2     |
| Utilities                                              | Recycle Station Drop-Off & Disposal | BPA             | Cost Recovery                               | 1     |
| Utilities                                              | Recycle Station Drop-Off & Disposal | BPA             | Reliance                                    | 0     |
| Utilities                                              | Recycle Station Drop-Off & Disposal | Community       | Environmental Resiliency and Climate Change | 4     |
| Utilities                                              | Recycle Station Drop-Off & Disposal | Community       | Well-Planned and Maintained Infrastructure  | 2     |
| Utilities                                              | Recycle Station Drop-Off & Disposal | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Utilities                                              | Recycle Station Drop-Off & Disposal | Community       | Responsive Economy                          | 0     |
| Utilities                                              | Recycle Station Drop-Off & Disposal | Community       | Safe Community                              | 1     |
| Utilities                                              | Recycle Station Drop-Off & Disposal | Community       | Welcoming Community                         | 1     |
| Utilities                                              | Recycle Station Drop-Off & Disposal | Community       | Well-Planned Community                      | 1     |
| Utilities                                              | Water Service Line Program          | BPA             | Demand                                      | 4     |
| Utilities                                              | Water Service Line Program          | BPA             | Mandate                                     | 3     |
| Utilities                                              | Water Service Line Program          | BPA             | Population Served                           | 4     |
| Utilities                                              | Water Service Line Program          | BPA             | Cost Recovery                               | 1     |
| Utilities                                              | Water Service Line Program          | BPA             | Reliance                                    | 2     |
| Utilities                                              | Water Service Line Program          | Community       | Environmental Resiliency and Climate Change | 1     |
| Utilities                                              | Water Service Line Program          | Community       | Well-Planned and Maintained Infrastructure  | 4     |
| Utilities                                              | Water Service Line Program          | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Utilities                                              | Water Service Line Program          | Community       | Responsive Economy                          | 2     |
| Utilities                                              | Water Service Line Program          | Community       | Safe Community                              | 3     |
| Utilities                                              | Water Service Line Program          | Community       | Welcoming Community                         | 0     |
| Utilities                                              | Water Service Line Program          | Community       | Well-Planned Community                      | 0     |
| Fleet, Facilities and Capital Construction - Community |                                     | BPA             | Demand                                      | 2     |
| Fleet, Facilities and Capital Construction - Community |                                     | BPA             | Mandate                                     | 2     |
| Fleet, Facilities and Capital Construction - Community |                                     | BPA             | Population Served                           | 2     |
| Fleet, Facilities and Capital Construction - Community |                                     | BPA             | Cost Recovery                               | 0     |
| Fleet, Facilities and Capital Construction - Community |                                     | BPA             | Reliance                                    | 2     |
| Fleet, Facilities and Capital Construction - Community |                                     | Community       | Environmental Resiliency and Climate Change | 4     |
| Fleet, Facilities and Capital Construction - Community |                                     | Community       | Well-Planned and Maintained Infrastructure  | 4     |
| Fleet, Facilities and Capital Construction - Community |                                     | Community       | Thriving Recreation, Culture & Parks        | 2     |
| Fleet, Facilities and Capital Construction - Community |                                     | Community       | Responsive Economy                          | 2     |
| Fleet, Facilities and Capital Construction - Community |                                     | Community       | Safe Community                              | 1     |
| Fleet, Facilities and Capital Construction - Community |                                     | Community       | Welcoming Community                         | 2     |
| Fleet, Facilities and Capital Construction - Community |                                     | Community       | Well-Planned Community                      | 3     |

| Department                                            | Program Name                   | Result/BPA Type | Result/BPA                                  | Score |
|-------------------------------------------------------|--------------------------------|-----------------|---------------------------------------------|-------|
| Fiscal Services                                       | Interest and Investment Income | Fixed           | Non-Prioritized                             |       |
| Fleet, Facilities and Custodial Services-Internal     |                                | BPA             | Demand                                      | 2     |
| Fleet, Facilities and Custodial Services-Internal     |                                | BPA             | Mandate                                     | 1     |
| Fleet, Facilities and Custodial Services-Internal     |                                | BPA             | Population Served                           | 4     |
| Fleet, Facilities and Custodial Services-Internal     |                                | BPA             | Cost Recovery                               | 1     |
| Fleet, Facilities and Custodial Services-Internal     |                                | BPA             | Reliance                                    | 2     |
| Fleet, Facilities and Custodial Services-Internal     |                                | Governance      | Collaboration                               | 2     |
| Fleet, Facilities and Custodial Services-Internal     |                                | Governance      | Environmental Resiliency and Climate Change | 0     |
| Fleet, Facilities and Custodial Services-Internal     |                                | Governance      | Financial Stewardship                       | 0     |
| Fleet, Facilities and Custodial Services-Internal     |                                | Governance      | Operational Excellence                      | 3     |
| Fleet, Facilities and Custodial Services-Internal     |                                | Governance      | Resource Management                         | 1     |
| Fleet, Facilities and Custodial Services-Internal     |                                | Governance      | Service Excellence                          | 3     |
| Culture and Recreation Indoor Ice Arenas              |                                | BPA             | Demand                                      | 2     |
| Culture and Recreation Indoor Ice Arenas              |                                | BPA             | Mandate                                     | 1     |
| Culture and Recreation Indoor Ice Arenas              |                                | BPA             | Population Served                           | 2     |
| Culture and Recreation Indoor Ice Arenas              |                                | BPA             | Cost Recovery                               | 3     |
| Culture and Recreation Indoor Ice Arenas              |                                | BPA             | Reliance                                    | 2     |
| Culture and Recreation Indoor Ice Arenas              |                                | Community       | Environmental Resiliency and Climate Change | 0     |
| Culture and Recreation Indoor Ice Arenas              |                                | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Culture and Recreation Indoor Ice Arenas              |                                | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Culture and Recreation Indoor Ice Arenas              |                                | Community       | Responsive Economy                          | 2     |
| Culture and Recreation Indoor Ice Arenas              |                                | Community       | Safe Community                              | 0     |
| Culture and Recreation Indoor Ice Arenas              |                                | Community       | Welcoming Community                         | 2     |
| Culture and Recreation Indoor Ice Arenas              |                                | Community       | Well-Planned Community                      | 0     |
| Culture and Recreation Indoor Dry Surface Arenas      |                                | BPA             | Demand                                      | 2     |
| Culture and Recreation Indoor Dry Surface Arenas      |                                | BPA             | Mandate                                     | 1     |
| Culture and Recreation Indoor Dry Surface Arenas      |                                | BPA             | Population Served                           | 2     |
| Culture and Recreation Indoor Dry Surface Arenas      |                                | BPA             | Cost Recovery                               | 1     |
| Culture and Recreation Indoor Dry Surface Arenas      |                                | BPA             | Reliance                                    | 2     |
| Culture and Recreation Indoor Dry Surface Arenas      |                                | Community       | Environmental Resiliency and Climate Change | 0     |
| Culture and Recreation Indoor Dry Surface Arenas      |                                | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Culture and Recreation Indoor Dry Surface Arenas      |                                | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Culture and Recreation Indoor Dry Surface Arenas      |                                | Community       | Responsive Economy                          | 3     |
| Culture and Recreation Indoor Dry Surface Arenas      |                                | Community       | Safe Community                              | 0     |
| Culture and Recreation Indoor Dry Surface Arenas      |                                | Community       | Welcoming Community                         | 2     |
| Culture and Recreation Indoor Dry Surface Arenas      |                                | Community       | Well-Planned Community                      | 0     |
| Economic Development Leases and Licenses - Non-Profit |                                | BPA             | Demand                                      | 2     |
| Economic Development Leases and Licenses - Non-Profit |                                | BPA             | Mandate                                     | 2     |
| Economic Development Leases and Licenses - Non-Profit |                                | BPA             | Population Served                           | 2     |
| Economic Development Leases and Licenses - Non-Profit |                                | BPA             | Cost Recovery                               | 3     |
| Economic Development Leases and Licenses - Non-Profit |                                | BPA             | Reliance                                    | 4     |
| Economic Development Leases and Licenses - Non-Profit |                                | Community       | Environmental Resiliency and Climate Change | 0     |
| Economic Development Leases and Licenses - Non-Profit |                                | Community       | Well-Planned and Maintained Infrastructure  | 1     |
| Economic Development Leases and Licenses - Non-Profit |                                | Community       | Thriving Recreation, Culture & Parks        | 3     |
| Economic Development Leases and Licenses - Non-Profit |                                | Community       | Responsive Economy                          | 0     |
| Economic Development Leases and Licenses - Non-Profit |                                | Community       | Safe Community                              | 1     |

| Department                                        | Program Name | Result/BPA Type | Result/BPA                                  | Score |
|---------------------------------------------------|--------------|-----------------|---------------------------------------------|-------|
| Economic Develop Leases and Licenses - Non-Profit |              | Community       | Welcoming Community                         | 3     |
| Economic Develop Leases and Licenses - Non-Profit |              | Community       | Well-Planned Community                      | 1     |
| Economic Develop Leases and Licenses - For-Profit |              | BPA             | Demand                                      | 2     |
| Economic Develop Leases and Licenses - For-Profit |              | BPA             | Mandate                                     | 2     |
| Economic Develop Leases and Licenses - For-Profit |              | BPA             | Population Served                           | 0     |
| Economic Develop Leases and Licenses - For-Profit |              | BPA             | Cost Recovery                               | 4     |
| Economic Develop Leases and Licenses - For-Profit |              | BPA             | Reliance                                    | 2     |
| Economic Develop Leases and Licenses - For-Profit |              | Community       | Environmental Resiliency and Climate Change | 0     |
| Economic Develop Leases and Licenses - For-Profit |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Economic Develop Leases and Licenses - For-Profit |              | Community       | Thriving Recreation, Culture & Parks        | 1     |
| Economic Develop Leases and Licenses - For-Profit |              | Community       | Responsive Economy                          | 1     |
| Economic Develop Leases and Licenses - For-Profit |              | Community       | Safe Community                              | 0     |
| Economic Develop Leases and Licenses - For-Profit |              | Community       | Welcoming Community                         | 1     |
| Economic Develop Leases and Licenses - For-Profit |              | Community       | Well-Planned Community                      | 0     |
| Culture and Recre Childminding Services           |              | BPA             | Demand                                      | 2     |
| Culture and Recre Childminding Services           |              | BPA             | Mandate                                     | 1     |
| Culture and Recre Childminding Services           |              | BPA             | Population Served                           | 0     |
| Culture and Recre Childminding Services           |              | BPA             | Cost Recovery                               | 1     |
| Culture and Recre Childminding Services           |              | BPA             | Reliance                                    | 0     |
| Culture and Recre Childminding Services           |              | Community       | Environmental Resiliency and Climate Change | 0     |
| Culture and Recre Childminding Services           |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Culture and Recre Childminding Services           |              | Community       | Thriving Recreation, Culture & Parks        | 1     |
| Culture and Recre Childminding Services           |              | Community       | Responsive Economy                          | 0     |
| Culture and Recre Childminding Services           |              | Community       | Safe Community                              | 0     |
| Culture and Recre Childminding Services           |              | Community       | Welcoming Community                         | 1     |
| Culture and Recre Childminding Services           |              | Community       | Well-Planned Community                      | 0     |
| Senior Leadership Asset Management                |              | BPA             | Demand                                      | 4     |
| Senior Leadership Asset Management                |              | BPA             | Mandate                                     | 2     |
| Senior Leadership Asset Management                |              | BPA             | Population Served                           | 4     |
| Senior Leadership Asset Management                |              | BPA             | Cost Recovery                               | 0     |
| Senior Leadership Asset Management                |              | BPA             | Reliance                                    | 2     |
| Senior Leadership Asset Management                |              | Governance      | Collaboration                               | 0     |
| Senior Leadership Asset Management                |              | Governance      | Environmental Resiliency and Climate Change | 1     |
| Senior Leadership Asset Management                |              | Governance      | Financial Stewardship                       | 3     |
| Senior Leadership Asset Management                |              | Governance      | Operational Excellence                      | 2     |
| Senior Leadership Asset Management                |              | Governance      | Resource Management                         | 4     |
| Senior Leadership Asset Management                |              | Governance      | Service Excellence                          | 1     |
| Culture and Recre Truth and Reconciliation        |              | BPA             | Demand                                      | 4     |
| Culture and Recre Truth and Reconciliation        |              | BPA             | Mandate                                     | 1     |
| Culture and Recre Truth and Reconciliation        |              | BPA             | Population Served                           | 4     |
| Culture and Recre Truth and Reconciliation        |              | BPA             | Cost Recovery                               | 0     |
| Culture and Recre Truth and Reconciliation        |              | BPA             | Reliance                                    | 2     |
| Culture and Recre Truth and Reconciliation        |              | Community       | Environmental Resiliency and Climate Change | 1     |
| Culture and Recre Truth and Reconciliation        |              | Community       | Well-Planned and Maintained Infrastructure  | 0     |
| Culture and Recre Truth and Reconciliation        |              | Community       | Thriving Recreation, Culture & Parks        | 4     |
| Culture and Recre Truth and Reconciliation        |              | Community       | Responsive Economy                          | 1     |

| Department                                         | Program Name | Result/BPA Type | Result/BPA                                  | Score |
|----------------------------------------------------|--------------|-----------------|---------------------------------------------|-------|
| Culture and Recre Truth and Reconciliation         |              | Community       | Safe Community                              | 0     |
| Culture and Recre Truth and Reconciliation         |              | Community       | Welcoming Community                         | 4     |
| Culture and Recre Truth and Reconciliation         |              | Community       | Well-Planned Community                      | 0     |
| Protective Service: Commercial Vehicle Enforcement |              | BPA             | Demand                                      | 4     |
| Protective Service: Commercial Vehicle Enforcement |              | BPA             | Mandate                                     | 3     |
| Protective Service: Commercial Vehicle Enforcement |              | BPA             | Population Served                           | 2     |
| Protective Service: Commercial Vehicle Enforcement |              | BPA             | Cost Recovery                               | 1     |
| Protective Service: Commercial Vehicle Enforcement |              | BPA             | Reliance                                    | 2     |
| Protective Service: Commercial Vehicle Enforcement |              | Community       | Environmental Resiliency and Climate Change | 1     |
| Protective Service: Commercial Vehicle Enforcement |              | Community       | Well-Planned and Maintained Infrastructure  | 1     |
| Protective Service: Commercial Vehicle Enforcement |              | Community       | Thriving Recreation, Culture & Parks        | 0     |
| Protective Service: Commercial Vehicle Enforcement |              | Community       | Responsive Economy                          | 0     |
| Protective Service: Commercial Vehicle Enforcement |              | Community       | Safe Community                              | 3     |
| Protective Service: Commercial Vehicle Enforcement |              | Community       | Welcoming Community                         | 1     |
| Protective Service: Commercial Vehicle Enforcement |              | Community       | Well-Planned Community                      | 0     |