



CITY OF
FORT SASKATCHEWAN
ALBERTA

City of Fort Saskatchewan

Strategic Plan

2027

2030

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Message from City Council

On behalf of the Fort Saskatchewan City Council, we are pleased to present the 2027–2030 Strategic Plan.

This plan reflects the direction Council has set for the next four years and will help guide the decisions we make on behalf of our community.

Fort Saskatchewan is a community with a strong foundation and a bright future. As our city continues to grow, Council's role is to balance the needs of today with the opportunities and challenges of tomorrow. This Strategic Plan will help keep us focused on the priorities that matter most to residents while remaining flexible enough to respond to changing circumstances.

We recognize that the success of our community is shaped by many people. Residents, businesses, community organizations, volunteers, and City staff all play a role in making Fort Saskatchewan the vibrant city it is today.

As Council, we are committed to listening, working together, and making decisions that support the long-term success of our city. We look forward to continuing that work with the community over the years ahead.

Thank you for your interest in Fort Saskatchewan's future.

Sincerely,

Fort Saskatchewan City Council



Land Acknowledgement

The City of Fort Saskatchewan is located on Treaty 6 territory and Métis Nation of Alberta District 11. We recognize that we stand upon land that carries the footsteps of many Indigenous Peoples, including the Nehiyawak, Dene, Blackfoot, Saulteaux, Nakota Sioux, and Métis. The City of Fort Saskatchewan honours the First Peoples of this land and is committed to fostering reconciliation through relationship building, knowledge gathering, and education.



The spirit and resourcefulness of the people who live here have made Fort Saskatchewan what it is today.

Our History

Fort Saskatchewan has a proud heritage, shaped by the people and events of our past.

Home to the Indigenous Peoples of Treaty 6 territory, this region has grown and changed along with generations of hardworking and innovative people since time immemorial. Though easy access to the river attracted early explorers, fur traders, and settlers, only those who could contend with the frequently harsh environment stayed to make their living. The area's natural bounty provided the foundation for settlement and industrial development, but it is the spirit and resourcefulness of the people who live here that has made Fort Saskatchewan what it is today.

That ingenuity and hard work are driving us still. Consistent, strong population growth and access to quality services and facilities, coupled with our small-town feel and rich history, make Fort Saskatchewan a preferred place to live and do business.

Our Vision

Fort Saskatchewan provides a great quality of life within our neighbourhoods where everyone can grow, age, and stay; it builds on its heritage, connects people, and fosters innovation; it creates great places for residents and visitors to enjoy; and it supports a resilient economy for everyone to achieve and thrive.



Our Mission

Working together to create a sustainable and thriving community through exemplary leadership and management.

Our Values

Our commitment to each other and to our citizens

LEADERSHIP

Take ownership in achieving results

INNOVATION

Embrace new ways of doing things

SERVICE EXCELLENCE

Deliver “WOW” service to our community

FUN

Enjoy what we do and bring passion to our work

Our Guiding Principles

Just as our values are reflected in everything we do, our decisions and actions are aligned with the following guiding principles.

CONTINUOUS IMPROVEMENT

We constantly look for ways to improve our services, refining our daily practices, keeping the leading edge in sight, and being open to change.

COLLABORATION

We work collaboratively with our colleagues, residents, partners, regional neighbours, and stakeholders.

STRATEGIC THINKING

We use a strategic and forward-thinking mindset and consider the impact of decisions on others.

STEWARDSHIP

We are good stewards, accountable for our community’s resources, managing costs, and investing for the future.



Council Strategic Goals

Council's strategic goals express the key outcomes Council intends to advance over this term and provide clear direction for Administration's planning, decision-making, and resource allocation. Building on the City's established foundations, these goals focus Council's attention on the most important opportunities and challenges facing Fort Saskatchewan and translate Council's vision into practical areas of action for their term of office.

Together, the goals and supporting strategies guide how the City will prioritize work, align services and budgets, and measure progress in delivering results that matter to residents, businesses, and the community.



1 Well-Planned Community & Resilient Economy

A community that grows thoughtfully and supports a diverse, resilient economy that enhances quality of life for current and future residents and businesses.

Strategies Include

- Enable long-term industrial growth and economic prosperity by ensuring employment lands are developed to maximize value to the community;
- Ensure new development contributes its proportionate share of growth-related infrastructure costs through fair, transparent, and financially sustainable off-site levies;
- Promote planning standards that support safe, accessible movement for all users, long-term community livability, and responsible growth, while respecting the character of existing neighbourhoods; and
- Protect and strengthen natural systems through urban forestry and connected green spaces to support overall community well-being.

2 Welcoming & Active Community

A welcoming community where residents can fully participate in civic life by accessing high-quality recreation, culture, and arts opportunities.



Strategies Include

- Ensure the successful construction and opening of the new Aquatics Facility as a cornerstone investment in community health, recreation, and connection;
- Undertake long-term planning to ensure recreation, culture, and parks amenities meet current and future community needs;
- Strengthen Fort Saskatchewan's community identity and civic pride by fostering connection, belonging, and a shared sense of place rooted in local history and community life;
- Position Fort Saskatchewan as a welcoming destination for residents and visitors by strengthening tourism to support local business and community vibrancy; and
- Ensure programs and services remain accessible and affordable while balancing fairness and responsible use of public resources.

3 Community Safety

A safe and resilient community supported by effective emergency services, clear policing direction, and strong preparedness to prevent, respond to, and recover from emergencies.

Strategies Include

- Establish a clear, long-term policing direction that supports community safety, responsiveness, and public trust, with emphasis on traffic and resident safety;
- Construct a new fire hall that strengthens emergency response capacity and meets the community's public safety needs; and
- Strengthen the City's capacity to prevent, prepare for, respond to, and recover from emergencies, ensuring organizational resilience and continuity of essential services.

4 Financial & Operational Excellence

A well-governed and financially sustainable organization that strategically manages resources, assets, and partnerships to support long-term community priorities and service delivery.

Strategies Include

- Advance the City's strategic priorities through effective intergovernmental advocacy that positions the municipality to secure appropriate support for key infrastructure, policy and taxation matters;
- Enhance long-term financial sustainability by responsibly managing revenues, debt, and operating costs in support of growth, service delivery, and organizational stability;
- Ensure existing City operational facilities that support staff and services are aligned and positioned to meet future growth needs; and
- Guide the strategic acquisition, disposition and maintenance of municipal land to support long-term community objectives, financial sustainability and responsible growth.



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